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**Public Call for post of
ICT MANAGER
with the European Union Programmes Agency (EUPA)**

Jobsplus Permit number: 764/2025

1. Post of ICT Manager

- 1.1 The selected candidate will enter into an indefinite contract with EUPA, subject to a probationary period of one (1) year. Unsatisfactory performance during the probation period will lead to termination of the employment contract.
- 1.2 The salary attached to the post of a full-time ICT Manager is equivalent to €31,598 (starting salary) per annum, with Collective Agreement increase and increment reaching a maximum salary of €36,248. Responsibility Allowance of €3,000 per annum, Performance Bonus and Disturbance allowance also apply.

2. Deadline and submission for applications

- 2.1 Applicants are required to submit:
 - 2.1.1 Motivation letter;
 - 2.1.2 Curriculum Vitae (preferably in Europass format);
 - 2.1.3 Certificate of Conduct (refer to Clause 5.3 of this document).
- 2.2 Applications by e-mail are to be sent to **hr.eupa@gov.mt** by not later than the **8th September 2025**.
- 2.3 Late applications, received after the deadline will NOT be considered.



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3. Acknowledgement of applications

3.1 Applications received via e-mail shall be acknowledged via the same sending e-mail address.

4. Job Description - overall responsibilities, key duties and reporting line

Job Purpose

To provide strategic leadership and oversight of the ICT function, ensuring the effective development, implementation, and maintenance of the ICT infrastructure and systems that support the operations of the Agency, particularly in the administration of EU-funded programmes and projects.

Duties and responsibilities

1. ICT Strategy and Governance

- Implement and maintain an ICT strategy aligned with the Agency's business objectives.
- Ensure ICT policies, procedures, and systems comply with national legislation and EU regulatory frameworks.
- Oversee ICT risk management, ensuring data security and continuity of operations.
- Promote and facilitate a digital culture across the Agency and drive the Agency's digital transformation.

2. Systems and Infrastructure Management

- Manage the design, implementation and continuous improvement of the Agency's ICT systems and operations.
- Ensure the ICT infrastructure (hardware, software, networks) is secure, up-to-date, and able to support business operations efficiently.

3. Data Management and Security

- Ensure data integrity and confidentiality in line with GDPR and applicable data protection regulations.
- Oversee backup and recovery procedures and user access controls.

4. ICT Project Management

- Lead and manage ICT projects, including system upgrades, preparing technical specifications, evaluating tenders and integration of new technologies.
- Coordinate with MITA, local authorities and suppliers as necessary for systems integration, licensing, and support services, including oversight of third-party contractors.

5. Team Leadership and Support



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- Act as point of reference, providing guidance, training and user support to staff on ICT tools and systems.
- 6. EU Funds Operations Support**
 - Ensure ICT systems effectively support the administration of the lifecycle of EU-funded projects.
 - Provide technical support to staff and beneficiaries.
- 7. Reporting and Budgeting**
 - Prepare and manage the ICT budget, ensuring cost-effective solutions and adherence to public procurement regulations.
 - Produce reports on ICT performance, risks, and compliance for internal and external stakeholders, including audits and evaluations by national and EU authorities.
- 8. Other Duties**
 - Carry out any other duties as assigned by the CEO/National Coordinator or his/her representative;
 - Any other duties as directed by the Permanent Secretary of the respective Line Ministry.

Lines of Communication

Reports to: CEO/National Coordinator

5. Eligibility of Applicants

5.1 Citizenship

By the closing time and date of this call for applications, applicants must be:

- a) citizens of Malta; or
- b) citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; or
- c) citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; or



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- d) any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); or
- e) third country nationals who have been granted long-term resident status in Malta under regulation 4 of the 'Status of Long-Term Residents (Third Country Nationals) Regulations, 2006' or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the 'Family Reunification Regulations, 2007'; or
- f) in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within Identita` should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

5.2 Academic qualification, experience and proficiencies

- A recognised MQF Level 6 qualification in ICT, Computer Science, Information Systems, Information Technology, Software Engineering or a comparable relevant professional qualification, with a minimum of 180 ECTS/ECVETS, OR in the process of obtaining the recognised qualification at MQF level 6 within 6 months from publication of the call AND a minimum of two (2) years' relevant experience in an ICT technical/managerial role;
- Proficient in the Maltese* and English Language;
- Certifications on Microsoft 365 and Microsoft MS Azure, ITIL, ISO 27001, Cisco, or equivalent will be considered an asset;
- Working knowledge on APIs, BI reporting and coding will be considered an asset;
- Proven experience in ICT project management and systems implementation;



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- Strong knowledge of data protection regulations, cyber-security standards, and ICT governance frameworks;
- Good communication skills;
- Able to work in a team environment.

*Should the successful candidate not be proficient in the Maltese language, he/she will be obliged to successfully complete a Maltese Language Course to acquire proficiency in the use of the Maltese language prior to the termination of the probation period.

5.3 Good moral Character

Applicants must be of good moral character.

Applicants who are already in the Public Service must produce a Service and Leave Record Form (GP 47).

Applicants from outside the Public Service must produce a Certificate of Conduct issued by the Police not earlier than six (6) months from the closing date of this call for applications.

6. Submission of recognition statements in respect of qualifications

6.1 With the exception of those qualifications referred to in articles 6.2 and 6.3 hereunder, applicants are required to produce a recognition statement by the Malta Qualifications Recognition Information Centre (MQRIC) within the Malta Further & Higher Education Authority (MFHEA), which is to be obtained by submitting an online “Application for the Recognition of Qualifications” at <https://services.ncfhe.gov.mt/CertificationApplication.aspx>.

A copy of this statement should be submitted with the application and the original presented at the interview.

6.2 Prior to requesting recognition statements as per article 6.1 above in respect of their qualifications, candidates should first consult the “List of Licensed Providers and Accredited Programmes” of the MFHEA which can be accessed on <https://mfhea.mt/list-of-licensed-providers-and-accredited-programmes/>. Applicants are exempt from submitting a



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recognition statement as mentioned in article 6.1 if they are presenting qualifications listed therein. A print of such list including the qualification is to be presented by the applicant.

- 6.3 No recognition statement by MQRIC is required in respect of qualifications issued by Maltese self-accrediting institutions, these being the University of Malta, MCAST and ITS; or any Maltese qualification that has been accredited by the MFHEA, which on the certificates states: 'The Malta Further & Higher Education Authority deems this certificate to be MQF ____'.

7. Selection of candidates, publication of results and petitions on the results

- 7.1 Eligible applicants will be interviewed by a Selection Board to assess their suitability for the post.
- 7.2 Candidates must provide an original, official identity document (identity card or passport) for verification at the interview.
- 7.3 Candidates must invariably produce original certificates for verification at the interview.
- 7.4 The result of the interview will remain valid for a period of two (2) years from the date of publication. The result of the interview will serve to fill vacancies recurring in the particular post during the validity period.
- 7.5 Petitions objecting to the result are to be submitted by email at hr.eupa@gov.mt. Petitions are to reach the European Union Programmes Agency within ten (10) working days from the date of publication of the results of selection.

8. Reasonable accommodation for registered persons with disability

- 8.1 Persons registered with the National Commission for Persons with a Disability (KNPD) may be given reasonable accommodation in terms of Section 7 of the Equal Opportunities



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(Persons with Disability) Act (Chapter 413 of the Laws of Malta), even if they do not satisfy, in full, the requirements for this post/position, provided they can carry out, in essence, the duties related to the post/position and subject to the approval of the Public Service Commission.

- 8.2 Representations in terms of this clause should be supported with relevant documents which must also include documentary evidence of registration with the KNPD. Reasoned justifications should be given to substantiate the lack of full eligibility requirements and why reasoned considerations are merited. All correspondence is to be addressed to the National Coordinator - EUPA and copied to the KNPD.

9. Medical Examination

- 9.1 The selected applicant may be required to take a medical examination to ascertain that he/she is fit for the post.

10. Retention of Documents

- 10.1 All other applications will be retained for one (1) year subsequent to the validity period of this call for applications (unless, in the interim, a petition connected with this call for applications has been filed).

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Sejha Pubblika għall-kariga ta' Maniġer tat-Teknoloġija tal-Infommazzjoni u l-Komunikazzjoni mal-Aġenzija tal-Programmi tal-Unjoni Ewropea (EUPA)

Numru tal-permess ta' Jobsplus: 764/2025

1. Kariga ta' Maniġer tat-Teknoloġija tal-Infommazzjoni u l-Komunikazzjoni

1.1 Il-kandidat magħżul se jidhol f'kuntratt indefinit mal-EUPA, sugġett għal perjodu ta' prova ta' sena (1). Prestazzjoni mhux sodisfaċenti matul il-perjodu ta' prova twassal għat-terminazzjoni tal-kuntratt ta' impjeg.

1.2 Is-salarju marbut mal-kariga ta' Maniġer tat-Teknoloġija tal-Infommazzjoni u l-Komunikazzjoni fuq bażi *full-time* hu ekwivalenti għal €31,598 (salarju inizjali) fis-sena, b'żidiet skont il-ftehim kollettiv, u li jilhaq massimu ta' €36,248. Il-persuna magħżula tkun intitolata wkoll għal *responsibility allowance* ta' €3,000 fis-sena, *performance bonus* u *disturbance allowance*.

2. Skadenza u Sottomissjoni tal-applikazzjonijiet

2.1 L-applikanti huma mitluba jipprezentaw:

- 2.1.1 Ittra ta' Motivazzjoni;
- 2.1.2 Curriculum Vitae (preferibbilment fil-format Europass);
- 2.1.3 Ċertifikat tal-Kondotta (ara Klawsola 5.3 ta' dan id-dokument).

2.2 Applikazzjonijiet mibgħuta bil-posta elettronika (*email*) għandhom jintbagħtu lil hr.eupa@gov.mt sa mhux aktar tard mit- 8 ta' Settembru 2025.

2.3 Applikazzjonijiet tard, li jaslu wara d-data tal-iskadenza, ma jiġux ikkunsidrati.



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3. Rikonoxximent tal-applikazzjonijiet

3.1 Applikazzjonijiet mibgħuta permezz tal-posta elettronika jiġu rikonoxxuti permezz tal-istess indirizz tal-posta elettronika li jkunu ntbagħtu minnu.

4. Deskrizzjoni tax-xogħol - responsabbiltajiet ġenerali, dmirijiet ewlenin u linja ta' rappurtagġ

Dmirijiet u Responsabbiltajiet

1. **Strategija u Governanza tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni**
 - Implimentazzjoni u manutenzjoni tal-istrategija tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni allinjata mal-għanijiet tal-Aġenzija.
 - J/tiżgura li l-politiki, il-proċeduri u s-sistemi tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni jkunu konformi mal-leġiżlazzjoni nazzjonali u mal-qafas regolatorju tal-UE.
 - Supervizjoni tar-riskji tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni, is-sigurtà tad-dejta u l-kontinwità tal-operazzjonijiet.
 - J/tippromwovi u j/tiffaċilita kultura diġitali fl-Aġenzija u j/tmexxi t-trasformazzjoni diġitali tagħha.
2. **Immaniġġjar ta' Sistemi u Infrastruttura**
 - Immaniġġjar tad-disinn, implimentazzjoni u titjib kontinwu tas-sistemi u l-operazzjonijiet tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni tal-Aġenzija.
 - J/tiżgura li l-infrastruttura tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni (*hardware, software, networks*) ikunu siguri, aġġornati u kapaċi jappoġġjaw l-operazzjonijiet b' mod effiċjenti.
3. **Immaniġġjar u Sigurtà tad-Dejta**
 - J/tiżgura l-integrità u l-kunfidenzjalità tad-dejta skont il-GDPR u regolamenti oħra tal-protezzjoni tad-dejta.



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- Supervizjoni ta' proċeduri ta' *backup* u *recovery* kif ukoll kontroll tal-aċċess tal-utenti.

4. Immaniġġjar ta' Proġetti tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni

- I/tmexxi u j/tmexxi proġetti tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni, inkluż *upgrades* ta' sistemi, speċifikazzjonijiet tekniċi, evalwazzjoni ta' *tenders* u integrazzjoni ta' teknoloġiji ġodda.
- J/tikkoordina mal-MITA, awtoritajiet lokali u fornituri fejn meħtieġ, inkluż integrazzjoni tas-sistemi, liċenzji u servizzi ta' appoġġ.

5. Tmexxija u Appoġġ lit-Tim

- J/tagħixxi bħala punt ta' referenza billi jipprovdi gwida, taħriġ u appoġġ lill-impjegati dwar għodod u sistemi tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni.

6. Appoġġ fl-Operazzjonijiet tal-Fondi Ewropej

- J/tiżgura li s-sistemi tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni jappoġġjaw b'mod effettiv l-amministrazzjoni tal-ħajja sħiħa ta' proġetti ffinanzjati mill-UE.
- J/tipprovdi appoġġ tekniku lill-persunal u l-benefiċjarji.

7. Rapportagġ u Baġit

- J/tipprepara u j/timmaniġġja l-baġit tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni, j/tiżgura soluzzjonijiet ekonomiċi u konformità mar-regolamenti tal-akkwist pubbliku.
- J/tipproduċi rapporti dwar il-prestazzjoni tat-Teknoloġija tal-Informazzjoni u l-Komunikazzjoni, ir-riskji u l-konformità għallistakeholders interni u esterni.

8. Dmirijiet Ohra

- J/tagħmel kull dmir ieħor assenjat mis-CEO/Koordinatur Nazzjonali jew ir-rappreżentant tiegħu/tagħha.



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- J/tagħmel kull dmir ieħor kif ordnat mis-Segretarju Permanenti tal-Ministeru rispettiv.

Linji ta' Komunikazzjoni

J/Tirrapporta lis-: CEO/Koordinatur Nazzjonali

5. Rekwiziti tal-Eligibbilita'

5.1 Ċittadinanza

Sal-hin u d-data tal-għeluq ta' din is-sejha għall-applikazzjonijiet, l-applikanti għandhom ikunu:

a. ċittadini ta' Malta; jew

b. ċittadini ta' Stati Membri oħra tal-Unjoni Ewropea li għandhom jedd għal trattament ugwali daqs ċittadini Maltin fi kwistjonijiet ta' impjieg bis-saħħa ta' leġislazzjoni tal-UE u dispożizzjonijiet ta' trattati dwar iċ-ċaqliq ħieles tal-ħaddiema; jew

c. ċittadini ta' kwalunkwe pajjiż ieħor li għandhom jedd għal trattament ugwali daqs ċittadini Maltin fi kwistjonijiet ta' impjieg minħabba li jkunu japplikaw għal dak il-pajjiż leġislazzjoni tal-UE u dispożizzjonijiet ta' trattati dwar iċ-ċaqliq ħieles tal-ħaddiema; jew

d. kwalunkwe persuni oħra li għandhom jedd għal trattament ugwali daqs ċittadini Maltin fi kwistjonijiet ta' impjieg permezz tar-relazzjoni familjari tagħhom ma' persuni msemija f'(a), (b) jew (c), skont kif hemm fil-liġi jew fil-leġislazzjoni tal-UE u dispożizzjonijiet ta' trattati msemija hawn fuq; jew

e. ċittadini ta' pajjiżi terzi li jkunu ngħataw status ta' residenti, li joqogħdu għal żmien twil f'Malta taħt ir-regolament 4 tar-Regolamenti tal-2006 dwar "Status ta' Residenti li joqogħdu għal Żmien Twil (Ċittadini ta' Pajjiżi Terzi)", jew li jkunu ngħataw permess ta' residenza taħt ir-regolament 18(3) tal-istess regolamenti, flimkien mal-membri tal-familja ta' ċittadini ta' pajjiżi terzi li jkunu ngħataw permess ta' residenza taħt ir-Regolamenti tal-2007 dwar ir-Riunifikazzjoni tal-Familji; jew



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f. Fil-pussess ta' dokument tar-residenza maħruġ skont id-dokument 'Status ta' Residenza ta' Ċittadini tar-Renju Unit u l-Membri tal-Familja tagħhom f'Malta skont il-Ftehim dwar l-Irtirar tar-Renju Unit u l-Irlanda ta' Fuq mill-Unjoni Ewropea u r-Regolamenti tal-Komunità Ewropea dwar l-Energija Atomika.'

Għandu jintalab il-parir tat-Taqsima taċ-Ċittadinanza fi ħdan l-Aġenzija Komunita` Malta u tat-Taqsima tal-Espatrijati fi ħdan Identita` skont il-ħtieġa fl-interpretazzjoni tad-dispożizzjonijiet imsemmija hawn fuq.

Il-ħatra ta' kandidati msemmija f'(b), (c), (d) u (e) hawn fuq teħtieġ il-ħruġ ta' liċenzja tax-xogħol f'dawk il-każijiet fejn hija meħtieġa skont l-Att dwar l-Immigrazzjoni u l-leġislazzjoni sussidjarja. Jobsplus għandha tiġi kkonsultata skont il-ħtieġa dwar din il-materja.

5.2 Kwalifiki Akkademiċi, Esperjenza u Hili

- Kwalifika rikonoxxuta **MQF Livell 6** fl-fit-Teknoloġija tal-Infurmazzjoni u l-Komunikazzjoni, *Computer Science, Information Systems, Information Technology, Software Engineering* jew kwalifika professjonali komparabbli (minimu ta' 180 ECTS/ECVETS); jew li tkun fil-proċess li tinkiseb fi żmien 6 xhur mill-pubblikazzjoni ta' din is-sejha u b'minimu ta' sentejn (2) esperjenza f'kariga teknika/maniġerjali fit-Teknoloġija tal-Infurmazzjoni u l-Komunikazzjoni.
- Proficjenza fil-Malti* u fl-Ingliż.
- Ċertifikazzjonijiet bħal Microsoft 365, Azure, ITIL, ISO 27001, Cisco jew ekwivalenti jittqiesu bħala vantaġġ.
- Għarfien dwar *APIs, BI reporting* u *coding* jittqies bħala vantaġġ.
- Esperjenza ppruvata fl-immaniġġjar ta' proġetti tat-Teknoloġija tal-Infurmazzjoni u l-Komunikazzjoni u implimentazzjoni ta' sistemi.
- Għarfien b'saħħtu tal-GDPR, standards ta' cyber-security u qafas ta' governanza tat-Teknoloġija tal-Infurmazzjoni u l-Komunikazzjoni.
- Hili tajba ta' komunikazzjoni u kapaċità li j/jtagħdem f'tim.

*Jekk il-kandidat/a magħżul/a ma j/jkunx j/taf il-lingwa Maltija, hu/hi se j/jkun obligat/a li j/jtlesti b'suċċess kors tal-Lingwa Maltija qabel it-tmiem tal-perjodu ta' prova.



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5.3 Karattru morali tajieb

L-applikanti jridu jkunu ta' karattru morali tajieb.

L-applikanti li diġà qegħdin fis-Servizz Pubbliku għandhom jipproduċu Service and Leave Record Form (GP 47).

L-applikanti minn barra s-Servizz Pubbliku għandhom jipprezentaw Ċertifikat tal-Kondotta maħruġ mill-Pulizija mhux aktar minn sitt (6) xhur mid-data tal-għeluq ta' din is-sejha għall-applikazzjonijiet.

6. Sottomissjoni ta' dikjarazzjonijiet ta' rikonoxximent fir-rigward ta' kwalifiki

6.1 Bl-eċċezzjoni ta' daww il-kwalifiki msemija fl-artikoli 6.2 u 6.3 hawn taht, l-applikanti huma meħtieġa jipproduċu dikjarazzjoni ta' rikonoxximent mill-Malta Qualifications Recognition Information Centre (MQRIC) fi hdan il-Malta Further & Higher Education Authority (MFHEA). L-Applikazzjoni għar-Rikonoxximent tal-Kwalifiki (Application for the Recognition of Qualifications) tingieb onlajn minn <https://services.ncfhe.gov.mt/CertificationApplication.aspx>

Kopja ta' din id-dikjarazzjoni għandha tiġi sottomessa mal-applikazzjoni u l-original irid jiġi pprezentat waqt l-intervista.

6.2 Qabel ma jitolbu dikjarazzjonijiet ta' rikonoxximent skont l-artikolu 6.1 hawn fuq fir-rigward tal-kwalifiki tagħhom, il-kandidati għandhom l-ewwel jikkonsultaw mal-Lista tal-Fornituri Liċenzjati u Programmi Akkreditati (List of Licensed Providers and Accredited Programmes) tal-MFHEA, li tista' tiġi aċċessata fuq <https://mfhea.mt/list-of-licensed-providers-and-accredited-programmes/>. L-applikanti huma eżentati milli jissottomettu dikjarazzjoni ta' rikonoxximent kif imsemmi fl-artikolu 6.1 jekk ikunu qed jipprezentaw kwalifiki elenkati hemmhekk. Kopja stampata ta' din il-lista, inkluża l-kwalifika, għandha tiġi pprezentata mill-applikant/a.

6.3 L-ebda dikjarazzjoni ta' rikonoxximent mill-MQRIC mhija meħtieġa fir-rigward ta' kwalifiki maħruġa minn istituzzjonijiet Maltin li għandhom awto-akkreditazzjoni, bħall-Università ta' Malta, l-MCAST u l-ITS; jew kwalunkwe kwalifika Maltija li tkun ġiet akkreditata mill-MFHEA, u li fuq iċ-ċertifikati tgħid: 'The Malta Further & Higher Education Authority deems this certificate to be MQF ____'.



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7. Għażla tal-kandidati, pubblikazzjoni tar-riżultati u petizzjonijiet dwar irriżultati

7.1 L-applikanti eligibbli jiġu intervistati minn Bord tal-Għażla biex biex jiġi ddeterminat min hu adattat għall-post.

7.2 Il-kandidati għandhom jipprovdu dokument tal-identità oriġinali u uffiċjali (karta tal-identità jew passaport) għall-verifika waqt l-intervista.

7.3 Il-kandidati għandhom dejjem jipproduċu ċertifikati oriġinali għall-verifika waqt l-intervista.

7.4 Ir-riżultat tal-intervista jibqa' validu għal perjodu ta' sentejn mid-data tal-pubblikazzjoni. Ir-riżultat tal-intervista se jservi biex jimtew il-postijiet battala rikorrenti fil-post partikolari matul il-perjodu ta' validità.

7.5 Petizzjonijiet li joġġezzjonaw għar-riżultat għandhom jiġu sottomessi permezz ta' ittra elettronika fuq hr.eupa@gov.mt. Il-petizzjonijiet għandhom jaslu għand l-Aġenzija tal-Programmi tal-Unjoni Ewropea fi żmien għaxart ijiem (10) ta' xogħol mid-data tal-pubblikazzjoni tar-riżultati tal-għażla.

8. Akkomodazzjoni raġonevoli għal persuni rreġistrati b'diżabilità

8.1 Persuni rreġistrati mal-Kummissjoni Nazzjonali Persuni b'Diżabilità (KNPD) jistgħu jingħataw akkomodazzjoni raġonevoli skont l-Artikolu 7 tal-Att tal-Opportunitajiet Indaq (Persuni b'Diżabilità) (Kapitolu 413 tal-Liġijiet ta' Malta), anki jekk ma jissodisfawx ir-rekwiżiti għal din il-kariga/pożizzjoni b'mod sħiħ, sakemm ikunu jistgħu jwettqu, essenzjalment, id-dmirijiet relatati mal-post/pożizzjoni u suġġetti għall-approvazzjoni tal-Kummissjoni dwar is-Servizz Pubbliku.

8.2 Is-sottomissjonijiet skont din il-klawsola għandhom ikunu sostnuti b'dokumenti rilevanti li għandhom jinkludu wkoll evidenza dokumentata tar-reġistrazzjoni mal-KNPD. Għandhom jingħataw ġustifikazzjonijiet raġunati biex jissostanzjaw in-nuqqas ta' rekwiżiti ta' eligibilità sħaħ u għaliex huma misthoqqa kunsiderazzjonijiet raġunati. Il-korrispondenza kollha għandha tiġi indirizzata lill-Koordinatur Nazzjonali tal-EUPA u l-KNPD għandha tinżamm ikkupjata.



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9. Eżami Mediku

9.1 L-applikant/a magħżul/a j/tista' j/tintalab j/tagħmel eżami mediku biex jiġi aċċertat li hu/hija tajjeb/tajba għall-post.

10. Żamma ta' Dokumenti

10.1 L-applikazzjonijiet l-oħra kollha jinżammu għal sena wara l-perjodu ta' validità ta' din is-sejha għall-applikazzjonijiet (sakemm, sadanittant, ma tkunx giet ippreżentata petizzjoni konnessa ma' din is-sejha għall-applikazzjonijiet).

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