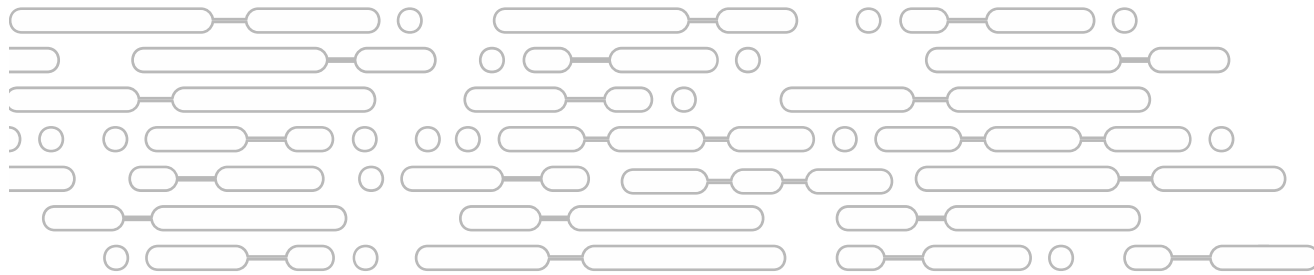


PROGRAMMING OF EUROPEAN UNION FUNDS FOR MALTA 2021-2027



Aid Schemes 2021 – 2027
Monitoring Committee Meeting
24th November 2022

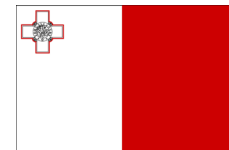


GOVERNMENT
OF MALTA

MINISTRY FOR THE ECONOMY,
EUROPEAN FUNDS AND LANDS

PARLIAMENTARY SECRETARIAT
FOR EUROPEAN FUNDS

Employment & Training Aid Schemes 2021 - 2027

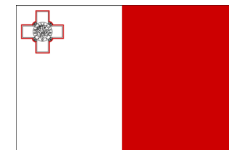


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Legal Basis

Employment & Training Aid

COMMISSION REGULATION (EU) No 651/2014 of 7 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty and by Commission Regulation (EU) 2020/972 of 2 July 2020 amending Regulation (EU) No 1407/2013.



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General
Eligibility
Criteria

jobsplus

A2E

**ACCESS TO
EMPLOYMENT**

Investing IN SKILLS

Eligible Applicants



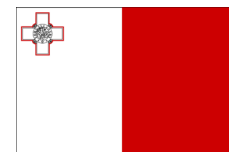
All **undertakings engaged** in an **economic activity**, including:

- Self-employed individuals
- Family businesses
- Partnerships
- Associations
- Other body of persons



Other bodies without an economic activity, including:

- NGOs
- Social Partners



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Eligible Applicants

Criteria for Undertakings

- **Complete documentation**

The beneficiary must present an application form filled in with all relevant details and documentation.

- **Employer**

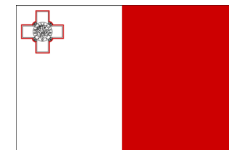
Must be registered within the **eligible territory (Malta and Gozo)** – project to be implemented within the eligible territory or for its direct benefit.

- **Undertaking must not be in difficulty**

in line with Commission Regulation (EU) № 651/2014 and subsequent amendments.

- Applicant is **not in an exclusion situation**

in accordance with Article 136 (1) and Article 141 (1) of 2018/1046 Financial Regulation and CPR Article 73(2)(i).



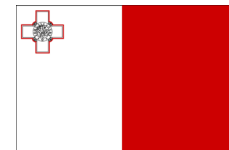
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Eligibility criteria

General Enabling Conditions

Eligibility criteria for Selected Operation must be implemented in line with:

- The **Charter of Fundamental Rights**;
- The **United Nations Convention on the Rights of Persons with Disabilities (UNCPRD)**



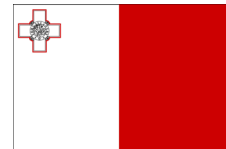
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Employment Aid 2021 - 2027

A2E
**ACCESS TO
EMPLOYMENT**

To **facilitate integration** into the **labour market** by offering **wage subsidies** to **undertakings** when **employing a person** falling under any of the following categories:

- **disadvantaged**
- **severely disadvantaged and**
- **disabled persons**



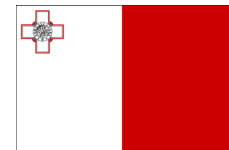
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Eligible Applicants

The applicant must meet all eligibility criteria to benefit from the scheme.

- **Undertaking must recruit** at least one (1) disadvantaged, severely disadvantaged or disabled person
- **Recruitment must represent a net increase**

In the case that recruitment does not represent a net increase, compared with the average over the previous twelve months in the number of employees in the undertaking concerned, the post or posts shall have fallen vacant following voluntary departure, disability, retirement on grounds of age, voluntary reduction of working time or lawful dismissal for misconduct and not as a result of redundancy.



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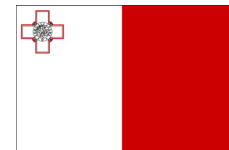


Eligible
Target
Groups

Eligible Target Groups

Eligibility criteria for **disadvantaged** participants:

1. Any person who has **not been in regular paid employment for the previous 6 months**; or
2. Any person between **15 and 24 years of age**; or
3. Any person who has **not attained an upper secondary educational or vocational qualification** (International Standard Classification of Education 3) or is within two years after completing full-time education and who has not previously obtained his or her first regular paid employment; or
4. Any person **older than 50 years**; or
5. Any person who is **living as a single adult who has one or more dependents**.

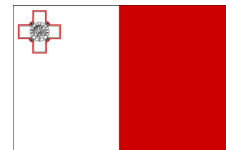


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Eligible Target Groups

Eligibility criteria for **severely disadvantaged** participants:

6. Has **not been in regular paid employment for at least 24 months**; or
7. Any person who has not been in regular paid employment for at least 12 months and belongs to one of the disadvantaged target groups.

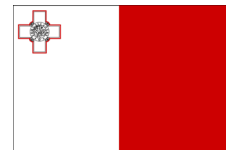


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Eligible Target Groups

Eligibility criteria for **disabled** participants:

8. Any person who is recognised as a person with disabilities under national law.

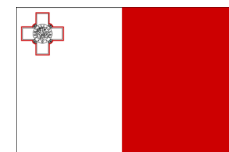


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Aid Intensity

Target Group	Duration	Aid Intensity
Disadvantaged participants	Maximum period of 12 months	50% of the wage costs
Severely Disadvantaged participants	Maximum period of 24 months	50% of the wage costs
Disabled participants	As per Article 33 (2)*	75% of the wage costs

* General Block Exemption Regulation

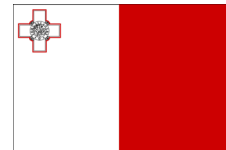


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Training Aid 2021 - 2027

Investing IN SKILLS

Investing in Skills is intended to promote access to the training of persons actively participating in the Maltese labour market, with a view to **increasing productivity** and **enhancing adaptability**. It seeks to **increase** and/or **improve the knowledge** and **skills of employed persons** through funds granted by this scheme.



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Eligibility Criteria

- **Eligible training programme**

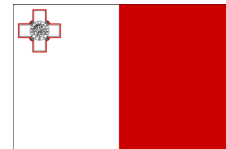
Aid **shall not** be granted for training which undertakings carry out to comply with National Mandatory Standards on training.

- **The Trainee**

Needs to be **employed** with the beneficiary

- **Incentive Effect**

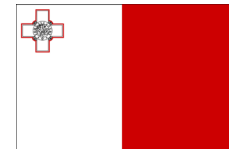
Aid shall be considered to have an incentive effect if the beneficiary has submitted a written application for the aid **before** work on the project or activity starts



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Classification & Relative Aid Intensity of Eligible Costs

Undertaking Size	Aid Intensity
Large	50%
Medium	60%
Small and Micro	70%



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Contact Details

Jobsplus

Birzebbuga Road

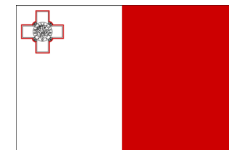
Hal Far BBG 3000

Malta

Tel: +356 21255153

E-mail: jobsplus@gov.mt

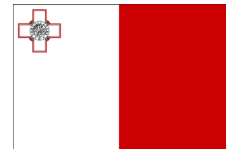
Website: jobsplus.gov.mt



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THANK YOU

FOR YOUR TIME



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