Annual and final implementation reports for the Investment for growth and jobs goal

PART A

IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

On the day of the launch of the Programme, in line with Article 47 and 110 of (EU)1303/2013, the Monitoring Committee (13/3/2015) was set-up, with the objective to monitor the implementation of the programme in conformity with the partnership principle. During its first meeting, the Monitoring Committee approved the eligibility and selection criteria for the Selection of Operations under the 2014-2020 programming period.

The months that followed were characterised by a lot of preparations related to the launching of calls for proposals including the launch of the e-Application form, the preparation of the guidance notes to applicants according to the Priority Axes and the Investment Priority/ies they were issued in the pre-announcement and subsequently the call, the finalisation and the implementation of the e-Cohesion requirements, coordination with the different stakeholders on the setting-up of the system related to implementation of the OP, as well as the implementation of other obligations in the partnership agreement and in the OP.

As per Article 116(2), the Monitoring Committee (MC) for the ERDF and CF will be the responsible MC, in consultation with other ESIF MCs(incl OPII), for the approval of Communication Strategy and any subsequent amendments. The Communication Strategy was presented and approved by OPI Monitoring Committee (22/5/2015) and presented to OPII Monitoring Committee (29/5/2015) for information purposes.

The pre-announcement for Call I was launched in March 2015, with the Announcement for Call for Proposals (Call I) for projects to be submitted by Ministries, Government Departments, Central Government Authorities and the Public Sector Companies for projects that will contribute to the Priority Axes (PAs) and Investment Priorities (IPs) as listed below:

- 1. OPII(ESF) PA1, IP8i[1], 8ii[2]
- 2. OPII(ESF) PA3, IP10ii[3], 10iii[4]

The call was issued on the 10th May 2015. The closing date for this call was 11th September 2015.

For each call the Managing Authority (MA) has provided detailed information and guidance which takes into consideration four dimensions, that is: general overview of the call (eligibility/selection criteria); information on how to apply and submit the electronic application form; recommendations on how to plan a project proposal; and finally, information on how to implement a project proposal, should the project be selected, avoiding obvious pitfalls during implementation. Throughout the calls, the Managing Authority also provided constant assistance to the applicants with one-to-one meetings, clarifications and technical (ICT) support.

By the deadline of the 11th September, under PA 1, the Managing Authority received a total of 5 project proposals.

On the 6th December 2015, following a pre-announcement in June 2015, the Managing

Authority launched another call (Call II) for project proposals to be undertaken by Ministries, Government Departments, Central Government Authorities and the Public Sector Companies, Local Councils, NGOs, Social Partners and Voluntary Organisations, under PA 2, as per below:

- 1. OPII(ESF)PA2,IP9i[5],9iv[6]
- 2. OPII(ESF)PA3,IP10i[7]

The closing date for this call is set for the 15th April 2016.

On the 13th December, pre-announcement for Call III(ESF) was published under PA3 and PA4, from projects to be undertaken by Public Administration for PA3 and by Public Administration and Local Government for PA4 IP11i and by Social partners and Civil Society Organisations; as well as Public Administration Bodies involved in the delivery of education, lifelong learning, training and employment and social policies for IP11ii.During such period the Managing Authority commenced the preparatory work for the evaluation of the proposals received, which entailed the setting up of the Project Selection Committee, Project Selection Appeals Board and the relevant structures/documentation (Rules for Procedures, Rating, Ranking sheets etc) necessary for the assessment of the project proposals received.

By December 2015,no project proposal had as yet been approved under the 2014-2020 Programme.

In 2015 the MA identified a number of elements from the 2014-2020 programming period that can be implemented through one or more simplified cost options. Among these, the MA looked at its definition of direct and indirect costs and established a new set of flat rates of up to 25% of the eligible direct costs in line with Article 68(1)(a) of (EU)1303/2013. Discussions were also held with numerous stakeholders in order to seek and explore additional areas of simplifications.

In order to aid project applicants to understand the notion of simplified cost options better, information sessions and seminars were also held to explain how simplified cost options can be used and implemented successfully.

Implementation of E-Cohesion Requirements

By the end of 2015, the e-cohesion requirements stipulated in Article 122(3) of the Common Provisions Regulations(CPRs) 1303/2013 and Chapter II of the Commission Implementing Regulation(EU)No 1011/2014 were being implemented. The electronic data exchange is one centralised system that will be used by the Managing Authority, Certifying Authority, Audit Authority as well Intermediate Bodies. Moreover, the electronic data exchange covers all types of beneficiaries including beneficiaries of mainstream projects as well as those for aid schemes. Currently, the necessary data is in place for a number of requirements including reporting on progress, declaration of expenditure and exchange of information related to management, verifications and audits. It may also be noted that the 'only once' encoding principle has been addressed by providing all relevant bodies with the necessary access not just at the level of the operation but throughout the Programme for the data submitted by the beneficiaries. In addition, the system's structure allows for the elimination of paper flow of documents.

In conclusion, it may be highlighted that the two targets set in the OPII namely, the introduction of e-forms at application stage as well as the creation of the SFD2014-2020

have been achieved.

- [1] Target groups (TG): Job seekers/workers & inactive people, including older workers & women
- [2]TG: Youth, youth workers & other persons working with young people
- [3]TG: Individuals having an interest in pursuing their studies further, including disadvantaged group; educators; professionals; administrators.
- [4]TG: Employees,unemployed,inactive,youth,women,older workers,educators,researchers,professionals,administrators
- [5]TG: the poor, persons at risk of poverty, persons facing social exclusion, the materially deprived, persons facing discrimination, employers, employees, stakeholders working with vulnerable groups, general public.
- [6]TG: Schools,employers,employees,general public including older workers,persons at risk of poverty,persons who are socially excluded,the materially deprived & health&care service workers.
- [7]TG:Children, young people, educators, professionals, youth workers administrators, parents/guardians

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
PA 1	Investing in the employability and adaptability of human capital	One call (Call I) was launched in 2015 under both Investment Priorities, with financial allocation of €26Million representing the full allocation under this PA. The Call was open in May 2015, and closed in September, for which four (4) proposals and one (1) proposal where submitted under IP 8i and IP 8ii respectively The evaluation was still ongoing by December 2015 and is planned to be completed by mid-2016. No further calls were launched under this PA.
		This PA will include the implementation of one Aid Scheme to enterprises intended to facilitate the employment of disadvantaged and severely disadvantaged individuals, through wage subsidies. The IB (the Employment and Training Corporation) was appointed in 2015 and the call for the first target group out of eight was issued in June 2015. With the remaining target groups being category 1 to 7 in the scheme to be issued in Q1 2016.
		The ex-ante conditionality related to employment guidelines was fulfilled prior to the adoption of the OP. The conditions established under Call I were fully aligned with the relevant ex-ante conditionalities and strategic documents.
		No significant issues identified. Financial data reported in Section 3.4 – Table 7 for PA1 are all to be understood as being of Zero value.
PA 2	Towards a more inclusive society	One call (Call II) was launched in 2015 under IP 9i and 9iv with financial allocation of €40Million, representing the full allocation under this PA. This call will close in April 2016. No further calls were launched under this PA.
		The ex-ante conditionalities related to the National Strategic Policy for Poverty Reduction & Social Inclusion and National Health system and budgetary framework have been fulfilled prior to the adoption of the OP. The conditions established under Call II were fully aligned with the relevant ex-ante conditionalities and strategic documents.
		No significant issues identified. Financial data reported in Section 3.4 – Table 7 for PA2 are all to be understood as being of Zero value.
PA 3	Investing in people through Education, Training and Life Long Learning	Two calls (Call I and Call II) were launched in 2015 – Call I – IP10ii and 10iii were launched with financial allocation of €24.4M and Call II – IP 10i was launched with financial allocation of €15M, each representing the full allocation per IP respectively. Call I closed in September, for which two(2) proposals per IP were submitted. The evaluation was still ongoing by December 2015 and is planned to be concluded by mid-2016, whilst Call II will close in April 2016. In addition a pre-announcement was launched in December 2015 for IP 10iv with

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		financial allocation of €8M, representing full allocation of this IP with the eventual call expected to be launched in 2016.
		Moreover, the necessary preparatory work for the Investing in Skills scheme was carried out throughout 2015, with the aim that this is launched in 2016. This scheme is intended to promote access to training of persons actively participating in the Maltese labour market, with a view to increase productivity and enhance adaptability. It will seek to increase and/or improve the knowledge &skills of employed persons through funds granted by this scheme.
		An ex ante assessment in line with Article 37 of Regulation (EU)1303/2013 is currently in progress, with the aim to assess whether, in the case of actions planned under PA3, there is a financing gap which could be addressed and supported through the use of Financial Instruments.
		The ex-ante conditionalities have been fulfilled prior to the adoption of the OP. The conditions established under the above mentioned calls for proposals were fully aligned with the relevant ex-ante conditionalities & strategic documents.
		No significant issues identified. Financial data in Section 3.4-Table7 are all to be understood to be 0.
PA 4	Building the Institutional Administrative Capacity	One pre-announcement call (III) was launched in 2015 under IP 11i and 11ii and the eventual call is expected to be launched in 2016 with financial allocation of €11Million representing the full allocation under this PA.
		The ex-ante conditionality related to strategy action plan 2014-2020 was fulfilled prior to the adoption of the OP.
		No significant issues identified. Financial data reported in Section 3.4 – Table 7 for PA4 are all to be understood as being of Zero value.
		With reference to Section 3.2 (table 2C) of the AIR the Result indicators R9 and R18 are linked to output indicators listed in Section 3.2 (table 4B) of the AIR with ID O6 and O17 respectively, in addition 'Category of Region' should read 'Transition'.
PA 5	Technical Assistance	Technical Assistance is the programme allocation available for use by the Member States intended to be used to support the implementation of OPII. The following are the main actions intended to be implemented under this PA: (i)Preparation, implementation, monitoring and inspection; (ii) Evaluation and studies; (iii) Information and communication
		This PA is the Technical Axis PA and its implementation was limited due to the limited activities that were ongoing in 2015 related to the 2014-2020 OP.
		No significant issues identified.

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)		Cumulative value		Achievement ratio			2015			
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women	
	employment, including self- employment, six months after leaving														

ID	Indicator	Category of region	201	14
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2C: Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)		Achievement ratio		2015							
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R I	Participants in employment upon leaving	Transition	Ratio		Ratio	75.00%						%	%	%	0.00%	0.00%	0.00%	
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	Number		Number	1,700.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
R 3	Older workers in employment upon leaving	Transition	Ratio	CO07 above 54 years of age	Ratio	86.00%						%	%	%	0.00%	0.00%	0.00%	
R 4	Women in employment upon leaving	Transition	Ratio		Ratio	75.00%						%	%	%	0.00%	0.00%	0.00%	
R 5	Participants successfully developing a business plan and create an enterprise	Transition	Ratio		Ratio	35.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region		2014								
				Cumulative			Qualitative					
			Total	Men	Women	Total	Men	Women				
R 1	Participants in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%				
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	0.00	0.00	0.00	0.00	0.00	0.00				
R 3	Older workers in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%				
R 4	Women in employment upon	Transition	%	%	%	0.00%	0.00%	0.00%				

ID	Indicator	Category of region		2014								
				Cumulative			Qualitative					
			Total Men		Women	Total	Men	Women				
	leaving											
R 5	Participants successfully developing a business plan and create an enterprise	Transition	%	%	%	0.00%	0.00%	0.00%				

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI $\,$

ID	Indicator	Category of region	ry of region Target value (2023)				Cumulative value	:		Achievement ratio)	2015			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO07	above 54 years of age	Transition	100.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00	
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO20	number of projects fully or partially	Transition				0.00						0.00			

ID	Indicator	Category of region	7	Target value (2023)			Cumulative value	:		Achievement ratio)	2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	
	Grand total of participants		0.00	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit		Target value (2023)			Cumulative value			Achievement ratio		2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
01	Persons supported	Transition	Number	2,900.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 2	Capacity building measures for PES and EURES support services	Transition	Number	2.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
О 3	Persons supported through family friendly measures including through financial support	Transition	Number	100.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 4	Persons participating in entrepreneurship related measures	Transition	Number	180.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2014					
			Total	Men	Women				
O 1	Persons supported	Transition	0.00	0.00	0.00				
O 2	Capacity building measures for PES and EURES support services	Transition	0.00	0.00	0.00				
О 3	Persons supported through family friendly measures including through financial support	Transition	0.00	0.00	0.00				
O 4	Persons participating in entrepreneurship related measures	Transition	0.00	0.00	0.00				

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Target value (2023)			Cumulative value			Achievement ratio			15
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	20	14
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C: Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)		Achievement ratio			2015						
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R 6	Unemployed participants who are in education/training, gaining a qualification/certification or are in employment, including self-employment, upon leaving	Transition	Ratio	CO06 below 25 years of age	Ratio	70.00%						%	%	%	0.00%	0.00%	0.00%	
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region		2014							
				Cumulative			Annual total				
			Total	Men	Women	Total	Men	Women			
R 6	Unemployed participants who are in education/training, gaining a qualification/certifica tion or are in employment, including self- employment, upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%			
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	%	%	%	0.00%	0.00%	0.00%			

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A: Common output indicators for the ESF and YEI

ID	Indicator	Category of region	1	Target value (2023)			Cumulative value	:		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition	2,700.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	7	Γarget value (2023)		Cumulative value			Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-	Transition	0.00		

	governmental organisations			
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	
	Grand total of participants		0.00	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit		Target value (2023))		Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
0.5	Persons participating in up-skilling and re-training programmes	Transition	Number	25.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2014			
			Total	Men	Women		
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00		

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Target value (2023)		Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID Inc	dicator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)		Achievement ratio			2015						
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R 10	Persons equipped with skills to empower them to move towards de- institutionalisation	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%	
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	Number		Number	6.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	Ratio		Ratio	85.00%						%	%	%	0.00%	0.00%	0.00%	
R 8	Participants in employment/further study upon leaving	Transition	Ratio		Ratio	45.00%						%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	Ratio		Ratio	50.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region		2014										
				Cumulative			Qualitative							
			Total	Men	Women	Total	Men	Women						
R 10	Persons equipped with skills to empower them to move towards de- institutionalisation	Transition	%	%	%	0.00%	0.00%	0.00%						
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00						
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re-	Transition	%	%	%	0.00%	0.00%	0.00%						

ID	Indicator	Category of region		2014										
				Cumulative			Qualitative							
			Total	Men	Women	Total	Men	Women						
	training programmes													
R 8	Participants in employment/further study upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%						
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%						

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A: Common output indicators for the ESF and YEI

ID	Indicator	Category of region	7	Γarget value (2023)		Cumulative value	;		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	Transition				0.00						0.00		_

ID	Indicator	Category of region	7	Target value (2023)			Cumulative value			Achievement ratio)	2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	
	Grand total of participants		0.00	

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	,	Target value (2023)			Cumulative value		Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
06	Persons participating in training/support measures	Transition	Number	8,500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
07	Persons supported towards the de- institutionalisation through the provision of skills and support services	Transition	Number	30.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 8	Research activities and campaigns focusing on vulnerable groups so as to improve service delivery	Transition	Number	6.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
09	Persons participating in up-skilling and re-training including partners	Transition	Number	1,200.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
06	Persons participating in training/support measures	Transition	0.00	0.00	0.00
07	Persons supported towards the de- institutionalisation through the provision of skills and support services	Transition	0.00	0.00	0.00
O 8	Research activities and campaigns focusing on vulnerable groups so as to improve service delivery	Transition	0.00	0.00	0.00
09	Persons participating in up-skilling and re-training including partners	Transition	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	arget value (202	3)		Cumulative value	;	A	Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women	
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 2C: Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)			Achievement ratio					2015			
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%	
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	Ratio		Ratio	85.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region		2014									
				Cumulative			Qualitative						
			Total	Men	Women	Total	Men	Women					
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	%	%	%	0.00%	0.00%	0.00%					
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	%	%	%	0.00%	0.00%	0.00%					

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	1	Γarget value (2023)		Cumulative value	;		Achievement ratio)		2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00	
CO20	number of projects fully or partially implemented by social partners or	Transition				0.00						0.00			

ID	Indicator	Category of region	7	Γarget value (2023)		Cumulative value	:		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	_
	Grand total of participants		0.00	

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

ID	Indicator	Category of region	Measurement unit		Target value (2023)			Cumulative value			Achievement ratio		2015		
				Total	Total Men Women		Total	Men	Women	Total	Men	Women	Total	Men	Women
O 10	Information activities relating to healthier lifestyles as well as health and safety at work	Transition	Number	3.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
0.5	Persons participating in up-skilling and re-training programmes	Transition	Number	300.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014					
			Total	Men	Women			
O 10	Information activities relating to healthier lifestyles as well as health and safety at work	Transition	0.00	0.00	0.00			
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00			

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Target value (202	3)	Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)			Achievement ratio			2015						
													Cumulative			Annual total		Qualitative	
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women		
R 13	Teaching time using digital technologies	Transition	Ratio		Ratio	50.00%						%	%	%	0.00%	0.00%	0.00%		
R 14	Improved pupils/students performance upon receiving support	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%		
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%		

ID	Indicator	Category of region		2014										
				Cumulative			Qualitative							
			Total	Men	Women	Total								
R 13	Teaching time using digital technologies	Transition	%	%	%	0.00%	0.00%	0.00%						
R 14	Improved pupils/students performance upon receiving support	Transition	%	%	%	0.00%	0.00%	0.00%						
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	%	%	%	0.00%	0.00%	0.00%						

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI $\,$

ID	Indicator	Category of region		Target value (2023	i)		Cumulative value			Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	7	Γarget value (2023	i)		Cumulative value	;		Achievement ratio)			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	
	Grand total of participants		0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

ID	Indicator	Category of region	Measurement unit	,	Target value (2023)			Cumulative value			Achievement ratio		2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 11	The provision of digital technologies to students	Transition	Number	12,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 12	Pupils/students supported through monitoring and preventive early school leaving measures	Transition	Number	200.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	4,500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014						
			Total	Men	Women				
O 11	The provision of digital technologies to students	Transition	0.00	0.00	0.00				
O 12	Pupils/students supported through monitoring and preventive early school leaving measures	Transition	0.00	0.00	0.00				
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00				

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Target value (2023)		Cumulative value			A	achievement ratio	2015		
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID Indica	ator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)		Achievement ratio			2015						
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes		Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	Ratio		Ratio	85.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region		2014								
				Cumulative			Qualitative					
			Total	Men	Women	Total	Men	Women				
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	%	%	%	0.00%	0.00%	0.00%				
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%				

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	1	Γarget value (2023	i)		Cumulative value			Achievement ratio)	2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	7	Γarget value (2023	i)		Cumulative value	;		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	_
	Grand total of participants		0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

ID	Indicator	Category of region	Measurement unit		Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 13	Persons participating in tertiary education	Transition	Number	700.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 14	Persons within tertiary education institutions participating in up- skilling and re-training measures	Transition	Number	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
O 13	Persons participating in tertiary education	Transition	0.00	0.00	0.00
O 14	Persons within tertiary education institutions participating in up-skilling and re-training measures	Transition	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Target value (202	3)		Cumulative value	ė	A	achievement ratio)	20	15
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	201	4
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2C: Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)			Achievement ratio					2015			
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R 15	Second chance participants gaining a qualification/certifica tion upon leaving	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	Number		Number	17,200.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2014			
				Cumulative			Annual total		Qualitative
			Total	Men	Women	Total	Men	Women	
R 15	Second chance participants gaining a qualification/certifica tion upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A: Common output indicators for the ESF and YEI

ID	Indicator	Category of region	1	Γarget value (2023	i)		Cumulative value	:		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	7	Target value (2023	3)		Cumulative value	:		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-	Transition	0.00		

	governmental organisations			
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	
	Grand total of participants		0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

ID	Indicator	Category of region	Measurement unit		Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 15	Persons participating in second chance education programmes	Transition	Number	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 16	Number of post-doctoral research and fellowships	Transition	Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
0.6	Persons participating in training/support measures	Transition	Number	6,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
O 15	Persons participating in second chance education programmes	Transition	0.00	0.00	0.00
O 16	Number of post-doctoral research and fellowships	Transition	0.00	0.00	0.00
06	Persons participating in training/support measures	Transition	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)		Cumulative value			A	achievement ratio)	20	15	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	201	4
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment , upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region		Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)			Achievement ratio					2015			
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	
	Participants gaining a qualification/certifica tion upon leaving	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region		2014											
				Cumulative				Qualitative							
			Total	Men	Women	Total	Men	Women							
R 7	Participants gaining a qualification/certifica tion upon leaving in up-skilling and re- training programmes	Transition	%	%	%	0.00%	0.00%	0.00%							
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%							

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4A: Common output indicators for the ESF and YEI

ID	Indicator	Category of region	,	Target value (2023	i)		Cumulative value			Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	Т	Target value (2023)			Cumulative value	:		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-	Transition	0.00		

	governmental organisations			
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	
	Grand total of participants		0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

ID	Indicator	Category of region	Measurement unit	,	Target value (2023)			Cumulative value			Achievement ratio		2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	400.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
06	Persons participating in training/support measures	Transition	Number	1,400.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00
06	Persons participating in training/support measures	Transition	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Target value (202	3)	Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID Indica	ator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment , upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2C : Programme specific result indicators for $\ensuremath{\mathsf{ESF}}$ and $\ensuremath{\mathsf{YEI}}$

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)			Achievement ratio					2015			
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R 17	Number of public bodies/departments with improved processes	Transition	Number	CO22 number of projects targeting public administrations or public services at national, regional or local level	Number	13.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
R 18	Participants gaining a qualification/certifica tion in training related to the judicial reform	Transition	Ratio		Ratio	85.00%						%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	Ratio		Ratio	90.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region		2014									
				Cumulative			Qualitative						
			Total	Men	Women	Total	Men	Women					
R 17	Number of public bodies/departments with improved processes	Transition	0.00	0.00	0.00	0.00	0.00	0.00					
R 18	Participants gaining a qualification/certifica tion in training related to the judicial reform	Transition	%	%	%	0.00%	0.00%	0.00%					
R 9	Participants gaining a qualification/certifica tion upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%					

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	7	Γarget value (2023)		Cumulative value	:		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	1	Γarget value (2023)		Cumulative value	;		Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	3.00	0.00	0.00	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	
	Grand total of participants		0.00	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio		2015			
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 17	Persons participating in training related to the judicial reform	More developed	Number	500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
06	Persons participating in training/support measures	More developed	Number	3,500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2014				
			Total	Men	Women		
O 17	Persons participating in training related to the judicial reform	More developed	0.00	0.00	0.00		
0 6	Persons participating in training/support measures	More developed	0.00	0.00	0.00		

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Т	Carget value (202	3)		Cumulative value	•	A	achievement ratio)	20	15
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2014
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			Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self- employment , upon leaving	Transition	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00
CR09	disadvantaged participants in employment, including self- employment, six months after leaving	Transition	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure ment unit for indicato r	Output indicator used as basis for target setting	Measure ment unit for baseline and target		Target value (2023)			Achievement ratio					2015			
													Cumulative			Annual total		Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certifica tion upon leaving	Transition	Ratio		Ratio	40.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2014			
				Cumulative			Qualitative		
			Total	Men	Women	Total	Men	Women	
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certifica tion upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 4A : Common output indicators for the ESF and YEI $\,$

ID	Indicator	Category of region	1	Γarget value (2023	i)		Cumulative value			Achievement ratio)		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	7	Γarget value (2023)		Cumulative value	:		Achievement ratio	,		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00	_
	Grand total of participants		0.00	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit		Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 18	Participants within stakeholder organisations delivering ESF related policies	Transition	Number	500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
O 18	Participants within stakeholder organisations delivering ESF related policies	Transition	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis PA 5 - Technical Assistance

Table 4A: Common output indicators for the ESF and YEI

ID	Indicator	Category of region		Target value (2023)	3)		Cumulative value		A	chievement rat	io		2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed					0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive					0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed					0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age					0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training					0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)			<u> </u>		0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households					0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children					0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities					0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged					0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion					0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas					0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations					0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment					0.00						0.00		

ID	Indicator	Category of region	,	Target value (2023))		Cumulative value		Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO22	number of projects targeting public administrations or public services at national, regional or local level					0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)					0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
CO01	unemployed, including long-term unemployed		0.00	0.00	0.00
CO02	long-term unemployed		0.00	0.00	0.00
CO03	inactive		0.00	0.00	0.00
CO04	inactive, not in education or training		0.00	0.00	0.00
CO05	employed, including self-employed		0.00	0.00	0.00
CO06	below 25 years of age		0.00	0.00	0.00
CO07	above 54 years of age		0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training		0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post- secondary education (ISCED 4)		0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)		0.00	0.00	0.00
CO12	participants who live in jobless households		0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children		0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children		0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		0.00	0.00	0.00
CO16	participants with disabilities		0.00	0.00	0.00
CO17	other disadvantaged		0.00	0.00	0.00
CO18	homeless or affected by housing exclusion		0.00	0.00	0.00
CO19	from rural areas		0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations		0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment		0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level		0.00		
CO23	number of supported micro, small and		0.00		

medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)		
Grand total of participants	0.00	

Priority axis	PA 5 - Technical Assistance
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Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit		Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
TASO1	Number of persons trained		Number	250.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00	
TASO2	Number of evaluations carried out		Number	4.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00	
TASO3	Number of publicity measures undertaken		Number	25.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00	
TASO4	Number of studies/research activities carried out		Number	4.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00	

ID	Indicator	Category of region		2014	
			Total	Men	Women
TASO1	Number of persons trained		0.00	0.00	0.00
TASO2	Number of evaluations carried out		0.00	0.00	0.00
TASO3	Number of publicity measures undertaken		0.00	0.00	0.00
TASO4	Number of studies/research activities carried out		0.00	0.00	0.00

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

Indicator	Number of enterprises
	supported by OP net of
	multiple support

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID		Measurement unit	Fund	Category of region	2015 Cum total	2015 Cum men	2015 Cum women	2015 Annual total	2015 Annual total men	2015 Annual total women
Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2014 Cum total		Observations			
					•			,				

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
PA 1	ESF	Transition	Public	26,000,000.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
PA 2	ESF	Transition	Public	40,000,000.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
PA 3	ESF	Transition	Public	47,424,810.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
PA 4	ESF	Transition	Public	11,000,000.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
PA 5	ESF	Transition	Public	7,942,000.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
Total	ESF	Transition		132,366,810.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
Grand total				132,366,810.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics	eristics of expenditure Categorisation dimensions							Financial data					
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total elegibile expenditure declared by beneficiaries to the managing authority	Number of operations selected
PA 1	ESF	Transition												
PA 2	ESF	Transition												
PA 3	ESF	Transition												
PA 4	ESF	Transition												
PA 5	ESF	Transition												

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure used under cross financing declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	PA 1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 4	0.00		0.00	

Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

1	2	3	4	5
Priority axis	The amount of support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure incurred in operations implemented outside the programme area declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

4.1 Ex-Ante Assessment – OP II 2014-2020 activities undertaken under the programme

In line with Article 55 of Regulation (EU) 1303/2013, Malta drafted an ex ante evaluation to improve the quality of the design of each Operational Programme (OP). The ex ante evaluation for Operational Programme II (OPII) was undertaken in parallel with the preparation of OPII 2014-2020 – Investing in Human Capital to Create More Opportunities and Promote the Well-Being of Society that is co-financed through the European Social Fund (ESF).

The ex-ante evaluation concluded that there is a strong internal coherence between the programme objectives within the same Priority Axis (PA), and also coherence, mostly in terms of interdependencies, between the programme objectives across PAs. The assessment also considered the relationship of the programme with: (i) EU strategies and policies, namely the EU2020 flagship initiatives; (ii) national policies, namely those required to address the ex-ante conditionalities; and (iii) other EU instruments. It was noted that OPII has strong convergence points within the four EU2020 flagship initiatives, being Youth on the Move, An Agenda for New Skills and Jobs, An Industrial Policy for the Globalisation Era, and European Platform against Poverty.

Moreover, all the PAs were found to be consistent with the thematic objectives outlined within Regulation (EU) 1303/2013 and in the ESF fund-specific Regulation, the priorities and corresponding objectives of the programmes with the Country Specific Recommendations (CSRs), the Partnership Agreement and the relevant country-specific recommendations adopted in accordance with Article 121(2) TFEU and where appropriate at national level, the National Reform Programme. Moreover, the evaluators' observations indicate that each of the relevant common challenges and needs are being directly addressed by at least one Priority Axis, and often by more than one Priority Axis. Further to this, this assessment showed that the planned measures to promote equal opportunities between men and women and to prevent discrimination in particular as regard to accessibility for persons with disability are adequate. It also concluded that consideration is being given to the integration of the sustainable development principle in the selection of operations. It also noted that specific measures have also been included in the OP aimed at addressing environmental protection requirements, resource efficiency, climate change mitigation and adaptation, and biodiversity.

The relevance and clarity of the proposed programme indicators, the appropriateness of the indicator values as well as the sustainability of the performance framework milestones were also assessed. In this regard, a logical framework was used to demonstrate the links between the different actions, planned outputs and the intended results to help build a shared vision of the programme objectives and type of

interventions to achieve them within the partnership. The consistency of the financial allocations was also one of the areas which was assessed by the evaluators. The evaluators assessed whether: (i) financial allocations are concentrated on the most important goals, and (ii) the rules of thematic concentration as defined in Article 4 of the ESF Regulation have been met. In view of this, the appraisal established that the ESF funding meets all the requirements of thematic concentration established in the ESF Regulation, and address the national issues dealing with the consistency of the operational programme objectives.

4.2 Ex Ante Assessment – ESF Financial Instruments

The Managing Authority (MA) launched a tender on 23rd January 2015 to carry out an ex ante assessment in line with Article 37 of Regulation (EU) 1303/2013 which states that "ESI Funds may be used to support financial instruments under one or more programmes, including when organised through funds of funds, in order to contribute to the achievement of specific objectives set out under a priority." The assessment aims to assess whether, in the case of actions planned under PA 3, there is a financing gap which could be addressed through the use of Financial Instruments. PA3 is intended to contribute towards improving the educational experience and its relevance to the labour market with the aim to limit the number of early school leavers and increase investment in human capital to effectively contribute towards Research and Innovation (R&I) investment. Indeed, a number of actions foreseen under this PA include investments aimed at increasing participation in tertiary education in order to be in a better position to compete and meet the challenges posed by the high-value added and knowledgeintensive markets of the global economy. The availability of a highly skilled and flexible workforce is only achievable if students pursue their studies at tertiary levels (or equivalent), acquiring in the process the necessary knowledge and skills which will allow them to become an asset to the country.

Further to this, the Maltese economy is undergoing a rapid transformation, which has resulted in the need to invest in the adaptability and employability of the workforce. In relation to this, throughout the 2014-2020 programming period, up-skilling and reskilling measures are envisaged to target workers within LLL structures to deliver services that meet the needs of the individuals and that of the economy.

Moreover, for some individuals vocational education represents the only viable path to achieve skills which can help them access and thrive in the labour market. In this regard, with the aim to build on the investments envisaged to combat early school leaving, it is important to ensure that alternative paths of study are made available to ensure that each individual has the opportunity to identify the best learning channel that meets the career aspirations of the individuals concerned.

The overall objectives of the ex ante assessment is therefore to meet the following criteria:

• Analyse market failures or suboptimal investment situations and the estimated level and scope of public investment needs;

- Assess value added of the Financial Instrument, consistency with other forms of public intervention in the same market and possible State Aid implications;
- Estimate additional public and private resources to be potentially raised by the Financial Instrument, including assessment of preferential remuneration when needed;
- Identify lessons learnt from similar instruments and ex ante assessments carried out in the past;
- Propose an investment strategy, including assessment of its possible combination with grant support, options for implementation arrangements, financial products and target groups; and
- Specify expected results, including measurement of indicators.

The tender process was halted following an appeal lodged, however in November the appeal was withdrawn and consequently the tender was awarded in December 2015, and a survey shall be shortly commissioned as part of the study in order to obtain feedback from students/ ex students on the financial assistance required to further their studies. The survey is to be available online by the end of May 2016.

4.3 Evaluation Steering Group 2014-2020

The first Evaluation Steering Group (ESG) meeting was held on 11th November 2015 during which the Terms of Reference of the ESG were presented. The role of the ESG is to:

- Support the Managing Authority in executing the Monitoring and Evaluation Strategies 2014-2020;
- Advise on the specific monitoring and evaluation activities to be undertaken during the course of the programme, including quality assuring external evaluations undertaken, etc.;
- Provide input to on-going monitoring and evaluation activities, where appropriate, and drawing up on the expertise of the Group;
- Assist the Managing Authority in drafting Terms of Reference of evaluation activities, most specifically the evaluation questions;
- Assist in identifying and agreeing how some of the gaps in the reporting data can be addressed; and
- Advise and assist in the dissemination of the key results from the monitoring and evaluation activities in order to inform stakeholders of the performance of the programme.

Moreover, the Monitoring and Evaluation Strategy was also presented to the members whereby the members were asked to provide the necessary feedback on the Strategy. The feedback will be taken into consideration in the final version of the strategy. The next meeting was scheduled for Q1 2016 discussing in relation to ESF the follow-up of the recommendations of the Thematic Evaluations carried out during the 2007-2013 programming period as well as the presentation of the ESF Monitoring and Evaluation Strategy 2014-2020. The evaluation plan consists of:

- 1. An analysis of the activities undertaken under the 2007-2013 programming period, challenges foreseen together and the necessary mitigation measures under the 2014-2020;
- 2. Detailed results-based monitoring and evaluation system including the correct mix of monitoring tools and channels to monitor results;
- 3. Evaluation objectives, criteria, principles, norms and standards;
- 4. Overview of the evaluations/assessments to be carried out during the 2014-2020 programming period including impact studies;
- 5. Functions and responsibilities of the Evaluation Steering Group;
- 6. Capacity building activities;
- 7. Financial allocation

An evaluation plan will be presented to the MC on a yearly basis, highlighting what the MA will be doing in the following year.

6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (Article 50(2) of Regulation (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

During the year 2015, the Managing Authority adopted a parallel approach in order to work on the closure of the 2007-2013 programming period, but simultaneously embarked in earnest on the kick-off of the activities related to the implementation of the 2014-2020 OP.

Notwithstanding the considerable progress made on the ground with two calls for proposals launched under OPII in 2015, the parallel approach which had to be adopted in relation to the two programming periods ongoing concurrently, has undeniably led to a strain on human resources within the Managing Authority in terms of numbers, coupled with the challenge of recruiting additional staff. This has automatically resulted in some delays in relation to new obligations concerning the 2014-2020 programming period.

Indeed, the CPR introduces new responsibilities for the authorities involved in the Management and Control System. These presented a challenge for the Managing Authority and other stakeholders involved in the drafting of the system description. The major challenges on which the Managing Authority worked on in 2015 were the following:

The development of an adequate electronic data exchange system, as prescribed under Article 122 (3) of the CPR that must cover all potential beneficiaries and all the necessary information requirements. Major progress was made on the ground and in fact the IT system has been strengthened in its core functionalities and several modules have been developed. This was preceded by the necessary continuous testing periods to ensure the effectiveness of the core functionalities, which proved to be very challenging. In order to mitigate against delays in the implementation of the electronic system, officers working on the 2007-2013 programme were asked to provide their input on the ongoing system development, its functionalities and its shortcomings with a view of mitigating against limitations encountered in the system used for the 2007-2013 programme.

The drawing up of adequate procedures for the new regulatory requirements, including the management declaration and the annual summary as well as the clearance of accounts that must be reviewed and approved by the Audit Authority as per Article 125(4)(e) and Article 126 (1)(b) of the CPR respectively. Coordination meetings between the Managing Authority, Certifying Authority and the Audit Authority have been held to identify the procedures which need to be in place to fulfil these new obligations.

All the above mentioned obligations required the input and the coordination of all the different stakeholders as well as the strengthening of their capacity given that at the same time they were also fully committed with an effective closure of the 2007-2013

programming period.

Due to the limited capacity available, the progress for the finalisation of the system description for the designation procedure remained slow in 2015 and adequate measures started being taken in 2016 to speed the process up. A better and strengthened coordination amongst all the involved stakeholders in order to finalise the system description will ensure the submission of this document to the Audit Authority for its opinion during the first half of 2016, in order to consolidate and focus the designation of all the relevant authorities. In parallel, the Managing Authority will be continue testing all the functions of the IT system, building on experience gained from the 2007-2013 programming period to improve the new system which is now in place.

(b) An assessment of whether progress made towards targets is sufficient to ensure the indicating any remedial actions taken or planned, where appropriate.	eir fulfilment,

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

	11 0							
General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	4 - An effective system of result indicators including: the establishment of targets for these indicators.	The baselines/t argets in relation to the following four (4) Result Indicators will be established once the respective operations are approved and there is more visibility on the actions to be implement ed: 1. Result Indicator: "Persons equipped with skills to empower them to move towards	31-Dec- 2015	Ministry for European Affairs and Implementation of the Electoral Manifesto (MEAIM)	No	No	31-Dec-2016	The MA issued in 2015 Calls for proposals under the IPs where no baselines are available for four (4) results indicators. The evaluation of the calls have started and will be concluded by 3rd quarter of 2016 Result Indicators will be established once the respective operations are approved and there is more visibility on the actions to be implemented. With reference to the deadline, a revised action plan was confirmed on 18.11.2015 through ARES, whereby an extension was accepted to move deadline to 31.12.2016.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		deinstitutio nalisation" of IP1 of PA2;						
		2. Result Indicator: "Increase in awareness in relation to healthier lifestyle and health and safety at work" of IP2 of PA2;						
		3.Result Indicator: "Improved pupils/stud ent performan ce upon receiving support" of IP1 of PA3; and						
		4. Result Indicator: "Second chance participant s gaining a qualificati on/certific ation upon Leaving" of IP3 of PA3.						

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
T09.1 - The existence and the implementation of a national strategic policy framework for poverty reduction aiming at the active inclusion of people excluded from the labour market in the light of the Employment guidelines.	1 - A national strategic policy framework for poverty reduction, aiming at active inclusion, is in place that:	In order to fulfil this ex-ante conditional ity, the following action plan is being followed: • Public Consultati on on the green paper (completed) • Finalisatio n of the General Strategy framework and the respective operational procedures containing recommen dations and policies, based on the feedback received during the public consultations on the green paper. (31/12/14)	31-Dec- 2014	Ministry for the Family and Social Solidarity	Yes	Yes	31-Dec-2014	Fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		Malta is committed not to start the implement ation of underlying activities before the fulfilment of the exante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on services.						
T09.3 - Health: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	4 - a monitoring and review system.	A Health Systems Performan ce Assessmen t (HSPA) tool is being finalised as the monitoring framework for the NHSS. The indicators for monitoring the	31-Dec- 2014	Overall responsibility is vested on the Ministry for Energy and Health. Responsibility and implementation will be carried out under the direction and stewardship of the Permanent Secretary responsible for Health within the Ministry for Energy and Health	Yes	Yes	31-Dec-2014	Fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		performan ce of the local public health system have been chosen and prioritised following extensive consultatio n with a number of stakeholde rs. The conceptual framework behind the HSPA has now been revisited and refocused following these consultatio ns and the data collection for the compilatio n of a first assessment is already underway.					actions	
		Malta is committed not to start the implement ation of underlying activities						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		before the fulfilment of the exante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on services.						
T09.3 - Health: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	5 - A Member State or region has adopted a framework outlining available budgetary resources on an indicative basis and a cost-effective concentration of resources on prioritised needs for health care.	The budgetary framework for the NHSS is being finalised. The drawing up of this framework could not start before the finalisation of the strategy following the extensive feedback received during consultations. The interim actions can be summarise	31-Dec- 2014	Overall responsibility is vested on the Ministry for Energy and Health. Responsibility and implementation will be carried out under the direction and stewardship of the Permanent Secretary responsible for Health within the Ministry for Energy and Health	Yes	Yes	31-Dec-2014	Fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		d as follows: • Draw up of Action Plan (Complete d) • Develop ment of Terms of Reference for an Economist / Accountan t to Assist with Drawing Up the Budgetary Framewor k (Complete d) • Review Proposed Action Plan and present it for approval (completed) • Contract Out Budgetary Framewor k (Completed)						
		Present Budgetary Framewor						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		k to Permanent Secretary and Parliament ary Secretary (Health) (31/12/14)						
		Present Action Plan and Budgetary Framewor k to Parliament ary Committee on Health (31/12/14)						
		• Present to Cabinet (31/12/14)						
		Malta is committed not to start the implement ation of underlying activities before the fulfilment of the ex-						
		ante conditional ity and the actual fulfilment of criteria will be positively reassessed by the						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		Commissi on services.						
T10.1 - Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.	1 - A system for collecting and analysing data and information on ESL at relevant levels is in place that:	This action plan is being followed: • Meetings between ESL Unit and various department s within the Directorate for Educationa I services and Directorate for Quality and Standards on the exit survey, E1 platform, tracer study, audits in non state sector and data gathered in compulsor y education (completed) • Stock taking exercise is brought to a close.	31-Dec- 2014	Early School Leaving Monitoring (ESL) Unit, Office of the Permanent Secretary, Ministry for Education and Employment	Yes	Yes	31-Dec-2014	Fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		The ESL Unit analyses the informatio n gathered from the preparator y stock taking exercise and prepares for a meeting between all the stakeholde rs involved in the gathering of data in line with Strategic Action 2.3 of the Strategic Plan for the Prevention of Early School Leaving in Malta. (Complete d) • Setting up of					actions	
		working group to assess and give direction (Complete d)						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		• The system will be in place (31/12/14)						
		Malta is committed not to start the implement ation of underlying activities before the fulfilment of the exante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on services.						
T10.1 - Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.	2 - provides a sufficient evidence-base to develop targeted policies and monitors developments.	This action plan is being followed: • Meetings between ESL Unit and various department s within the Directorate for	31-Dec- 2014	Early School Leaving Monitoring (ESL) Unit, Office of the Permanent Secretary, Ministry for Education and Employment	Yes	Yes	31-Dec-2014	Fulfilled.

					1			1
General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		Educationa					actions .	
		l services						
		and Directorate						
		for Quality						
		and Standards						
		on the exit						
		survey, E1 platform,						
		tracer						
		study,						
		audits in non state						
		sector and						
		data gathered in						
		compulsor						
		y education						
		(completed						
)						
		• Stock						
		taking exercise is						
		brought to						
		a close. The ESL						
		Unit						
		analyses the						
		informatio						
		n gathered						
		from the preparator						
		y stock						
		taking exercise						
		and						
		prepares						
		for a meeting						
		between						
		all the stakeholde						
		rs involved						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		in the gathering of data in line with Strategic Action 2.3 of the Strategic Plan for the Prevention of Early School Leaving in Malta. (Complete d) • Setting up of working group to assess and give direction (Complete d) • The system will be in place (31/12/14)						
		Malta is committed not to start the implement ation of underlying activities before the fulfilment of the exante conditional						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on services.						
T10.2 - Higher education: the existence of a national or regional strategic policy framework for increasing tertiary education attainment, quality and efficiency within the limits of Article 165 TFEU.	2 - where necessary, measures to increase participation and attainment that:	This action plan is being followed: • Set up FHE Policy Update Coordinating Team (completed) • Finalise assessment of progress achieved in relation to the targets set in the FHE Strategy 2020 (completed) • Draft report presented to the Team (completed) • Gathering/	31-Dec- 2014	Working Committee within the National Commission for Further and Higher Education	Yes	Yes	31-Dec-2014	Fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		collation of quantitativ e/qualitativ e data on the present state of provision of state/non- state FHE to feed into updated policy (completed) Organizati on of 1/2day conference to present data on provision, report on progress of achieveme nt of targets and to launch consultatio n process on policy recommen dations (completed					actions	
		Consolidat ion of outcome of conference in a draft policy						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		document to be presented to the Team (completed) Publication n of Final Policy Report on Higher Education – 2020 (31/12/14)						
		Malta is committed not to start the implement ation of underlying activities before the fulfilment of the exante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on services.						
T10.3 - Lifelong learning (LL): The existence of a national and/or regional strategic policy framework for lifelong	A national or regional strategic policy framework for lifelong learning is in place that contains measures:	In order to fulfil this ex-ante	31-Dec- 2014	Directorate for Life Long Learning within the Ministry	Yes	Yes	31-Dec-2014	Fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining	Commentary
learning within the limits of Article 165 TFEU.		conditional ity, the following action plan is being followed: • The (draft) strategy was launched for public consultation in October 2014, with the involvement of MCESD. Meetings with individual stakeholders will be held accordingly (completed) • Minister and Cabinet endorsement will follow (31/12/14)		for Education and Employment (MEDE)			actions	
		Malta is committed not to start the implement ation of underlying						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		activities before the fulfilment of the ex- ante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on services.						
T10.4 - The existence of a national or regional strategic policy framework for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU.	A national or regional strategic policy framework is in place for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU which includes measures for the following:	This action plan is being followed: • High level consultatio n meeting with key stakeholde rs: MCAST, ETC, ITS, MEDE, DLLL, Director ESL and MCESD. Reps to discuss in depth the detail of the key recommen dations drafted by NCFHE.	31-Dec- 2014	National Commission for Further and Higher Education within the Ministry for Education and Employment	Yes	Yes	31-Dec-2014	Fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		Feedback to be noted and amendmen ts made as necessary (completed) • A roundtable consultation to be held with members of stakeholders (both direct and indirect) to include the private sector, University representat						
		ives, Agenzija Zghazagh, to discuss in more depth the recommen ded actions put forward by the key stakeholde rs (completed) • NCFHE to undertake an extensive exercise to						

be able to finalize both the text within the sold will as to pin down concrete action measures (completed)) - Conclude the policy (31/12/201 4) Mafta is committed not to start the implement anderlying activities before the fulfillment of the sex conditional ity and the action liftliment of richera will and the fulfillment of richera will and the fulfillment of richera will and liftliment of richer	General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
committed not to start the implement ation of underlying activities before the fulfilment of the ex- ante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on			finalise both the text within the said policy as well as to pin down concrete action measures and targets (completed) • Conclude the policy (31/12/201						
			committed not to start the implement ation of underlying activities before the fulfilment of the ex- ante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on						

regional strategic policy framework for increasing the quality and efficiency of VET isotems within the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line with the limits of Article 165 TEEU. Training and implementing the complete in line within the limits of Article 165 TEEU. Training and implementing the limits of Article 165 TEEU. Training and implementing the limits of Article 165 TEEU. Training and implementing the limits of Article 165 TEEU. Training and implementing the limits of Article 165 TEEU. Training and implementing the limits of Article 165 TEEU. High the limits of Article 165 TEEU. Training and implementing the limits of Article 165 TEEU. Training and implementing the limits of Article 165 TEEU. Training and Higher Education within the Ministry for the limits of Article 165 TEEU. Training and Higher Education within the Article 165 TEEU. Training and Higher Education within the Article 165 TEEU. Training and Higher Education within the Article 165 TEEU. Training and Higher Education within the Article 165 TEEU. Training and Higher Educatio			I						
national approach for quality assurance for fefficiency of VET (for example in line with the European Quality Assurance Reference Femousver for Vocational Education and Training (ECVET). **REAL TRANSPORT OF The Comment of the Comm	General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	implementati on of remaining	Commentary
	for increasing the quality and efficiency of VET systems within the	national approach for quality assurance for VET (for example in line with the, European Quality Assurance Reference Framework for Vocational Education and Training) and implementing the transparency and recognition tools, for example European Credit system for Vocational Education and Training.	being followed: • High level consultatio n meeting with key stakeholde rs: MCAST, ETC, ITS, MEDE, DLLL, Director ESL and MCESD. Reps to discuss in depth the detail of the key recommen dations drafted by NCFHE. Feedback to be noted and amendmen ts made as necessary (completed) • A roundtable consultatio n to be held with members of stakeholde rs (both	2014	Further and Higher Education within the Ministry for Education and				

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		include the private sector, University representat ives,						
		Agenzija Zghazagh, to discuss in more depth the recommen ded actions put forward by the key stakeholde						
		stakeholde rs (completed) • NCFHE to undertake an						
		extensive exercise to be able to finalise both the text within the said policy as						
		well as to pin down concrete action measures and targets (completed						
		• Conclude the policy (31/12/201 4)						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementati on of remaining actions	Commentary
		Malta is committed not to start the implement ation of underlying activities before the fulfilment of the exante conditional ity and the actual fulfilment of criteria will be positively reassessed by the Commissi on services.						

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)

10.1. Major projects

Table 12: Major projects

	Project	CCI	Status of MP	Total investments	Total eligible costs			Planned start of	Priority Axis / Investment priorities			Date of signature of	Observations
						notification / submission	approval by	implementation (year, quarter)	i l		physical progress	first works contract	
						date	Commission			progress (% of expenditure	Main implementation		
										certified to Commission	stage of the project		
										compared to			
										total eligible			
L										cost)			

Significant problems encountered in implementing major projects and measures takes them	n to overcome

Any change planned in the list of major projects in the operational programme

Progress in the implementation of different stages of joint action plans

10.2. Joint action plans

Table 13: Joint action plans (JAP)

Title of the JAP CCI	Stage of	Total eligible	Total public support	OP contribution to	Priority	Type of JAP	[Planned]	[Planned] start	[Planned]	Main outputs and results		Observations
	implementatio	costs		JAP	axis		submission to	of	completion		expenditure	
	n of JAP						the	implementatio	•		certified to the	
							Commission	n			Commission	

Significant problems encountered and measures taken to overcome them	

PART B

REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT (Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	PA 1 - Investing in the employability
	and adaptability of human capital
riority axis	PA 2 - Towards a more inclusive societ
Priority axis	PA 3 - Investing in people through
Thority unis	Education, Training and Life Long Learning
Priority axis	PA 4 - Building the Institutional
	Administrative Capacity
Priority axis	PA 5 - Technical Assistance
iscrimination, in particular acces mplemented to ensure the integra	mote equality between men and women and to prossibility for persons with disabilities, and the arrantion of the gender perspective in the operational (4), second subparagraph, (e) of Regulation (EU)
perations (Articles 50(4) and 111	(4), second subparagraph, (e) of Regulation (E.U.

11.4. Reporting on supp 1303/2013)	oort used for climate change objectives (Art	icle 50(4) of Regulation (EU) No
Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013	111(4),
12.1. Progress in implementation of the evaluation plan and the follow-up given to the fine evaluations	dings of
12.2. The results of the information and publicity measures of the Funds carried out unde communication strategy	er the

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) NO 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, sustainable urban development, and community led local development under the operational programme

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

14.3. Progress in the implementation of any interregional and transnational actions

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article (4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT

AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND

SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)

14.5. Progress in the implementation of actions in the field of social innovation, whe	re appropriate
14.6. Progress in the implementation of measures to address the specific needs of geometric affected by poverty or of target groups at highest risk of poverty discrimination exclusion, with special regard to marginalised communities and persons with disability unemployment and young people not in employment including, where appropriate, resources used	n or social ities, long term

15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL (ARTICLES 21(2) and 22(7) of Regulation (EU) No 1303/2013)

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strate	egy for smart,
sustainable and inclusive growth. Information on and assessment of the programme contribu	tion to
achieving the Union strategy for smart, sustainable and inclusive growth.	

17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in	the
performance framework demonstrates that certain milestones and targets have not been ach	ieved, Member
States should outline the underlying reasons for failure to achieve these milestones in the re	eport of 2019
(for milestones) and in the final implementation report (for targets).	-

Documents

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
Citizens' summary 2015	Citizens' summary	27-May-2016		Ares(2016)25183 01	ESF Citizens' summary 2015	31-May-2016	nvassajn