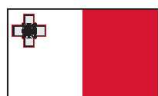




ESF3.71 - Impact Assessment of Mental Health on Employment for Policy Development

Project Partners



Operational Programme II – Cohesion Policy 2007-2013
Empowering People for More Jobs and a Better Quality of Life
Project part-financed by the European Union
European Social Fund (ESF)
Co-financing rate: 72.25%EU, 12.75% MT, 15% NGO



Investing in your future



Partners



- **Employment and Training Corporation** – Co-financing Partner.
- **Malta Employers Association** – non co-financing and training partner
- **Compagnie de Sporen** (Belgium) – non-co-financing transnational partner

Both partners were involved and consulted throughout the whole process of the project. All partners actively contributed in the two seminars and the conference.



Aims and objectives



- establish the **prevalence and incidence** of mental health difficulties and related challenges which hinder a healthy lifestyle among the employed and potentially employed Maltese population;
- identify the **main difficulties** of persons who experience mental health difficulties, particularly disadvantaged groups in accessing, retaining or maintaining their employment;
- identify labour market and related **policies and systems distortions** which affect persons experiencing mental health difficulties;
- formulate **recommendations** based on the findings which address the development, improvement or change in employment policies and systems.



Activities



- Research
 - 1st part – quantitative (over 591 net respondents – random sampling).
 - 2nd part – qualitative (in-depth, semi-structured interviews).
- Two awareness seminars
- DVD
- Training to employing organisations
- Final Conference



Budget



- Planned: - 74,684
- Contracted and disbursed: - 71,672



DVD





Results



- Useful recommendations were forwarded to policy makers (booklet and final report).
- Conference of 20th January 2011 – registered 83% satisfaction rate (based on participants' written feedback) [94 participants]. 52 participants attended 2 separate seminars which took place in December 2010.
- The use of educational DVD in 26 consultation sessions – registered 93% effectiveness of DVD (based on participants' written feedback) [68 participants – out of whom 38 were female].
- General satisfaction rate of the consultation sessions was 91% (based on participants' written feedback).
- Out of 18 (new contacts/companies), with whom we carried out training, 9 companies (50%) remained in contact with us to explore ways of improving their work environment by implementing measures addressing mental health



Positive aspects



- Much needed research carried out
- More awareness raised
- Learning experience for RF and managing ESF projects
- A healthy and collaborative inter-agency collaboration. Big thanks to Abigail Camilleri and Ruth Vella for monitoring the project and Clayton Mercieca for intervening in SFD-A&E (SFD-related accidents and emergencies).



Avoidable challenges



- Bureaucracy.
- Paperwork (for instance, too many copies of application when this could have been produced on CDs... it is greener).
- SFD with low level of output resulting in duplication of work.



Ms. Dolores Gauci, CEO of Richmond Foundation (and Project Leader), discussing the way forward with the participants.



Hon Mario Galea MP, Parliamentary Secretary for the Elderly and Community Care, delivering the closing speech of the conference.



Panel discussion chaired by Ms. Antoinette Caruana. Panel members represented the Employment and Training Corporation (ETC), Malta Employers Association (MEA), General Retail Trade Union (GRTU), Union Haddiema Maghqudin (UHM), General Workers Union (GWU), Occupational Health & Safety Authority (OHSA), and Playmobil Malta Ltd.



THANK YOU