

EAP UPDATE

3rd November, 2009

- 1 – *Scheme Statistics*
- 2 – *Eligibility Changes to be Proposed to the Monitoring Committee*
- 3 – *Operational Changes to be Proposed to the Managing Authority*

Aid – Scheme: Employment Aid Programme
Priority Axis 3 – Promoting an equal and inclusive labour market



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Eligibility Changes to be Proposed to the Monitoring Committee

Part 2

1. Eligible Actions

1.1 Extra year commitment by Beneficiaries

2. Eligibility Criteria for Employers at Point of Application

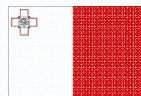
2.1 Maximum Number of participants per calendar year

3. Eligibility Criteria for Participants

3.1 Client Group 1

3.2 Persons reaching pensionable age

3.3 Eligibility of Apprentices



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Eligibility Changes to be Proposed to the Monitoring Committee

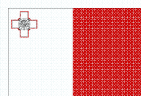
Part 2

1.1 Extra year commitment by Beneficiaries

Current Criterion:

Employers will receive a public grant equivalent to 50% of the wage costs i.e. half the actual wage plus half the employer's national insurance. However in the case of persons with disability these public grants rise to 75% of the actual wage for the first year of employment and 60% for the subsequent second and third year.

In such instance, employers will be requested to retain recruited persons with disability in employment for a further one year after the subsidy period.



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Eligibility Changes to be Proposed to the Monitoring Committee

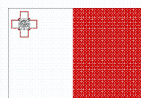
Part 2

1.1 Extra year commitment by Beneficiaries

Proposed Change:

Employers will receive a public grant equivalent to 50% of the wage costs i.e. half the actual wage plus half the employer's national insurance. However in the case of persons with disability these public grants rise to 75% of the actual wage for the first year of employment and 60% for the subsequent second and third year.

In such instance, employers benefiting from the full three-year maximum grant allowed will be requested to retain recruited persons with disability in employment for a further one year following the subsidy period. Employers entering into grant agreements for periods less than three years in respect of persons with disability will also be requested to retain the persons with disability in employment following the subsidy period, in direct proportion to the Grant Agreement Period. (Ex: 2 year grant = 8 months retention following the grant agreement period)



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Eligibility Changes to be Proposed to the Monitoring Committee

Part 2

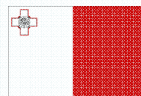
2.1 - Maximum Number of Participants per Calendar Year

Current Criterion (5.1d):

Not exceeding the maximum quota of 10 participants per calendar year under the Employment Aid Programme...

Proposed Change:

*Not exceeding the maximum quota of **50** participants per calendar year under the Employment Aid Programme...*



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Part 2

3.1 - Client Group 1

Current Criterion (5.2):

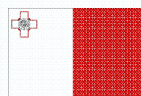
- Any person who is under 25 and is within two years after completing full-time education and who has not previously obtained his or her first regular paid employment

Proposed Change:

- Any person who is under 25 and is within two years after completing full-time education and who has not previously obtained his or her first regular paid employment **after completing his or her studies.**

Note: By First Regular Paid Employment, ETC is taking at least six **consecutive** full months of employment.

By Full-Time Education, ETC is taking secondary, post-secondary or tertiary education of at least one full academic year.



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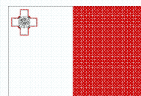
Eligibility Changes to be Proposed to the Monitoring Committee

Part 2

3.2 - Persons Reaching Pensionable Age

New Proposed Criterion:

- **Persons reaching pensionable age by the end of the Grant Agreement period shall be ineligible to participate in the Employment Aid Programme.**



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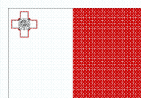
Eligibility Changes to be Proposed to the Monitoring Committee

Part 2

3.3 – Eligibility of Apprentices

New Proposed Criterion:

- **Apprentices participating in subsidised Apprenticeship Schemes may participate in the Employment Aid Programme with an employer other than the same employer who provided their apprenticeship.**
- **Apprentices remaining unemployed for a period of six months after the end of their apprenticeship will become eligible to participate with the same employer who provided the apprenticeship.**
- **Registered Disabled Persons who have a recognised, serious, physical, mental or psychological impairment, participating in subsidised Apprenticeship Schemes may participate in the Employment Aid Programme with the same employer who provided their apprenticeship.**



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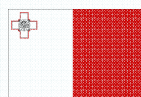


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THANK YOU

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