

Monitoring Committee Meeting

20th November 2009

Proposed Changes to Eligibility Criteria Aid scheme – Training Aid Framework



Operational Programme II – Cohesion Policy 2007-2013
Empowering People for More Jobs and a Better Quality of Life
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Changes to TAF Eligibility Criteria

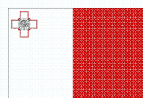
Section

A. Complete documentation – Latest Available Application Form

D. Project implemented within / for the direct benefit of the eligible territory

H. Trainers need to be qualified and/ or experienced in subject matter to be taught

L. Minimum Eligible Training Costs per Application (New Proposed Criterion)



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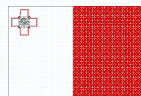
A. Complete documentation

Current Criterion:

The Applicant must submit an application form on the prescribed form (Appendix A) fully completed and filled in with all relevant details, enclosing supporting documentation, including annexes, where applicable. Incomplete applications will not be considered. The Corporation will acknowledge receipt of all applications received either by e-mail or by normal post as necessary.

Proposed Change:

The Applicant must duly fill and submit the latest available Application Form found on the website, complete with all relevant details, enclosing supporting documentation, including annexes, where applicable. Incomplete applications will not be considered. The Corporation will acknowledge receipt of all applications received either by e-mail or by normal post as necessary.



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D. Project implemented within / for the direct benefit of the eligible territory

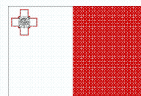
Current Criterion:

“The Beneficiary (the undertaking) and the trainee must be located on the Maltese Islands and the trainee must have a regular engagement form with the employer.”

Proposed Change:

“the Beneficiary (the undertaking) is registered and located in the Maltese Territory and the trainee must have a regular employment with the undertaking”.

Note: The spirit of the clause remains the same, but the description is simpler and easier to follow.



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Current Criterion:

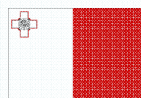
“a trainer can be an external trainer or an in-house trainer i.e. an employee of the employer applying for the training aid. Trainers must be either:

a graduate in the subject area for which training is being provided and ideally have successfully completed the “Train the Trainer’s” programme or equivalent;

Or

have an aggregate of at least two years’ work experience in the subject/area for which training is being provided, and must have successfully completed a “Train the Trainers” programme or equivalent”.

Kindly refer to the next slide for the proposed changes.



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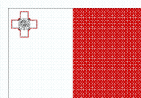
Proposed Change:

“a trainer can be an external trainer or an in-house trainer, i.e. an employee of the employer applying for the training aid. **Trainers must fulfil one of the following:**

- **Trainer is a graduate in the subject area for which training is being provided,**
- **Trainer has an aggregate of at least 4 years’ work experience in the subject/area for which training is being provided,**

In case that the training provider is a recognised University*; Public funded Education Institution, Public Training Institution; or a Regulatory Body set up by law, this criterion does not apply. This exemption also applies in instances where the training provider is recognised by an Authority set up by law to cover that sector. In such a case, evidence of recognition needs to be provided.”

* Applicants may be requested to obtain recognition of the respective University from the Malta QRIC.



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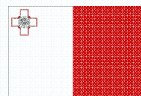
L. Minimum Eligible Training Costs per Application

New Proposed Criterion:

“The total eligible cost per application should be a minimum of EUR 500. Training whose total eligible cost is below this threshold will not be eligible under this scheme.

An exception will apply for micro enterprises. The EU classifies a Micro Enterprise as follows:

“Within the SME category, a micro-enterprise is defined as an enterprise which employs fewer than 10 persons and whose annual turnover and/or annual balance sheet total does not exceed EUR 2 million.” COMMISSION REGULATION (EC) No 800/2008 of 6 August 2008 – Annex I: Article 2: Point 3)”



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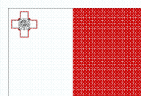


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THANK YOU

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