

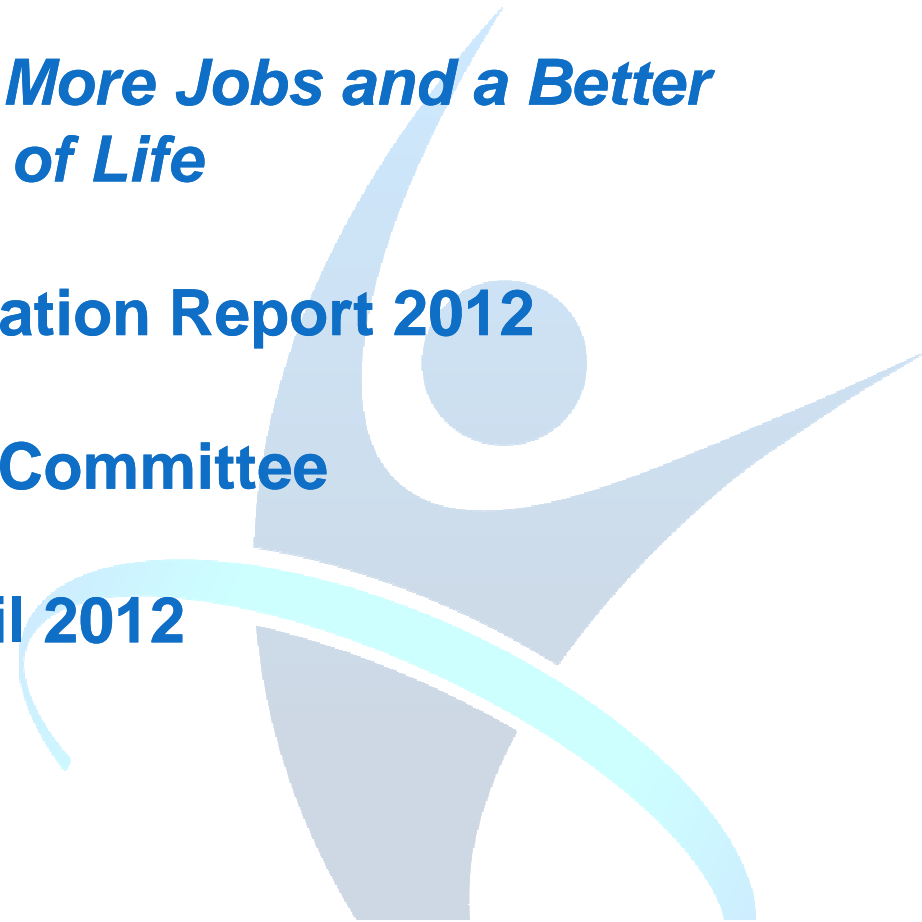
Operational Programme II Cohesion Policy 2007-2013

***Empowering People for More Jobs and a Better
Quality of Life***

Annual Implementation Report 2012

Monitoring Committee

19 April 2012



Overview

Achievement and Analysis of the progress	Compliance with Community Law
Progress in Programme Implementation	Significant problems encountered and measures taken to overcome them
Further Information on Implementation	Monitoring by the Managing Authority
Financial information	Evaluation
OP towards Lisbon Objectives	Implementation by Priority
Information required by Article 10 of Council Regulation (EC) No 1081/2006	Information and Publicity

Overview of Operational Programme II



Priority Axis (PA)	Allocation (€)	Contracted (€)	Paid (€)
PA 1 - Improving education and skills	41,400,000.00	35,970,957.63	27,713,092.76
PA2 - Investing in the employability and adaptability of the workforce	30,995,000.00	30,705,628.90	18,995,996.74
PA3 - Promoting an equal and inclusive labour market	36,900,000.00	33,275,520.47	19,646,876.00
PA4 - Strengthening of institutional and administrative capacity	17,199,117.00	13,078,607.05	5,041,112.49
PA 5 - Technical Assistance	5,270,588.00	5,270,588.00	4,034,615.46

Operational Programme - Changes

- Request for OP changes on 4 April 2012 to better align OP II to the changes of the local context and ensure the full absorption of funds.
- CION Approval received on 3 July 2012

Changes	Description
Transfer of Funds between PAs	Shift of €4.2Mil from PA 4 to PA 1 and PA 5
Revision of earmarked categories of intervention	Shift in allocation from Code 81 to Earmarked Codes 72 and 74 and code 85
Change in Indicators under PA 1 and PA 4	PA 1 – Output Indicator A 1 from 2,000 to 600; PA 1 - Output Indicator B 1 from 600 to 3,000 PA 4 – Output Indicator A 1 from 4,000 per year To 9,000

Summary of the main achievements



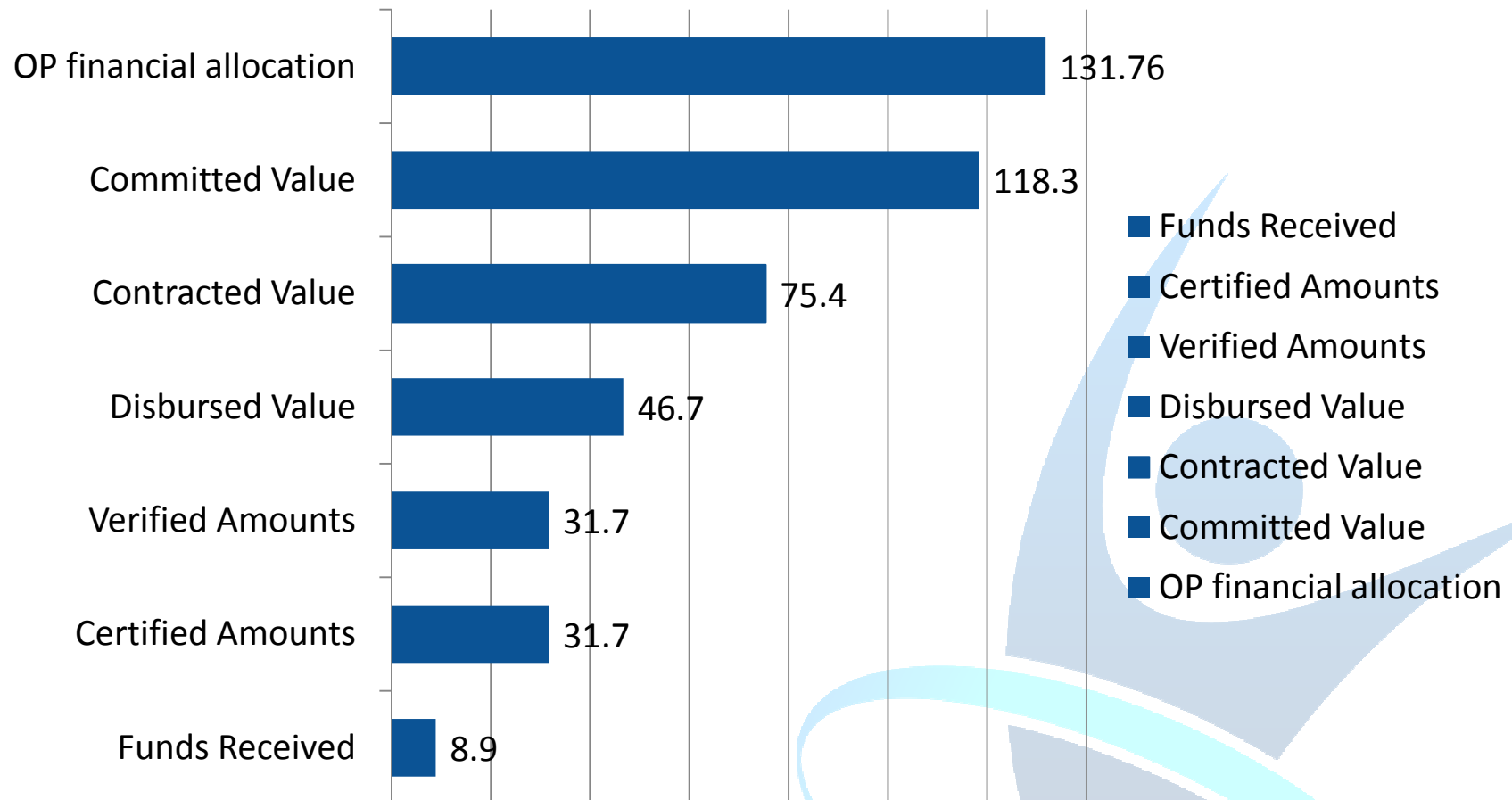
- 12 newly operations approved
- Increase of over €9.5 million in Commitment
- Increase of over €17.5 million in Contracting
- Increase of over €19.9 millions in Payments
- Increase of over €23. million in Verifications and
- Increase of over €13.3 Certifications
- Increase of over €8.9 millions in Payment received

More than 24,000 individuals participating in ESF funds activities

N+2 for 2012 - Achieved



Financial Overview of OPII



Implementation by Priority Axis

Priority Axis 1 - Improving Education and Skills

2012 - Financial Progress				
PA Allocation	Total No of Projects	Commitments (Public eligible)	Contracts (Public eligible)	Payments (Public eligible)
€41,400,000.00	19	€35,970,958	€27,713,093	€22,515,490

Implementation by Priority Axis (cont.)

Priority Axis 1 – Progress in achieving the programme indicators



2012 - Progress on Indicators		
Output Indicator	Target	Result
1. Number of persons participating in further or higher education & training programmes	600	484
2. Number of persons participating in S&T or ICT in further or higher education & training programmes	3,000	2,324
3. Number of persons participating in S&T or ICT capacity building education & training	250	87
4. Number of S&T or ICT actions/studies/campaigns/research activities carried out	10	5
5. Number of persons trained through capacity building courses	750	2,717
6. Number of persons trained through supplementary courses, modules or credits for better skills matches	3,000	10,493
7. Number of actions supporting educational quality, relevance, structures, systems, campaigns and research	20	11
Result Indicators	Target	Result
1. % of participants gaining a further or higher education & training qualification	75%	61%
2. % of participants gaining a further or higher education & training qualification in S&T or ICT	75%	47%
3. % of participants gaining a qualification/certification in capacity building education/training	80%	100%
4. % of participants gaining a qualification/certification	80%	88%

Implementation by Priority Axis (cont.)

Priority Axis 1 - Improving Education and Skills

Calls in 2012			
Calls launched in 2012	Indicative Allocation	N. of Proposals submitted	Value
Call 10	€3.5	4	€1.5Mil
Call 11	€5.Mil	7	€6.5Mil
Project Selection Outcome			
Calls	N. Projects Approved	Indicative Value	
Call 10	2	€414K	
Call 11	Under evaluation	Under evaluation	

Implementation by Priority Axis (cont.)

Priority Axis 2 – Investing in Employability and Adaptability of the Workforce

2012 - Financial Progress				
PA Allocation	Total No of Projects	Commitments (Public eligible)	Contracts (Public eligible)	Payments (Public eligible)
€30,995,000.00	15	€30,705,629	€18,995,997	€9,154,314

Implementation by Priority Axis (cont.)

Priority Axis 2 – Aid Scheme

2012 – Aid Scheme Progress				
Demand Driven Aid Scheme	Allocation	N. Approved applications	Commitments	Payments (Public eligible)
Training Aid Framework	€8,851,620.00	3,871	€9,524,722	€2,272,147

Implementation by Priority Axis (cont.)

Priority Axis 2 – Progress in achieving the programme indicators

2012 - Progress on Indicators		
Output Indicator	Target	Result
1. Number of persons trained/supported	45,000	40,924
2. Number of actions supporting educational structures, systems, campaigns and research	5	2
3. Number of undertakings supported	700	3,253
Result Indicators	Target	Result
1. % of participants in employment or further study 6 month after receiving assistance	20%	76%
2. % of participants gaining a qualification/certification	60%	89%
3. % of participants gaining a qualification/certification	60%	99%

Implementation by Priority Axis (cont.)

Priority Axis 2 – Investing in Employability and Adaptability of the Workforce

Calls in 2012			
Calls launched in 2012	Indicative Allocation	N. of Proposals submitted	Value
Call 8	€4Mil	6	€7Mil
Call 10	€3.5Mil	8	€6Mil
Project Selection Outcome			
Calls	N. Projects Approved	Indicative Value	
Call 8	1	€499K	
Call 10	1	€3.3Mil	

Implementation by Priority Axis (cont.)

Priority Axis 3 - Promoting an equal and inclusive labour market

2012 - Financial Progress				
PA Allocation	Total N. of Projects	Commitments	Contracts	Payments
€36,900,000	23	€33,275,520	€19,646,876	€9,949,209

Implementation by Priority Axis (cont.)

Priority Axis 3 – Aid Scheme

2012 – Aid Scheme Progress				
Demand Driven Aid Scheme	Allocation	N. Approved applications	Commitments	Payments (Public eligible)
Employment Aid Programme	€12,200,000	2,693	€16,737,069	€3,444,563

Implementation by Priority Axis (cont.)

Priority Axis 3 - Promoting an equal and inclusive labour market

2012 - Progress on Indicators		
Output Indicator	Target	Result
1. Number of actions supporting a lifecycle approach to work	10	3
2. Number of women trained/supported	2000	925
3. Number of families benefiting from childcare	1600	0
4. Number of vulnerable persons trained/supported	6500	11,437
5. Number of persons trained capacity building courses	600	364
6. Number of studies, actions, campaigns, research activities carried out	10	14
7. Number of civil society projects	50	3
Result Indicators	Target	Result
1. % of participants in employment or further study 6 months after receiving assistance	20%	40%
2. % of participants gaining a qualification/certification	50%	50%
3. % of vulnerable persons in employment or further study 6 months after receiving assistance	20%	61%
4. % of participants in capacity building gaining a qualification/certification	80%	69%

Implementation by Priority Axis (cont.)

Priority Axis 3 – Progress in achieving the programme indicators

Calls in 2012			
Calls launched in 2012	Indicative Allocation	N. of Proposals submitted	Value
Call 9	€5Mil	10	€2.5Mil
Pre-announcement	€4Mil	n/a	n/a
Project Selection Outcome			
Calls	N. Projects Approved	Indicative Value	
Call 9	Results notified in 2013		

Implementation by Priority Axis (cont.)

Priority Axis 4 - Strengthening of institutional and administrative capacity

2012 - Financial Progress				
PA Allocation	Total No of Projects	Commitments	Contracts	Payments
€17,199,117	17	13,078,607	5,041,112	3,318,295



Implementation by Priority Axis (cont.)

Priority Axis 4 – Progress in achieving the programme indicators

2012 - Progress on Indicators		
Output Indicator	Target	Result
1. Number of persons participating in training	9,000	10,475
2. Number of studies/ actions/campaigns/ research activities carried out	30	5
3. Number of projects supporting partnership	7	2
Result Indicators	Target	Result
1. % of participants gaining a qualification/certification	80%	89%
2. % increase in the technical capacity (secretariat) at MCESD to support Council (and sub-committees) in reaching informed opinions in policy issues	50%	57%

Implementation by Priority Axis (cont.)

Priority Axis 4 - Strengthening of institutional and administrative capacity

Calls in 2012			
Calls launched in 2012	Indicative Allocation	N. of Proposals submitted	Value
Call 8	€7.5	21	16.5Mil
Call 11	€4.5 Mil	10	€5.5Mil
Project Selection Outcome			
Calls	N. Projects Approved	Indicative Value	
Call 8	8	€4.2Mil	
Call 11	Still under Evaluation		

Implementation by Priority Axis (cont.)

Priority Axis 5 – Technical Assistance

2012 - Financial Progress				
PA Allocation	Total No of Projects	Commitments	Contracts	Payments
€5,270,588	1	€5,270,588	€4,034,615	€1,824,507

Implementation by Priority Axis (cont.)

Priority Axis 5 – Technical Assistance

- Seventy (70) requests for the use of TA submitted by the various units within the MA and by other horizontal stakeholders, totalling to € 403,819
- Support for the recruitment / procurement of additional capacity for the different stakeholders
- Financing the contract of the Thematic Evaluation and for the provision of Consultancy Services for Cohesion Policy for 2014-2020
- Financing of capacity building actions training on Cohesion Policy, Project Management, National Procurement Regulations, Financial management, document retention and reporting procedures 'First level of Control and Audits'.

Programme Implementation

Assistance by Target Group – Annex XXIII

2012		People Entering		People Leaving	
		Total	Women	Total	Women
Status in the Labour Market	Total Number of participants	24,144	12,277	26,973	14,472
	Employed	17,644	9,726	20,681	12,222
	Self Employed	262	85	312	100
	Unemployed	3,866	1,257	3,764	1,192
	Long Term Unemployed	1,085	239	1,048	220
	Inactive	2,634	1,294	2,528	1,058
	Inactive in Education and Training	1,019	503	769	184
Age	Young People (15-24 years)	5,003	2,582	4,993	2,541
	Older Workers (55-64 years)	2,261	870	2,610	1,145
Vulnerable Groups	Minorities	0	0	0	0
	Migrants	102	23	100	22
	Disabled	373	73	361	73
	Other Disadvantaged People	1,176	461	1,389	543
Education Attainment	Primary or Lower secondary education (ISCED 1 & 2)	8,022	2,808	8,123	2,670
	Upper Secondary education (ISCED 3)	4,185	2,423	5,041	3,200
	Post-secondary non-tertiary education (ISCED 3)	3,317	1,903	3,639	2,314
	Tertiary Education (ISCED 5 & 6)	8,620	5,143	10,170	6,288

Summary Financial Information as at 31 December 2012

Total OP Allocation	Committed	Contracted	Paid
€131,764,705	90%	58%	35%

Territorial Earmarking

OP Allocation	€131.8 million
10% of OP Allocation: earmarked amount	€13.2 million
Amount Committed (Gozo) as at December 2012	€10.4 million
Unallocated amount	€ 2.7 million

Further Information on Implementation

Capacity within Stakeholders

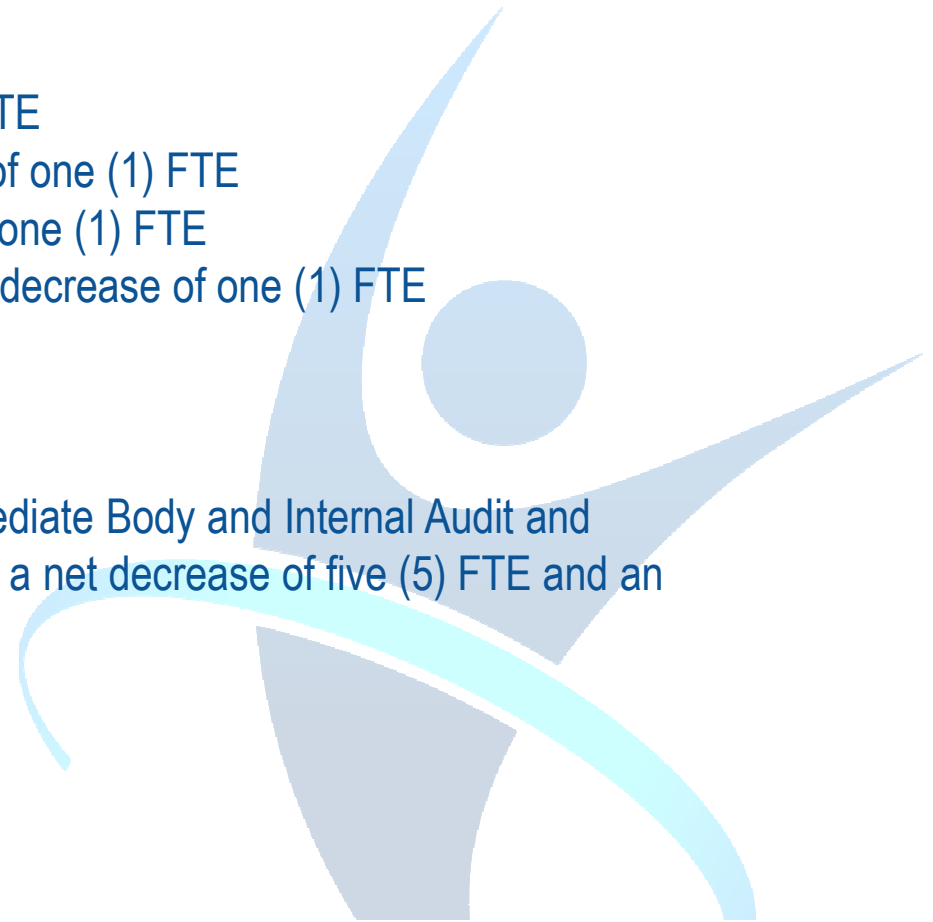
- **Strengthening Administrative Capacity**

Changes within the MA

- OPII unit registered a net increase of three (3) FTE
- Financial Control Unit registered a net increase of one (1) FTE
- Administration Unit registered a net decrease of one (1) FTE
- Structural Funds Database Unit registered a net decrease of one (1) FTE

Changes within the Stakeholders

- Major changes were experienced by The Intermediate Body and Internal Audit and Investigations Authority whereby these registered a net decrease of five (5) FTE and an increase of three (3) FTE respectively



Further Guidance on Implementation (cont.)

Capacity Building / Training

- A selection of Capacity Building/ Training provided

Training	Participants	N. of Participants
Claiming of Flat Rate on Indirect Costs	MA	16
SFD Train-the-Trainer Programme	SFD Trainers	71
The Managing Authority's Observation from its Administrative Verifications on Voluntary Organisations (VOs)	VOs, MA	36
Induction Training for New Beneficiaries	Beneficiaries, MA	69
Training for New Recruits	MA, LM	84
1 st Level of Control & Audits	MA	61

Problems encountered and Measures taken

Identified Problems	Measures Undertaken
<i>Project Selection Process</i>	Information sessions to inform applicant of how the projects are to be prepared
<i>Procurement Process</i>	Simplification of tendering; Introduction of e-procurement system
<i>Payment and Verification Process</i>	Reduction of delays for the certification

OP towards Lisbon Objectives

- 86% of the OP allocation is committed towards Lisbon earmarked categories
- Current earmarked commitments for Lisbon Agenda (Community amount) sums up to €86,188,803, which is equivalent to 89% of the Programme's commitment

Audits in 2012



- Audit by the European Commission
11-19 June, 2012
- Audit by the European Court of Auditors
10 -14 December, 2012



OP contribution towards ESF Horizontal Themes Article 10 of Council Regulation (EC) No 1081/2006



Objective	Projects contributing to this theme	Example of activities proposed under new projects
Gender Mainstreaming	√	<ul style="list-style-type: none"> •Promotion of family-friendly measures •Reimbursement of childcare services •Award of equality
Migrants	√	<ul style="list-style-type: none"> •Training includes: Basic skills, Hospitality, ICT, Management & Administration and Trade, Introduction to Business Intelligence, Pharmaceuticals & Chemicals Good Manufacturing Practices, Financial Services and Furniture •Other EU initiatives are targeting this group
Minorities & Disadvantaged groups	√	<ul style="list-style-type: none"> •Improvement of employment skills amongst disadvantaged •Target groups - youths in difficulty aged 16-24 years , disabled persons , ex-convicts , substance abusers , asylum seekers , unemployed and women in difficulty

OP contribution towards ESF Horizontal Priorities

Objective	Projects contributing to this theme	Example of activities proposed under new projects
Environmental sustainability	√	<ul style="list-style-type: none"> •the use of electronic training material so as to reduce paper use •The circular on 'Green Public Procurement' (GPP) issued by DoC entered into effect
Equal opportunities	√	<ul style="list-style-type: none"> •NCPE and KNPD were consulted by prospective applicants on active measures to be incorporated in the project design •The selection of training premises fully equipped and accessible to persons with mobility problems
Partnership	√	<ul style="list-style-type: none"> •Attend selection boards and meetings •Provide advice and support in the development of activities
Innovative Activities	√	<ul style="list-style-type: none"> •Introduction of a new Masters in Medical Physics developed on a reduced period of time •The setting up of e-portfolio to record and facilitate the management of both clinical as well as personal development through learning
Transnational Actions	√	<ul style="list-style-type: none"> •Sharing knowledge and exchanging best-practices •Provision of expertise



EUROPEAN SOCIAL FUND
MALTA 2007-2013

ESF programmes: Coherence and Concentration

Contribution of the newly approved projects to NRP 2014-2020 Themes	
Education	√
Employment	√
Contribution of projects to the CSGs and IEGs	
Attract and retain more people in employment and modernise social protection systems	√
Increasing investment in human capital through better education and skills	√
Improve adaptability of workers and enterprises and the flexibility of the labour market;	√
Administrative Capacity	√

Monitoring by the Managing Authority

- **Day-to-Day incl SFD 2007-2013**
- **Project Progress Reporting (111 reports)**
- **Ministerial Project Steering Committees (23 sessions)**
- **Intermediate Bodies Network (2 meetings)**
- **Intermediate Bodies Steering Committees (2 meetings)**
- **High Level Meetings (19 projects reviewed)**
- **Strategic Report 2012**
- **Monitoring Committee (3 meetings)**
- **Annual Review Meetings (2 meetings)**



Evaluation at Programme Level



- **Cohort Study**
- **Thematic Evaluation**
- **Ex-Ante Evaluation on Structural Funds for the Programming period 2014-2020**



Evaluation at Programme Level (2)

Cohort Study – launched in Q2, 2012; First results in Q4, 2012

First wave focused on persons who successfully completed between Feb 2011 and July 2011

Target population of 6,197 persons with a 310 sample size

Among this population, data shows:

- 15.7% in employment
- a decrease of 6.6% in unemployment
- 9.1% decrease in inactivity amongst respondents



Evaluation at Programme Level (3)



Thematic Evaluation

Tender launched in June; deadline end of August 2012.

Tender procedure was cancelled in line with Art 33 of the Tender conditions. Internal re-assessment of the ToRs and re-launched in Q4, 2012.

Ex-Ante Evaluation on Structural Funds for the Programming period 2014-2020

Contracted in Q4 and work is foreseen to start in Q2, 2013.



Information and Publicity



The MA continued to ensure a steady flow of information on the implementation of the Programme

The main event of 2012 was the launch of the Investing In Your Future (IYYF) website as part of the Annual Information Activity



Information and Publicity (cont)



Annual Information Activity – IYYF Website

The MA opted for the creation of a new website, www.investinginyourfuture.gov.mt complementing the official website (www.ppcd.gov.mt)

This was launched in December 2012

The IYYF website is envisaged to remain updated and 'live' until the end of the programming period

Information and Publicity (cont)



Annual Information Activity – IYF Website (cont)



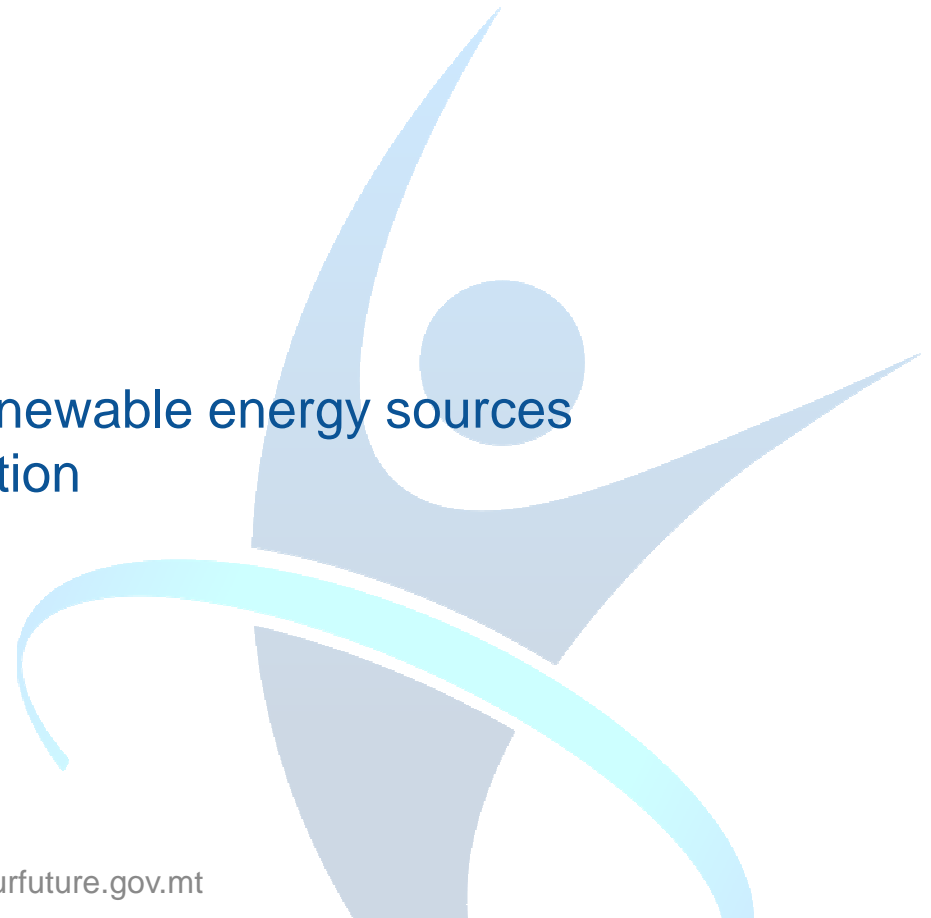
Information and Publicity (cont)



Annual Information Activity – IIFYF Website (cont)

The themes under which the projects are grouped are:

- Heritage & tourism
- Equal opportunities
- Health
- Research, science & technology
- Education
- Life-long learning & employment
- Environment, climate change & renewable energy sources
- Waste management & risk prevention
- Public infrastructure
- Public administration
- Private sector.



Information and Publicity (cont)

Annual Information Activity – IIFY Website (cont)

553 people visited this site

Visits: 688

Unique Visitors: 553

Pageviews: 3,030

Pages / Visit: 4.40

Avg. Visit Duration: 00:03:24

Bounce Rate: 40.55%

% New Visits: 78.63%



Other information and publicity measures to promote OP II included



1. Launch of calls, pre-announcements and holding of information sessions
2. Information and Publicity Networks
3. Website and Social Network Page
4. Other initiatives



Information and Publicity by Intermediate Bodies in 2012

- ETC promoted activities through
 - Publicity in media and Websites
 - Promotion and information measures with potential Beneficiaries.
 - TAF information sessions / presentations reached out to 395 participants
 - EAP information sessions / presentations reached out to 350 participants



Concluding Remarks



As at end 2012 there were:

- 73 operations and 2 Aid Schemes under implementation; of which 28 were in the closure process
- 6,564 grants signed under the Aid Schemes;
- 24,144 participants benefitting from ESF projects



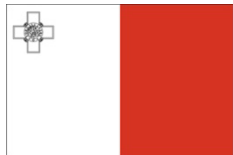
Concluding Remarks (cont)



- **€ 118,301,302** (or 90%) of the Programme was committed
- **€ 46,761,811** (or 35%) of the Programme was paid
- **€ 33,728,880** (or 26%) of the Programme was verified
- **€ 31,781,820** (or 24%) of the Programme was certified



Thank you!



Operational Programme II – Cohesion Policy 2007-2013
Empowering People for More Jobs and a Better Quality of Life
Event part-financed by the European Union
European Social Fund (ESF)
Co-financing rate: 85% EU Funds; 15% National Funds



Investing in your future