OPII: Investing in human capital to create more opportunities and promote the wellbeing of society

PA 3: Investing in people through Education, Training and Lifelong Learning

Section A: Common Indicators as per Circular 01/2019

Indicator	CO01: Unemployed including long-term unemployed
Code & Title	Coot. Ottemployed including long-term unemployed
Туре	Output
Unit of Measure	Number of persons
Definition	 Unemployed are persons: registered as seeking employment with Jobs Plus; and/or without work, available for work and actively seeking work
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation. It is important to note that the sum of the number of participants under CO01, CO03 and CO05 should tally with the total number of participants benefitting from the intervention. Source: Guidance Note on Evaluation and Monitoring
Verification Source	Verification sources shall include the following (list not exhaustive), as required: • Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator Code & Title	CO02: Long-term unemployed
Туре	Output
Unit of Measure	Number of persons
Definition	The definition of long-term unemployed varies with age:

	 Youth (24 years or younger) experiencing more than six (6) months of continuous unemployment Adult (25 years of age or older) experiencing more than twelve (12) months of
	continuous unemployment
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring
Verification Source	Verification sources shall include the following (list not exhaustive), as required: • Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator Code & Title	CO03: Inactive
Code & Title	
Туре	Output
Unit of	Number of persons
Measure	Trainbor of persons
Definition	"Inactive" are persons who are not in employment and not seeking work. Full-time students
	are considered as inactive.
	The total number of persons supported is to be calculated as the total number of persons
	benefitting directly from the intervention, who can be identified, asked their personal data (data
	on participants) and for whom specific expenditure is earmarked.
Cuidones	A participant should be counted only once per project even if the individual participates in
Guidance	more than one activity/sub-activity, in the same operation
	It is important to note that the sum of the number of participants under CO01, CO03
	and CO05 should tally with the total number of participants benefitting from the
	intervention. Source: Guidance Note on Evaluation and Monitoring

Verification	
Source	

Verification sources shall include the following (list not exhaustive), as required:

 Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.

The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator	COOA Inactive not in education or training
Code & Title	CO04: Inactive, not in education or training
Туре	Output
Unit of Measure	Number of persons
Definition	Inactive persons (not employed, and not seeking work) who are not in education or training. This indicator is a subset of the indicator "inactive".
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring
Verification Source	Verification sources shall include the following (list not exhaustive), as required: Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator Code & Title	CO05: Employed, including self-employed
Туре	Output
Unit of Measure	Number of persons
Definition	Employed are persons should be working on a part-time, full-time basis, or on reduced hours. Self-Employed are persons with a business, farm or professional private practice.

	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked.
Guidance	A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation.
	It is important to note that the sum of the number of participants under CO01, CO03 and CO05 should tally with the total number of participants benefitting from the intervention. Source: Guidance Note on Evaluation and Monitoring
Verification Source	Verification sources shall include the following (list not exhaustive), as required: • Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator Code & Title	CO06: Number of persons supported below 25 years of age
Туре	Output
Unit of Measure	Number of persons
Definition	Participants who are 24 years of age or younger. The age of the participant is calculated from the date of birth and determined on the date of entering the ESF operation.
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring
Verification Source	 Verification sources shall include the following (list not exhaustive), as required: Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.

The Beneficiary is to maintain any documentation related to the intervention in line with
obligations on document retention. All documents are to be made available to the Managing
Authority and other stakeholders upon request.

Indicator Code & Title	CO07: Number of persons supported above 54 years of age
Туре	Output
Unit of Measure	Number of persons
Definition	Participants who are 55 years of age or older. The age of the participant is calculated from the date of birth and determined on the date of entering the ESF operation.
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring
Verification Source	 Sources shall include the following (list not exhaustive), as required: Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator	CO08: Number of persons supported above 54 years of age who are unemployed,
Code & Title	including long term unemployed, or inactive not in education or training
Туре	Output
Unit of Measure	Number of persons
Definition	This indicator is a sub-group of indicator "number of persons supported above 54 years of age". For definitions refer to definitions provided in this document.

Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in
	more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring Verification sources shall include the following (list not exhaustive), as required:
Verification Source	 Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator	CO09: Number of persons supported with primary (ISCED 1) or lower secondary
Code & Title	education (ISCED 2)
Туре	Output
Unit of Measure	Number of persons
Definition	Number of participants with primary or lower secondary education (ISCED Levels 1 or 2) The education level of participants entering an ESF operation should only be counted once at the highest ISCED level successfully completed upon entry.
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring
Verification Source	Verification sources shall include the following (list not exhaustive), as required: Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator	CO10: Number of persons supported with upper secondary (ISCED 3) or post-
Code & Title	secondary education (ISCED 4)
Туре	Output
Unit of Measure	Number of persons
Definition	Number of participants with primary or lower secondary education (ISCED Levels 3 or 4) The education level of participants entering an ESF operation should only be counted once at the highest ISCED level successfully completed upon entry.
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring
Verification Source	Verification sources shall include the following (list not exhaustive), as required: • Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator	CO11: Number of persons supported with tertiary education (ISCED 5-8)
Code & Title	COTT. Number of persons supported with tertiary education (ISCLD 3-0)
Туре	Output
Unit of Measure	Number of persons
Definition	Number of participants with primary or lower secondary education (ISCED Levels 5 - 8) The education level of participants entering an ESF operation should only be counted once at the highest ISCED level successfully completed upon entry.
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring

Verification	
Source	

Verification sources shall include the following (list not exhaustive), as required:

 Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.

The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator	CO15: Migrants, people with a foreign background, minorities (including marginalised
Code & Title	communities such as Roma)
Туре	Output
Unit of Measure	Number of persons
Definition	Migrants are non-national permanent residents in a country. People with a foreign background are those persons whose parents were born outside the country. The persons in this group may or may not have directly experienced an international migration.
Guidance	The total number of persons supported is to be calculated as the total number of persons benefitting directly from the intervention, who can be identified, asked their personal data (data on participants) and for whom specific expenditure is earmarked. A participant should be counted only once per project even if the individual participates in more than one activity/sub-activity, in the same operation Source: Guidance Note on Evaluation and Monitoring
Verification Source	 Verification sources shall include the following (list not exhaustive), as required: Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator Code & Title	CO16: Participants with disabilities
Туре	Output
Unit of Measure	Number of persons

	Persons with a disability are to be registered with any of the following entities:
Definition	Commission for the Rights of Persons with a Disability
	Social security for the participants benefiting from disability benefits
	Jobs Plus Disability section
	The total number of persons supported is to be calculated as the total number of persons
	benefitting directly from the intervention, who can be identified, asked their personal data (data
Cuidenee	on participants) and for whom specific expenditure is earmarked.
Guidance	A participant should be counted only once per project even if the individual participates in
	more than one activity/sub-activity, in the same operation
	Source: Guidance Note on Evaluation and Monitoring
	Verification sources shall include the following (list not exhaustive), as required:
	Completed excel table including Data on Participants as issued by the Managing
Verification	Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.
Source	The Beneficiary is to maintain any documentation related to the intervention in line with
	obligations on document retention. All documents are to be made available to the Managing
	Authority and other stakeholders upon request.

Indicator	CO17: Other disadvantaged
Code & Title	3
Туре	Output
Unit of Measure	Number of persons
	Other disadvantaged are persons falling in any of the following categories:
	 have no educational level, including basic literacy or numeracy;
Definition	 are homeless or effected by housing exclusion);
	you are an inmate or former offender;
	 you are a former substance abuser or are undergoing detoxification treatment;
	 at risk of poverty (earning an annual income below €8,698).
	The total number of persons supported is to be calculated as the total number of persons
Guidance	benefitting directly from the intervention, who can be identified, asked their personal data (data
	on participants) and for whom specific expenditure is earmarked.
	A participant should be counted only once per project even if the individual participates in
	more than one activity/sub-activity, in the same operation
	Source: Guidance Note on Evaluation and Monitoring

	Verification sources shall include the following (list not exhaustive), as required:
	Completed excel table including Data on Participants as issued by the Managing
Verification	Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.
Source	The Beneficiary is to maintain any documentation related to the intervention in line with
	obligations on document retention. All documents are to be made available to the Managing
	Authority and other stakeholders upon request.

Indicator	CIR24: Inactive participants engaged in job searching upon leaving
Code & Title	
Туре	Results
Unit of Measure	Number of persons
Definition	Inactive persons who have received ESF support and who are newly engaged in job searching activities upon leaving the ESF operation
Guidance	The results must manifest themselves and be recorded in the time span between the day the persons leave the supported operation (exit date) and the four weeks which follow this event. In terms of recording results, no difference should be made between participants who complete the intervention or leave early. If a participant leaves an operation but returns at a later date to the same operation there is still one participation record. In this case, the existing participation record should be updated. The start date and information related to output indicators of the participation record should always refer to the first participation and therefore should not be changed upon re-entry. **Source: Guidance Note on Evaluation and Monitoring**
Verification Source	Verification sources shall include the following (list not exhaustive), as required: Completed Survey for Collection of Common Immediate Result Indicators template as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator Code & Title	CIR25: Participants in education/training
Туре	Results

¹ Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.

Number of persons
Participants who have received ESF support and who are newly engaged in education
(lifelong learning, formal education) or training activities.
The results must manifest themselves and be recorded in the time span between the day the
persons leave the supported operation (exit date) and the four weeks which follow this
event. In terms of recording results, no difference should be made between participants who
complete the intervention or leave early.
If a participant leaves an operation but returns at a later date to the same operation there is
still one participation record. In this case, the existing participation record should be updated.
The start date and information related to output indicators of the participation record should
always refer to the first participation and therefore should not be changed upon re-entry. ²
Source: Guidance Note on Evaluation and Monitoring
Verification sources shall include the following (list not exhaustive), as required:
Completed Survey for Collection of Common Immediate Result Indicators template
as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019
and revised on 12/07/2019.
The Beneficiary is to maintain any documentation related to the intervention in line with
obligations on document retention. All documents are to be made available to the Managing
Authority and other stakeholders upon request.

Indicator	CIR26: Participants gaining a qualification upon leaving
Code & Title	
Туре	Results
Unit of	Number of persons
Measure	
Definition	Persons who have received ESF support and who gained a qualification upon leaving the ESF operation.
Guidance	The results must manifest themselves and be recorded in the time span between the day the persons leave the supported operation (exit date) and the four weeks which follow this event. In terms of recording results, no difference should be made between participants who complete the intervention or leave early.

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² Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.

	Qualification means a formal outcome of an assessment and validation process which is
	obtained when a competent body determines that an individual has achieved learning
	outcomes to given standards.
	If a participant leaves an operation but returns at a later date to the same operation there is
	still one participation record. In this case, the existing participation record should be updated.
	The start date and information related to output indicators of the participation record should
	always refer to the first participation and therefore should not be changed upon re-entry.3
	Source: Guidance Note on Evaluation and Monitoring
Verification	Verification sources shall include the following (list not exhaustive), as required:
Source	Completed and signed Survey for Collection of Common Immediate Result Indicators
	template as issued by the Managing Authority through Circular No. 01/2019 dated
	20/02/2019 and revised on 12/07/2019.
	The Beneficiary is to maintain any documentation related to the intervention in line with
	obligations on document retention. All documents are to be made available to the Managing
	Authority and other stakeholders upon request.

Indicator Code & Title	CIR27: Participants in employment, including self-employment, upon leaving
Туре	Results
Unit of Measure	Number of persons
Definition	Definitions are as provided in this document
Guidance	The results must manifest themselves and be recorded in the time span between the day the persons leave the supported operation (exit date) and the four weeks which follow this event. In terms of recording results, no difference should be made between participants who complete the intervention or leave early. If a participant leaves an operation but returns at a later date to the same operation there is still one participation record. In this case, the existing participation record should be updated. The start date and information related to output indicators of the participation record should always refer to the first participation and therefore should not be changed upon re-entry. **Source: Guidance Note on Evaluation and Monitoring**

³ Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.

⁴ Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.

Verification
Source

Verification sources shall include the following (list not exhaustive), as required:

 Completed and signed Survey for Collection of Common Immediate Result Indicators template as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.

The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Indicator	CIR28: Disadvantaged participants engaged in job searching, in education/training,
Code & Title	gaining a qualification or in employment, including self-employment upon leaving
Туре	Results
Unit of Measure	Number of persons
Definition	Definitions for the different categories are as provided in this document
Guidance	The results must manifest themselves and be recorded in the time span between the day the persons leave the supported operation (exit date) and the four weeks which follow this event. In terms of recording results, no difference should be made between participants who complete the intervention or leave early. If a participant leaves an operation but returns at a later date to the same operation there is still one participation record. In this case, the existing participation record should be updated. The start date and information related to output indicators of the participation record should always refer to the first participation and therefore should not be changed upon re-entry. Source: Guidance Note on Evaluation and Monitoring
Verification Source	 Verification sources shall include the following (list not exhaustive), as required: Completed and signed Survey for Collection of Common Immediate Result Indicators template as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

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⁵ Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.

Section B: Programme Specific Indicators

Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training
Specific Objective	SO 1: Reducing early school leaving (ESL) through monitoring and preventive measures as well as the enhancement of the education experience including the provision of electronic tablets and related e-content. This investment priority will also aim to improve literacy outcomes and invest in capacity building of education systems and structures as well as provide training to parents.
Indicator Code & Title	O11: The provision of digital technologies to students
Туре	Output
Unit of Measure	Number
Definition	The indicator is to record the number of students who were provided with digital technologies. Source: Guidance Note for Call II Indicators
Guidance	Each student is to be counted only once irrespective of the number of digital technologies that were provided to each student within the same project.
Verification Source	Verification sources shall include the following (list not exhaustive), as required: • Inventory which would have identified the count of digital technologies distributed to students. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training
Specific Objective	SO 1: Reducing early school leaving (ESL) through monitoring and preventive measures as well as the enhancement of the education experience including the provision of electronic tablets and related e-content. This investment priority will also aim to improve literacy outcomes and invest in capacity building of education systems and structures as well as provide training to parents.

Indicator	O5: Persons participating in up-skilling and re-training programmes
Code & Title	
Туре	Output
Unit of Measure	Number
Definition	Number of persons supported
Guidance	The indicator is to record the total number of unique persons supported who can be identified and asked for their personal details.
Verification Source	 Verification sources shall include the following (list not exhaustive), as required: Supporting documentation providing evidence of the activities carried out for example photos, attendance sheets, training materials, presentations delivered, agreements, etc.; and Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups
Specific Objective	SO 1: Facilitating access to tertiary education through grants and other forms of assistance and actions to improve the quality of tertiary education programmes with the aim of increasing participation and attainment levels at the tertiary level
Indicator Code & Title	O13: Persons participating in tertiary education
Туре	Output
Unit of Measure	Number
Definition	Number of persons supported

Guidance	The indicator is to record the total number of unique persons supported who can be identified and asked for their personal details.
Verification Source	 Verification sources shall include the following (list not exhaustive), as required: Supporting documentation providing evidence of the activities carried out for example photos, attendance sheets, training materials, presentations delivered, agreements, etc.; and Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019. The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and
Investment	informal settings, upgrading the knowledge, skills and competences of the workforce, and
Priority	promoting flexible learning pathways including through career guidance and validation of
	acquired competences
Specific	SO 1: Upgrading the knowledge, skills and competences of the workforce through increased
Objective	participation in Lifelong Learning (LLL) including Post-Doctoral Studies
Indicator	O16: Number of post-doctoral research and fellowships
Code & Title	O 10. Number of post doctoral research and fellowships
Туре	Output
Unit of	Microsh ou
Measure	Number
Definition	The indicator is to measure the number of post-doctoral research and fellowships undertaken
Definition	as a result of the intervention
Guidance	N/A
	Verification sources shall include the following (list not exhaustive), as required:
	Supporting documentation providing evidence of the number of fellowships/research
Verification	activities carried out for example agreements; etc.
Source	The Beneficiary is to maintain any documentation related to the intervention in line with
	obligations on document retention. All documents are to be made available to the Managing
	Authority and other stakeholders upon request.

	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and
Investment	informal settings, upgrading the knowledge, skills and competences of the workforce, and
Priority	promoting flexible learning pathways including through career guidance and validation of
	acquired competences
Specific	SO 1: Upgrading the knowledge, skills and competences of the workforce through increased
Objective	participation in Lifelong Learning (LLL) including Post-Doctoral Studies
Indicator Code & Title	O6: Persons participating in training/support measures
Туре	Output
Unit of Measure	Number
Definition	Number of persons supported
Guidance	The indicator is to record the total number of unique persons supported who can be identified
Guidance	and asked for their personal details.
	Verification sources shall include the following (list not exhaustive), as required:
	Supporting documentation providing evidence of the activities carried out for example
Verification	photos, attendance sheets, training materials, presentations delivered, agreements, etc.; and
Source	 Completed excel table including Data on Participants as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.
	The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training
Specific Objective	SO 1: Reducing early school leaving (ESL) through monitoring and preventive measures as well as the enhancement of the education experience including the provision of electronic tablets and related e-content. This investment priority will also aim to improve literacy outcomes and invest in capacity building of education systems and structures as well as provide training to parents.
Indicator Code & Title	R13: Teaching time using digital technologies
Туре	Result

Unit of	Percentage ⁶
Measure	1 Groomage
Definition	The indicator is to measure the % increase in the time spent using digital technologies in the classroom. Source: Guidance Note for Call II Indicators
	Source. Guidance Note for Can'n indicators
	The beneficiary is to devise a methodology to record teaching time using digital technologies.
Guidance	The beneficiary needs to maintain sufficient documentation to substantiate any claims and
	assumptions made to calculate this indicator.
	Verification sources shall include the following (list not exhaustive), as required:
Verification	 Copy of the methodology outlining the achievement of the indicator, including any supporting documentation.
Source	The Beneficiary is to maintain any documentation related to the intervention in line with
	obligations on document retention. All documents are to be made available to the Managing
	Authority and other stakeholders upon request.

Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training
Specific Objective	SO 1: Reducing early school leaving (ESL) through monitoring and preventive measures as well as the enhancement of the education experience including the provision of electronic tablets and related e-content. This investment priority will also aim to improve literacy outcomes and invest in capacity building of education systems and structures as well as provide training to parents.
Indicator Code & Title	R7: Participants gaining a qualification/certification upon leaving in up-skilling and retraining programmes
Туре	Result
Unit of Measure	Percentage ⁷
Definition	Participants who are in education/training, gaining a qualification/certification or are in employment, including self-employment, upon leaving

⁶ Beneficiaries are to provide the Managing Authority with absolute figures. Percentages will be calculated by the Managing Authority.

⁷ Beneficiaries are to provide the Managing Authority with absolute figures. Percentages will be calculated by

the Managing Authority.

The results must manifest themselves and be recorded in the time span between the day the
persons leave the supported operation (exit date) and the four weeks which follow this
event. In terms of recording results, no difference should be made between participants who
complete the intervention or leave early.
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If a participant leaves an operation but returns at a later date to the same operation there is still one participation record. In this case, the existing participation record should be updated. The start date and information related to output indicators of the participation record should always refer to the first participation and therefore should not be changed upon re-entry.8

Guidance When reporting on participants who gained a qualification/certification:

- if the assessment is held within 4 weeks from completion of the operation, and the participant is successful in obtaining the qualification/certification, then the result is to be counted towards the indicator even if it is published after the four week period. In case the assessment is known after the 4 week period it is recommended to set the indicator at '0' and then update the participant's record once the result is known;
- In cases where the intervention has more than one module the indicator will be recorded as at the last exit.

Source: Guidance Note on Evaluation and Monitoring

Verification Source

Verification sources shall include the following (list not exhaustive), as required:

 Completed and signed Survey for Collection of Common Immediate Result Indicators template as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.

The Beneficiary is to maintain any documentation related to the intervention in line with obligations and document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups
Specific Objective	SO 1: Facilitating access to tertiary education through grants and other forms of assistance and actions to improve the quality of tertiary education programmes with the aim of increasing participation and attainment levels at the tertiary level
Indicator Code & Title	R9: Participants gaining a qualification/certification upon leaving
Туре	Result

⁸ Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.

Unit of Measure	Percentage ⁹
	Destining the subsectional according to the subsection and the subsection are subsectional according to
Definition	Participants who gained a qualification/certification upon leaving
	The results must manifest themselves and be recorded in the time span between the day the
	persons leave the supported operation (exit date) and the four weeks which follow this
	event. In terms of recording results, no difference should be made between participants who
	complete the intervention or leave early.
	If a participant leaves an operation but returns at a later date to the same operation there is
	still one participation record. In this case, the existing participation record should be updated.
	The start date and information related to output indicators of the participation record should
	always refer to the first participation and therefore should not be changed upon re-entry. ¹⁰
Guidance	When reporting on participants who gained a qualification/certification:
	 if the assessment is held within 4 weeks from completion of the operation, and the participant is successful in obtaining the qualification/certification, then the result is to be counted towards the indicator even if it is published after the four week period. In case the assessment is known after the 4 week period it is recommended to set the indicator at '0' and then update the participant's record once the result is known;
	 In cases where the intervention has more than one module the indicator will be
	recorded as at the last exit
	Source: Guidance Note on Evaluation and Monitoring
	Verification sources shall include the following (list not exhaustive), as required:
Verification Source	 Completed and signed Survey for Collection of Common Immediate Result Indicators template as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.
- Court	The Beneficiary is to maintain any documentation related to the intervention in line with
	obligations and document retention. All documents are to be made available to the Managing
	Authority and other stakeholders upon request.
Incompative exit	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and
Investment	informal settings, upgrading the knowledge, skills and competences of the workforce, and

Unit

Priority

acquired competences

promoting flexible learning pathways including through career guidance and validation of

⁹ Beneficiaries are to provide the Managing Authority with absolute figures. Percentages will be calculated by the Managing Authority.

¹⁰ Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.

Specific	SO 1: Upgrading the knowledge, skills and competences of the workforce through increased
Objective	participation in Lifelong Learning (LLL) including Post-Doctoral Studies
Indicator Code & Title	R16: Total number of research hours
Туре	Result
Unit of Measure	Hours
Definition	The indicator is to measure the annual average number hours which is to be worked out on the basis of Article 68a(2) of the Regulation (EU) 1303/2013 Source: Guidance Note for Call I Indicators
Guidance	Since research is being carried out full time the number of hours is to be based on Article 68a(2) of the Regulation (EU) 1303/2013. The number of hours shall be multiplied by the number of researchers and the cumulative number of hours (i.e.) shall be reported in respect to the reporting year.
Verification Source	Verification sources shall include the following (list not exhaustive), as required: Supporting documentation to evidence research carried out as a result of the project including: report from supervisor, publication etc The Beneficiary is to maintain any documentation related to the intervention in line with obligations on document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and
Investment	informal settings, upgrading the knowledge, skills and competences of the workforce, and
Priority	promoting flexible learning pathways including through career guidance and validation of
	acquired competences
Specific	SO 1: Upgrading the knowledge, skills and competences of the workforce through increased
Objective	participation in Lifelong Learning (LLL) including Post-Doctoral Studies
Indicator	R9: Participants gaining a qualification/certification upon leaving
Code & Title	No. 1 articipants gaining a qualification/certification upon leaving
Туре	Result
Unit of	Percentage ¹¹
Measure	r elcellage
Definition	Participants who gained a qualification/certification upon leaving

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¹¹ Beneficiaries are to provide the Managing Authority with absolute figures. Percentages will be calculated by the Managing Authority.

The results must manifest themselves and be recorded in the time span between the day the persons leave the supported operation (exit date) and the four weeks which follow this event. In terms of recording results, no difference should be made between participants who complete the intervention or leave early.

If a participant leaves an operation but returns at a later date to the same operation there is still one participation record. In this case, the existing participation record should be updated. The start date and information related to output indicators of the participation record should always refer to the first participation and therefore should not be changed upon re-entry.¹²

Guidance

When reporting on participants who gained a qualification/certification:

- if the assessment is held within 4 weeks from completion of the operation, and the participant is successful in obtaining the qualification/certification, then the result is to be counted towards the indicator even if it is published after the four week period. In case the assessment is known after the 4 week period it is recommended to set the indicator at '0' and then update the participant's record once the result is known;
- In cases where the intervention has more than one module the indicator will be recorded as at the last exit.

Source: Guidance Note on Evaluation and Monitoring

Verification Source

Verification sources shall include the following (list not exhaustive), as required:

 Completed and signed Survey for Collection of Common Immediate Result Indicators template as issued by the Managing Authority through Circular No. 01/2019 dated 20/02/2019 and revised on 12/07/2019.

The Beneficiary is to maintain any documentation related to the intervention in line with obligations and document retention. All documents are to be made available to the Managing Authority and other stakeholders upon request.

¹² Therefore, in cases where a participant exits the project prior to completion and re-enters at a subsequent date the original participation record is updated only as regards end date and result. The start date and information related to output indicators should not be changed upon re-entry.