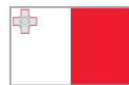


## Proposal for Extending Eligibility and Selection Criteria – Aid Schemes

**Operational Programme II - *Investing in Human Capital  
to Create More Opportunities and Promote the  
Wellbeing of Society***

**Monitoring Committee  
11<sup>th</sup> October 2017**



European Union  
European Structural and Investment Funds



# A2E and IIS selection and eligibility criteria

- ▶ On 13<sup>th</sup> March 2015, the Monitoring Committee was presented with and approved the selection and eligibility criteria of the Aid Schemes under the ESF
- ▶ **Proposal for MC consideration:**
  - ▶ To extend the criteria of both schemes whilst maintaining the other criteria and conditional for support unchanged
- ▶ **Rationale:**
  - ▶ The objectives of both schemes is to support vulnerable people in gaining meaningful work experience. Taking into consideration the target group the opening of eligibility is bound to have an overall positive impact in the experience of the most vulnerable.

## A2E and IIS: Common Eligibility Criteria

- **Complete documentation** - the Beneficiary must present an application form filled in with all relevant details and documentation;
- Project implemented within / for the direct benefit of the **eligible territory**;
- **All undertakings** engaged in an economic activity, irrespective of their legal form. These include self-employed persons, family businesses, partnerships, associations or other body of persons, **NGOs and Social Partners and the Public Administration.**

*\*Changes are highlighted in red*

## A2E: Specific Eligibility criteria

The specific eligibility criteria under Access to Employment Scheme refer to the **employers** and to the **participants**.

### Eligible criteria for the Employers\*

- Undertakings **Employers** must recruit at least one (1) disadvantaged, severely disadvantaged or disabled person;
- **In the case of private enterprises, w**here the recruitment does not represent a net increase, compared with the average over the previous twelve months, in the number of employees in the undertaking concerned, the post or posts shall have fallen vacant following voluntary departure, disability, retirement on grounds of age, voluntary reduction of working time or lawful dismissal for misconduct and **not as a result of redundancy**.

**\*Includes private enterprises, NGOs, Social Partners and the Public Administration.**

*\*Changes are highlighted in red*

## IIS: Specific Eligibility criteria

### Eligibility Criteria for Employer\*

- **Training programme** – Aid shall **not** be granted for training which ~~undertakings~~ **employers** carry out to comply with National Mandatory Standards on training;
- The trainee needs to be **employed** with the beneficiary;
- A written application for the aid shall be submitted **before** work on the project or activity starts (*incentive effect*).

\*Includes private enterprises, NGOs, Social Partners and the Public Sector.

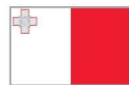
\*Changes are highlighted in red

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