



Update on Implementation

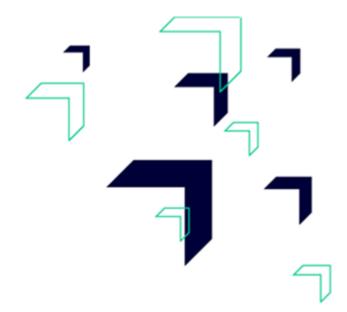
Operational Programme I - Fostering a competitive and sustainable economy to meet our challenges

SME Initiative Operational Programme – Stimulating private sector for economic growth



Monitoring Committee

22nd November 2023





FONDLeu

Overview

Intervention Logic:

- > 14 Priority Axes for Operational Programme I as per OP change
- 7 Priority Axes for Operational Programme II

Implementation Timeframe:

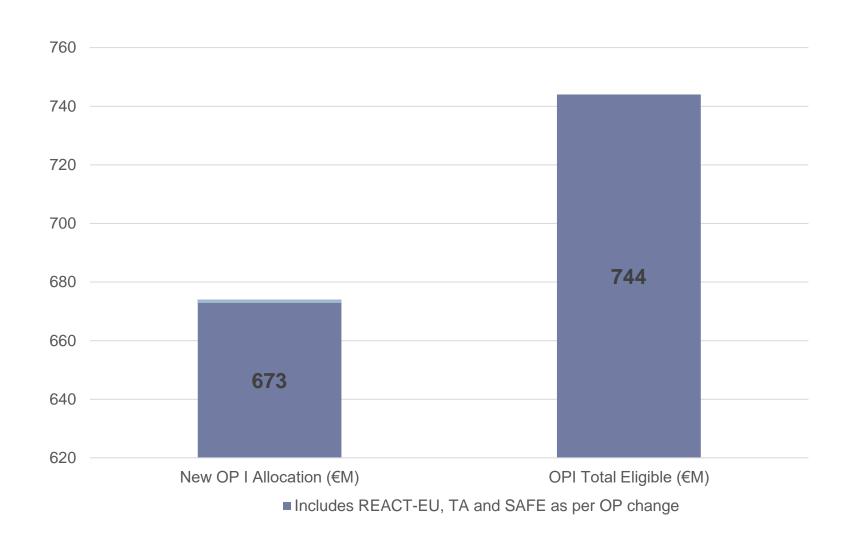
- Programmes span from 2014 to 2020
- Eligibility of costs until 2023

Financial Allocation:

- > ERDF EU Share: €339M, MT Share: €85M, Total: €424M (80% co-financing rate)
- CF EU Share: €205M, MT Share: €33M, Total: €238M (85% co-financing rate) including SAFE Package as per OP change proposed (100% EU share)
- ERDF REACT-EU EU Share: €11.2M, Total: €11.2M (100% co-financing rate)
- ESF EU Share: €134M, MT Share: €34M, Total: €168M (80% co-financing rate)
- ESF REACT-EU EU Share: €111M, Total: €111M (100% co-financing rate)

OPI Commitment Table





OPII Commitment Table October 2023







Progress in the Implementation of Operational Programme I

TonDi.eu

Status Update - PA1

Two mainstream projects with a total public eligible value of €62M are being implemented. Major achievements to date include:

All construction works at the **TRAKE**'s main building which houses 30 labs are completed and equipment has been moved into the premises resulting in:

| FTE researchers working in improved research infrastructure facilities | 67.3 |
|--|------|
| Post-grad students conducting research | 38 |
| Research studies undertaken | 127 |

Construction works on 3 research buildings within the **SLC** have been completed, whilst M&E and finishing works are in their final stages. The construction of the last building is expected to be completed by Q4 2024.

| Research equipment has been procured and is being used in other labs | 81% |
|---|-----|
| Doctoral/master research candidates are currently carrying out research through this EU-funded equipment. | 11 |



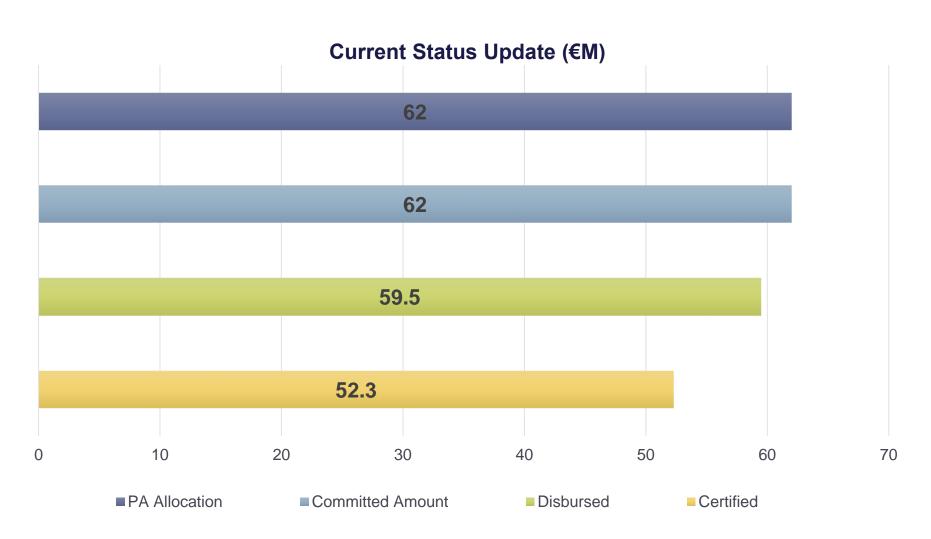
The TRAKE Building at the University of Malta campus



Construction works at SLC site at the University of Malta campus



Implementation Progress to date – PA 1





Two mainstream projects with a public eligible value of €47.4M are being implemented. Major achievements to date include:

The **SIntegraM** project in its final stages of implementation with continued investment, targeting thematic areas such as the setting up of a Virtual Lab Environment at the Faculty of ICT at the University of Malta

Through the **CONVERGE** project **25 new e-services** applications are now available, contributing to an overall increase of citizens' use of online services. Examples of such new e-services are:

| SpaceForEnsiCS | Notarial Archives Categorisation System |
|---|---|
| Digital Tourism Platform | Court eServices |
| Health Data Exchange | Electronic Patients Record System |
| National Electronic Health Records System | Fire Crisis & eDisaster Management System |



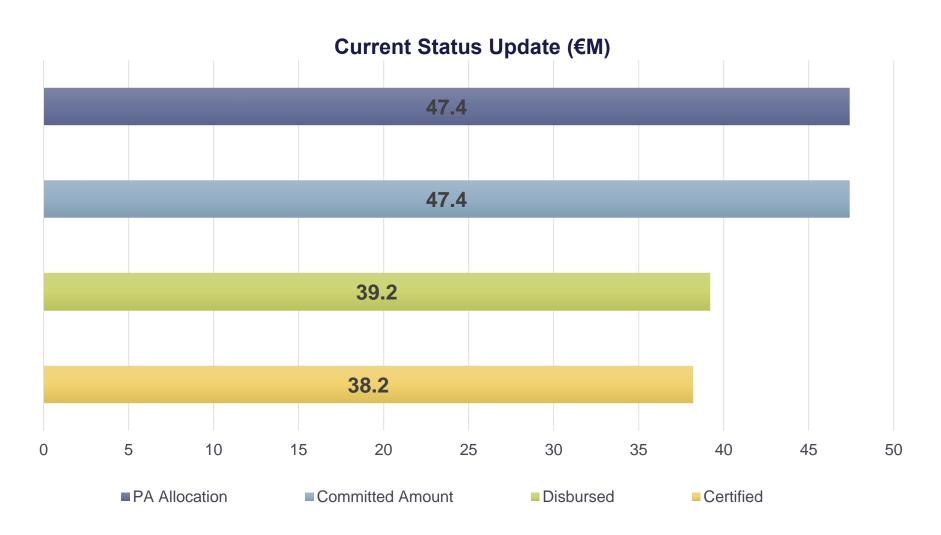
'CAVE Lab' offers immersive virtual reality tools for research and teaching (SIntegraM)



SpaceForEnsiCS – Mobile Forensics Laboratory Technologies (CONVERGE)



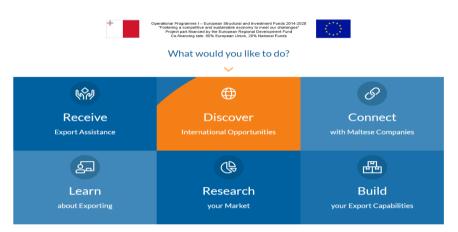
Implementation Progress to date – PA 2



FONDI.eu

Three mainstream projects and six Aid Schemes with a public eligible value of €44.6M are being implemented under this PA.

- > All three completed mainstream projects under this PA have contributed significantly to provide an economic boost to SMEs and entrepreneurs, encouraging innovative ideas that create more and better jobs.
- > The **Ta' Qali Crafts Village** is a hub for a number of Maltese traditional craft operators and the **Xewkija Innovation Hub** is a unique campus style development offering a wide array of services all aimed at helping new companies set up with ease and then operate successfully.
- > Through the **International Knowledge Platform**, the SMEs find useful contents to plan and execute their export and internationalisation efforts.



International Knowledge Platform



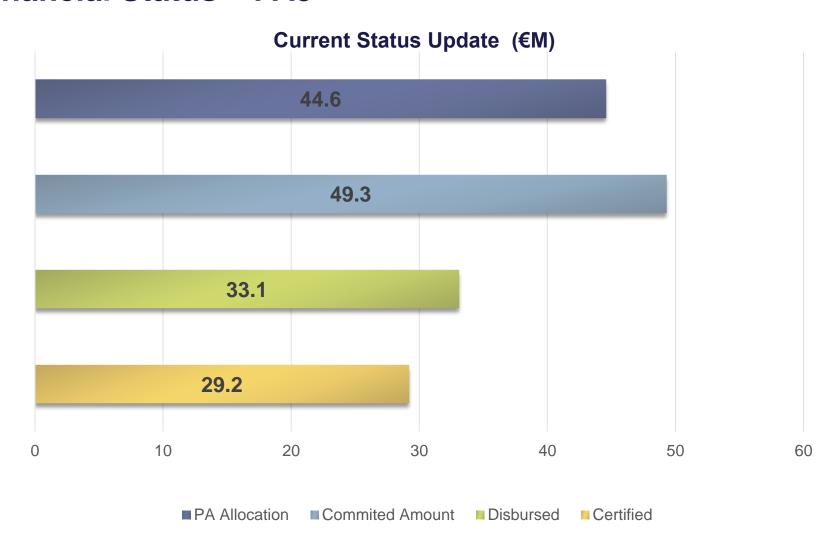
Xewkija Innnovation Hub



Ta' Qali Crafts Village



Current Financial Status – PA3





Apart from a Financial Instrument (FI) covering EE and RES, this PA also includes 5 projects covering RES and 7 covering EE measures.

| Project Code | Project Name | Measures | Status |
|--------------|-----------------------|----------|--|
| ERDF.04.165 | AFM | EE | |
| ERDF.04.168 | OPM | EE | |
| ERDF.04.171 | SVDP | EE | Projects in their final stages of completion |
| ERDF.04.108 | Red Cross | PV | Completion |
| ERDF.04.174 | FTS | EE | |
| ERDF.04.008 | RES | PV | |
| ERDF.04.066 | Street Lighting | EE | |
| ERDF.04.067 | MITA | PV | |
| ERDF.04.110 | OASI | PV | |
| ERDF.04.069 | SVDP | EE | Completed |
| ERDF.04.070 | Gozo Admin Offices | EE | |
| ERDF.04.111 | St. Monica Schools | PV | |



EE measures at Rabat Primary School (FTS)



EE measures at St. Vincent's De Paul Residence (Elderly Home) (SVDP)

TONDI.eu

Financial Instrument – PA4

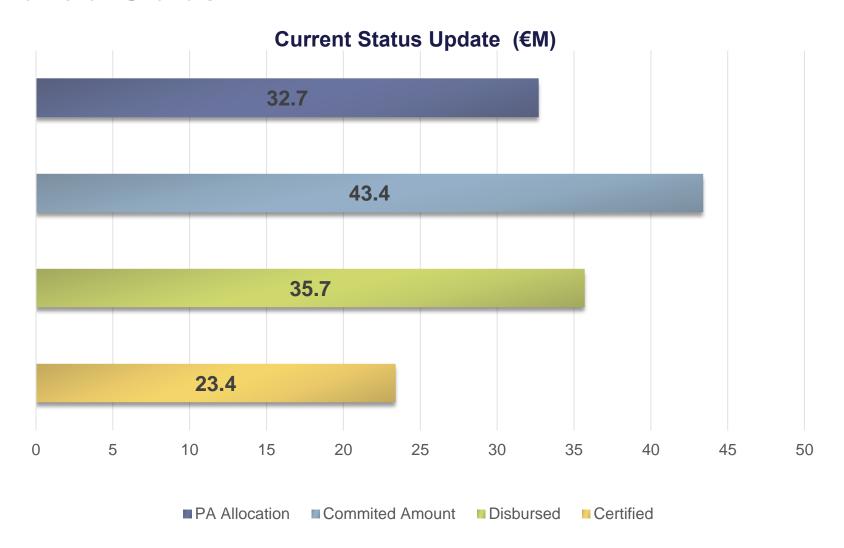
- > The FI provides guarantees and an interest rate subsidy giving the opportunity to both private individuals and companies to carry out RES and EE measures in buildings, as well as to avail themselves of loans for the purchase of Electric Vehicles.
- As at end of October 2023, 447 loans (380 private households, 67 corporates) were concluded with a committed amount of €14.8M as per the following categories:

| Loan Type | EVs (Corporates) | EE (Households) | EE (Corporates) | RES (Households) | RES (Corporates) |
|-------------------|---------------------|--------------------|--------------------|------------------|------------------|
| Committed Amounts | €3,044,290.00 | €2,698,602.00 | €5,957,225.00 | €2,663,622.00 | €443,000.00 |

- Due to a significant number of projects in the pipeline, resulting primarily from the introduction of the possibility for beneficiaries to benefit from EERE under the GBER State Aid Regime, as well as a sound marketing campaign, the MA is currently engaging in discussions with EIF with a view to top-up the Structural Funds allocated to EERE from €15M to €25M
- > €4M out of the €10M top-up being considered would be targeted towards PA4



Current Financial Status – PA4



TONDI.eu

Status Update – PA 5

Twenty-four cultural and natural heritage projects with a public eligible value of €64.9M are being implemented under this PA.

- Restoration works at the **Grandmasters' Palace** in Valletta are at a very advanced stage.
- Works on the Visitors Centre are nearing completion and artifacts are being put in place;
- Re-paving in the courtyards is nearing completion;
- > Restoration and paving works in the Orangerie are complete with apertures currently being installed.
- Construction work on the MICAS Galleries is now at a pivotal point.
- Exhibition and ancillary spaces are currently being roofed over with the iconic, lightweight steel and glass roofing structure.
- M&E services are currently also being installed while the finishes, including a raised flooring all through the complex, are in the initial stages.



Restoration works at the Armoury - Grandmasters' Palace.



Artistic rendering of the MICAS Galleries project

FONDI.eu

Status Update - PA5

- A religious heritage trail in Gozo has now been set up, following 15 different interventions ranging from the restoration of facades and bell towers of churches, ceiling paintings and domes, regeneration of museums and oratories and restoration of an organ, amongst others.
- Similarly, another religious heritage trail has been established in Malta, with interventions in 41 different sites, which will also contribute towards the strengthening of the Maltese cultural product.
- Works on the spire of the St Paul's Anglican Cathedral (Valletta skyline) are nearing completion. Webcams will be set up at the top of the tower to provide a virtual reality experience of viewing the Valletta harbour from the top of the tower.
- Presentation by Mr. Tonio Mallia Project Leader on ERDF.05.109 Extension/Refurbishment of St. John's Co-Cathedral Museum : Caravaggio Centre and Basement Museum Spaces



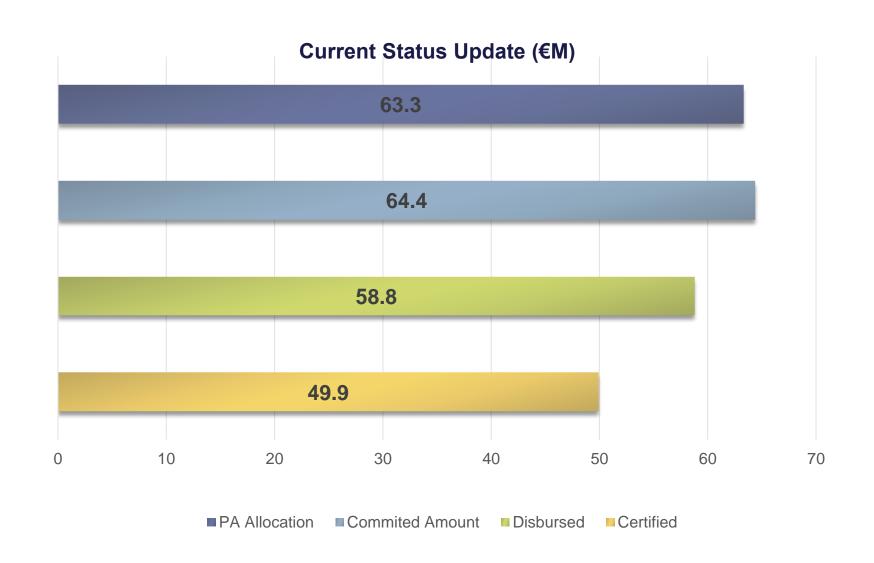
Church trails of Malta



Spire of the St Paul's Anglican Cathedral. Photo: Daniel Cilia



Current Financial Status – PA5



Key Achievements – PA6

TonDi.eu

The **regeneration of Lower Valletta** focusing on the urban development of this area has been completed through a number of interventions:

- Upgrading of facades and common parts, installation of new energy efficient windows and balconies as well as lifts and other services of housing blocks surrounding Mattia Preti square, encompassing c. 160 apartments.
- Restoration of stonework and traditional wooden and metal balconies enhancing the architectural beauty of the facades of apartment blocks overlooking Marsamxett Port.
- External and internal restoration of a dilapidated building at West Street corner with St. Christopher Street now providing housing units for independent living elderly people.
- Restoration of historical buildings such as the English and French Curtain fortifications, auberges and their surrounding piazzas as well as several religious buildings and street shrines to attract tourists towards lower Valletta.
- C. 95 properties in the lower part of Valletta have benefited from the Balcony Restoration Scheme with an investment of c. €700k



Restoration works for balconies



Independence Square - Valletta



Lighting on the dome of the Basilica of Our Lady of Mount Carmel, Valletta



The **Valletta Design Cluster**, now operational, aims at providing space and opportunities to Malta's burgeoning cultural and creative operators.

From a social perspective, the project **Hiliet il-Komunità** includes several activities to support the community of the Lower Valletta in order to complement the physical urban re-generation of the area. The training for life-skills included, amongst others, the below:





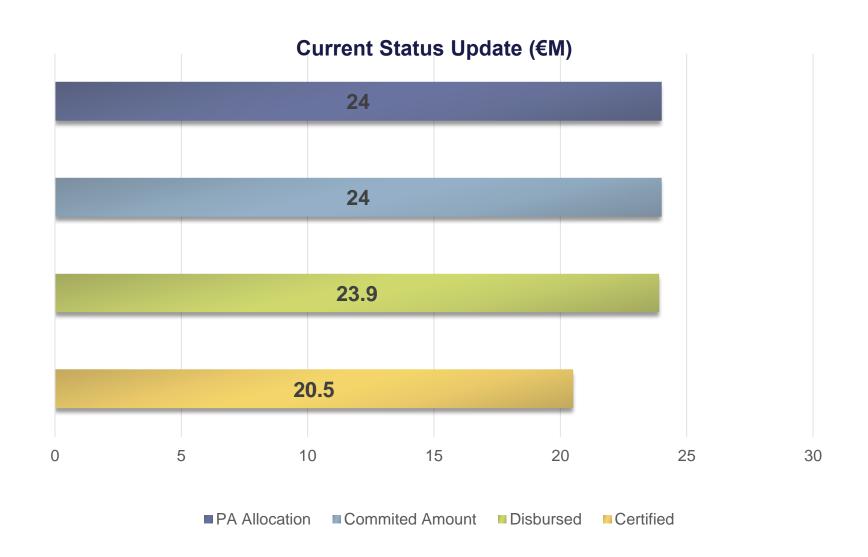




Activities organized by Hiliet il-Komunita'









Allocation for Priority Axis 7 - €35.5M with one mainstream project (SMITHS) and a financial instrument being implemented.

The **SMITHS** project overall aims to encourage a modal shift from private car use to sustainable & alternative low-carbon transport modes through the introduction of various intermodal choices to reduce traffic congestion, improve air quality & reduce GHG emissions.

One component being implemented is the construction of a **Park and Ride** (P&R) facility in Gozo, to complement 6 electric buses already in use on the sister island. Its main aim is to alleviate the persistent traffic congestion in the busy harbour area of Mgarr, known for causing bottlenecks during peak hours.

The facility has a sustainable design which has regenerated a brown site. It will be equipped with charging pillars for electric vehicles and once completed will host 300 parking spaces. This will enable commuters to leave their vehicle in the parking facility and utilise the service being provided by the electric buses.



Electric buses operating in Gozo funded through EU Funds



- Another component under SMITHS is the setting up of an **Intelligent Traffic Management Platform**, bringing together various operational systems, aiming to decrease the level of congestion on the roads. The system is expected to contribute towards increased modal shift with motorists encouraged to opt for public modes of transport, reducing privately owned vehicles from the road network and reducing GHG emissions as well as improving air quality. All contracts related to this platform have now been awarded.
- During Q4 2023, a Marketing Campaign is being delivered to the general public. Social media posts and TV adverts were designed to showcase components of the project. As seen the brochure displayed was designed and will be delivered to all households.
- With regards to the ferry landing sites:
 - Bormla is operational;
 - Sliema works are at an advanced stage;
 - Buġibba works are ongoing.





Brochure which will be delivered to all households as part of the marketing campaign.



Financial Instrument - PA7

The EERE Financial Instrument also contributes towards the decarbonisation of Maltese roads primarily by incentivising private individuals to purchase electric cars. The FI provides guarantees and interest rate subsidies to beneficiaries.

As at end of October 2023, through Financial Intermediaries (BoV and APS), a total of 794 loans were approved to private individuals, with a total commitment of €25M.

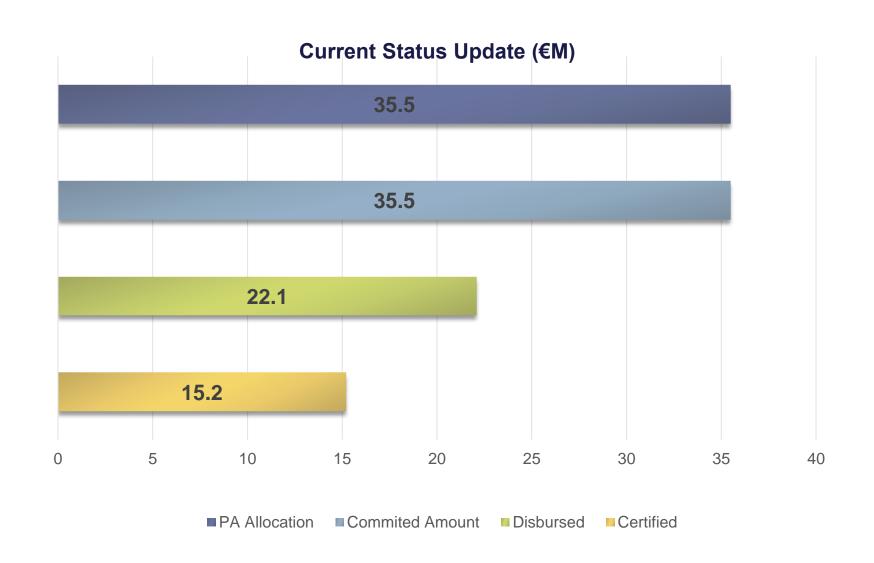
Discussions are ongoing to possibly increase the Structural Funds allocated to EERE by an additional funds, €6M of which towards PA7.



Screenshot from dedicated website used to promote and inform about EERE



Current Financial Status – PA7



TONDI.eu

Status Update - PA8

The flagship health infrastructure project — the setting up of the **Paola Primary Health Care Centre** - set to open in Q1 2024, saw works on site progressing steadily with:

- General finishings being carried out at the top floor levels of the building
- Internal and external lighting in its final testing stages at the top floors (levels 10 to 15).
- ➤ The external elevator linking to level 10 and staff foot bridge at level 13 are being installed.

The project, once completed, shall provide a total of **25 healthcare services**, alleviating pressure from the main hospital. It shall provide cohesive primary health facilities all under one roof providing a one-stop-shop primary health care provision for the Southern region.

In the area of **social housing**, investment continued with works being carried out to modernise social housing and improve accessibility, as per below:

| No. Of Units | No. Of Blocks | No. Of Residents |
|--------------|---------------|------------------|
| 466 | 94 | 1,627 |



Construction works at Paola Regional Hub Primary Health Care Centre



Installation of new lifts in social housing blocks

FONDI.eu

Status Update – PA8

Under the **project related to COVID expenditure**, the MA is currently assessing the number of vaccine doses administered in 2022 and 2023 which can be considered for funding under this project.

| Year | No. of Doses |
|---|--------------|
| Doses Administered in 2020 & 2021 (already claimed from the Commission) | 926,723 |
| Doses Administered 2022 (pending checks) | 250,815 |
| Doses Administered 2023 (pending checks) | 18,102 |
| Total | 1,195,640 |



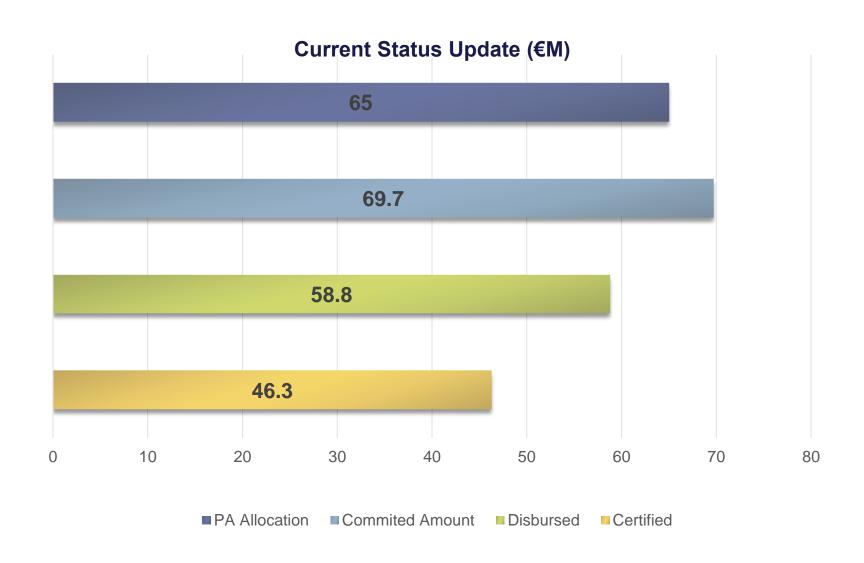
Rapid Qualitative Test for the detection of SARS-COV-2 antigen



Personal Protective Equipment









Two mainstream projects dedicated to investments in the education sector with a total public eligible value of €33.6M are currently being implemented.

Under the **INVEST project**, the following have been set up:

| 78 VET Labs | 13 Secondary Schools |
|-------------|---------------------------|
| 10121 2000 | 1 Learning Support Centre |

| | Hospitality |
|-------------------|-----------------------|
| | Engineering |
| | IT |
| | Health & Social Care |
| VET Areas covered | Fashion & Textiles |
| | Agribusiness |
| | Media |
| | Retail |
| | Hairdressing & Beauty |



INVEST VET labs





MCAST project encompassing:

| MCAST Resource Centre (MRC) | Completed. Encompassing the Library and Learning Resource Centre, the Learning Support Unit, the Innovation and Entrepreneurship Department and the Apprenticeship and Work-based Learning Department |
|--|--|
| Institute of Engineering and Transport (IET) | Fully functional and houses the following areas of studies: Motor Vehicle Engineering; Electrical, Electronics & Robotics; Centre of Maritime Studies; Mechanical Engineering; Building & Construction Engineering; Aviation, Transportation & Logistics Department; Building Services & Trades. |
| Institute of Information and Communication Technology (IICT) | Construction & structural works have been completed. M&E works and finishes almost complete. Progress on façade works well underway. |

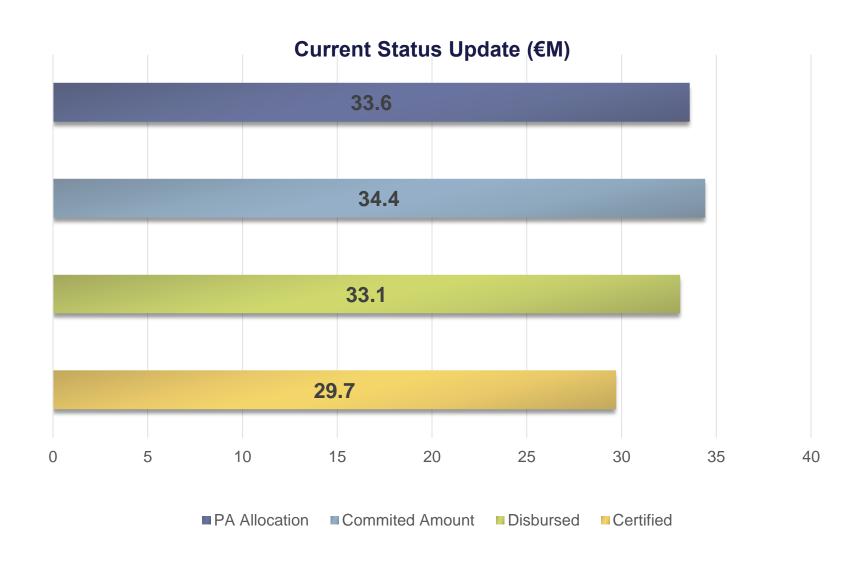
| October 2023 | |
|---|-----------------------|
| Student population at the MCAST campus making use of the EU funded facilities | c. 8,465 (FT and PT). |



The new MCAST Resource Centre









Seven mainstream projects including a Major Project with a total public eligible value of €141M are being implemented under this PA in the areas of water and waste.

In the waste sector, major achievements to date include:

| Wied Fulija | Completed – Rehabilitation works with site accessible to the general public |
|----------------------------------|--|
| Multi-Material Recovery Facility | Completed - Different waste streams, such as wood, car tyres, and mattresses are gathered for preparation and storage for eventual reutilisation and export, where necessary. This is reducing the amount of waste that is channelled towards landfilling. |
| Waste Campaign | Completed – 206,868 households being targeted through the campaign. To complement the campaign, households were supplied with a set of 4 bins to promote separation of waste furthermore a bin dedicated for organic waste was also distributed, 5 kerbside collection vehicles were procured which are stationed in village cores to collect multiple waste streams from households. Pharmaceutical waste is being collected from pharmacies. |



Aerial view of the rehabilitated area on the former Wied Fulija landfill site



Kerbside Collection Vehicle

In the water sector, major achievements to date include:

| Rainwiin | Completed – rainwater harvesting infrastructure and the setting up of a monitoring network |
|---|---|
| Water Campaign | Ongoing – nationwide campaign completed and the setting up of monitoring networks as part of the information component is at an advanced stage. |
| Sant' Antnin Wastewater Treatment Plant | Ongoing – equipment checks and testing on the biological process of the introduced sewage to the plant. |





Sant' Antnin Wastewater Treatment Plant – Aeration lane retrofit with filter media



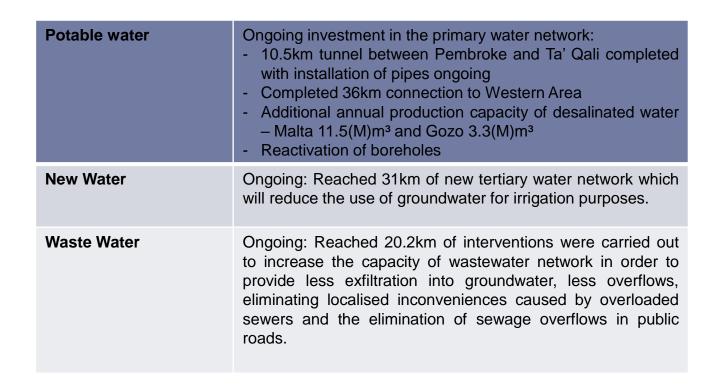
Implementation of a monitoring network – Weather station



RainWiiN – Infrastructure improvements at the pilot project site enhancing rainwater harvesting capabilities.









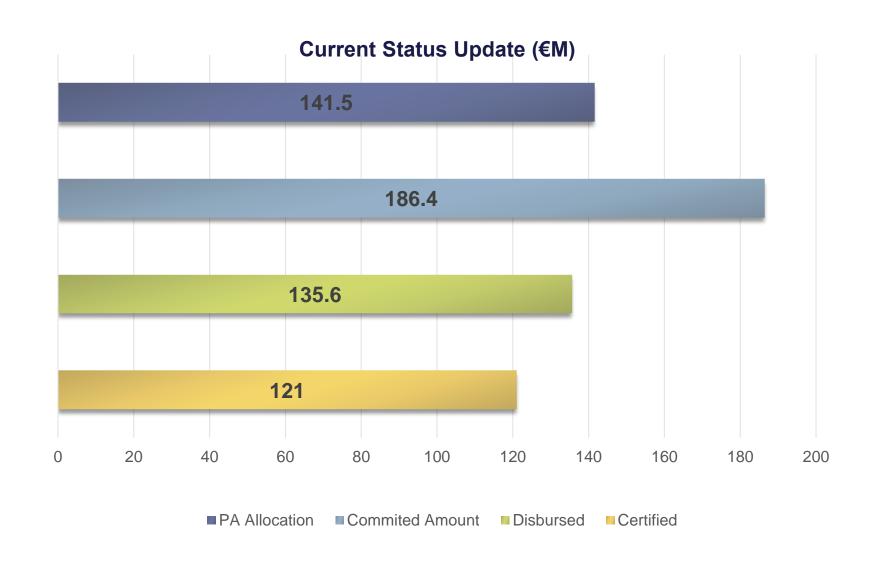
Hondoq RO – Seawater Feed Pumps



New Water North







Three projects with a total public eligible value of €72.1M (subject to proposed OP change) are being funded under this PA, aimed to upgrade major arterial junctions with the scope to remove existing traffic bottlenecks as well as enhancing the capacity of the Port of Valletta.

TEN-T Roads:

A total of 8.33 km of reconstructed and upgraded TEN-T roads were completed, with interventions on five areas in Malta: namely Kappara Junction, Mrieħel-Ta' Srina Junction, Marsa-Ħamrun Bypass, Santa Luċija Underpass and Luqa Road.

TEN-T Ports:

- > Due to delays on the maritime project, the phasing of Ras Ħanżir was not deemed viable.
- > To ensure the efficient implementation and the maximisation of the absorption of funds under this PA, the MA embarked on two different actions, that is, the approval of a new maritime project and the proposed OP change to include a new PA under the SAFE package.





Ongoing works at Pinto Wharf

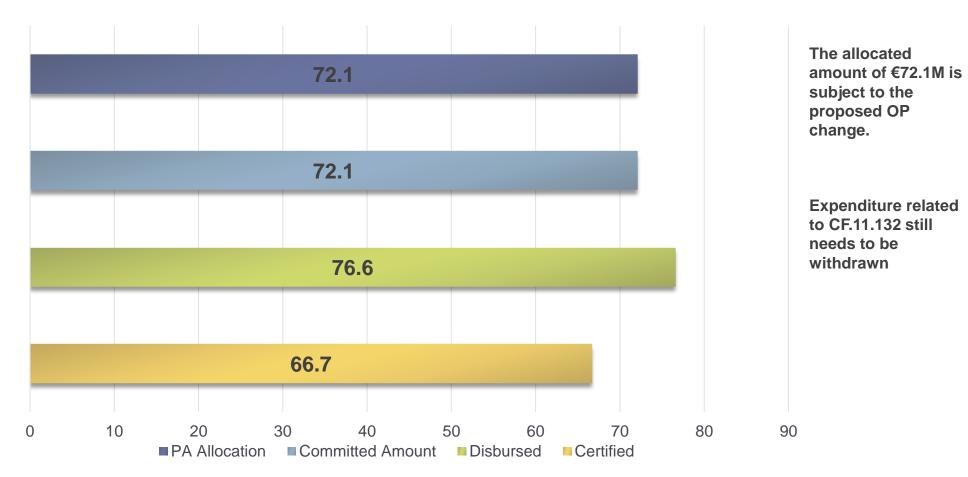


Ongoing works at Pinto Wharf





Current Status Update (€M)



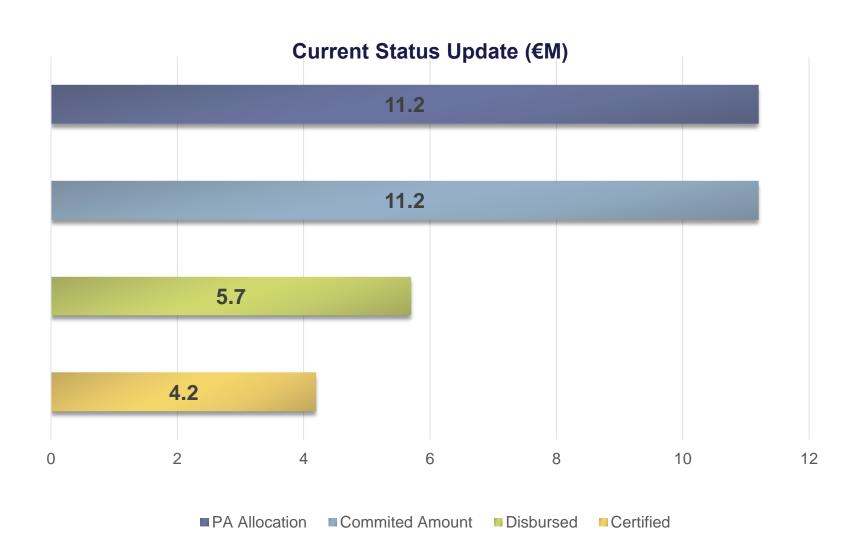


Status Update – PA13

- One project under PA13 was approved in October 2022, with a total public eligible value of €11.2M which is being funded under the REACT-EU.
- > This project aims at improving investment in health infrastructure, equipment, technologies, and services which will aim to foster improved resilience of the health sector whilst ensuring universal access, high quality of care and sustainable services.
- The following are amongst the several new state-of the art hospital equipment and services which are being funded though REACT-EU: new and improved X-Ray machines and technologies, electric vehicles to reach patients in their homes, Rapid Response Vehicles for faster access to patients, new automated machinery and higher quality equipment in Operating Theatres.
- Procurement on several actions have already been concluded and equipment delivered, with a new payment claim to the Commission expected to be sent in the coming weeks.
- > The MA is actively monitoring procurement and contracting processes which are still ongoing.



Implementation Progress to date – PA 13 REACT-EU



Status Update – PA 14



- The proposed OP change to include a new PA under the **SAFE package** (support to vulnerable households in mitigating energy consumption cost increases caused by the energy crisis) which could benefit from a shift of funds from PA 11 to the new PA 14, amounting to an EU share of 24M.
- ▶ The allocation of €24M to the new Priority Axis 14 is based on the below calculation:

$$P = V \times C \times W \times M$$

 $P = 44,042 \times 297.62 \times 0.08 \times 23$
 $P = 24,118,315.27$

Whereas:

P: Amount of Public Support to Vulnerable Households on Energy Consumption to reflect increase in prices

V: Count of Vulnerable Households

C: Estimated Average Consumption in KwH per month by Vulnerable households

W: Weighted Average based on historical prices

M: Eligibility Period under the SAFE Package



Progress in the Implementation of Operational Programme II

Status update – PA1 PA Allocation: €30M



Two projects and one Aid Scheme are being implemented under this PA with a total public eligible value commitment of €32.9M. Major achievements to date include:

Training for Employment

- ➤ The Training for Employment project reached 8,298 participants (52% women).
- In 2023, the Work Exposure and the Developing Skill Scheme re-launched 2 new separate calls following increase in budget allocation.
 - Work Exposure Scheme: 94 trainees of which 43 completed; 36 placements still ongoing;
 - ➤ **Developing Skills Scheme**: received 1,298 applications (45% women); a total of 976 grants were completed (49% women).





Participants during their work placement

Key achievements – PA1



Youth Guarantee 2.0

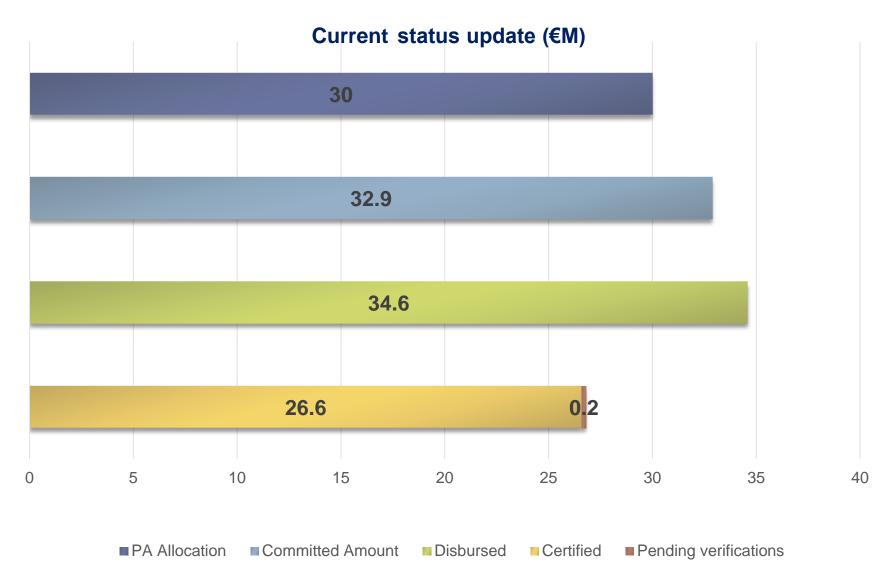
- The project reached 5,797 participants (48% were women) with a 75% success rate (50% women).
- In 2023, the SEC prevention classes supported 498 students (45% women) to obtain their SEC certificates in various subjects.
- A research census on youth (NEETs) for the reinforced youth guarantee is currently being carried out. This will help Jobsplus to better understand the diversity of the current stock of NEETs and the tailored support they are likely to require.



Participants during the SEC prevention classes 2023.







Status Update – PA 2 PA Allocation: €38M



Twenty-three mainstream projects with a total public eligible value of €40.7M, of which 12 are projects run by NGOs & Social Partners with an investment of €1.4M.

Social Inclusion – Adding Value: Nurturing, Learning Journeys at the MCAST Foundation College (ESF.02.058)

- > In April 2023, MCAST launched the 1st monograph edition presenting research conducted under this project namely: 'The Challenges & Barriers Students Face in their Learning Journeys'.
- As the first in the MCAST Monograph Series, this volume focuses particularly on the challenges and barriers that students encounter in their educational journeys. The MCAST Monograph Series is aimed at researchers, academics and practitioners across various vocational specialisations.



Launch of 1st monograph at MCAST

Key achievements - PA 2



ESF.02.052 Non-technical skills training for healthcare personnel

- Around **3,900** employees were trained with the necessary skills and competencies to ensure that service delivery is improved. Through non-technical skill training healthcare professionals were given the tools and skills to be in a better position to empathize with patients.
- > A closing conference was held on 6th October 2023 during which, the results of the tracer study carried out were presented:
 - > Over 82% of participants in the managerial courses reported a significant enhancement in their ability to skilfully lead and manage teams towards delivering a 'service of excellence'.
 - More than three quarters of the non-managerial participants report a significant improvement in their interprofessional communication skills and their interactions with patients and relatives.



ESF.02.052 Closing conference

Key Achievements – PA 2 Small Projects



12 projects were carried out by NGOs and Social Partners with an investment of €1.4M, out of which 9 where completed.

ESF.02.156 - Documentation = Employability: Support Services for the Documentation of Various Communities

During 2023, persons who were supported in obtaining their personal documents through the project, were **able to take bold steps towards self-reliance and independence.** This included:

- third-country nationals renting their own apartments;
- trans youth able to comfortably sit for their O'level examinations; and
- survivors of human trafficking able to live in safety and stability.

ESF.02.154 – Fondazzjoni Caritas Malta

The most successful outcomes that were witnessed so far as a result of the Digital Media Project include:

- positive impact on the youth's motivation to engage with learning;
- youths learning new photography and videography skills;
- > youths exploring how they can use these new skills to express themselves and communicate.



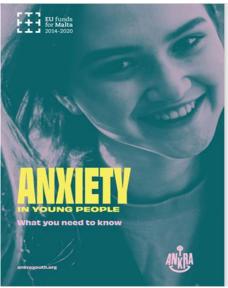
Digital Media Project

Key Achievements – PA 2 Small Projects (2)

ESF.02.147 – Mental well-being Centre for families with young people

- Mental Well-being Centre for Families with Young People project has set up a Learning, Research and Resource Centre focusing on monitoring young people's mental health and training professionals.
- In January 2023, Richmond Foundation organised visits abroad for managers and supervisors of services related to interventions with young people with mental health problems. They visited UK based organisations operating such services. The visits were based on the Community of Practice for professionals/ staff members working in services related to interventions with children and young people with mental health problems.

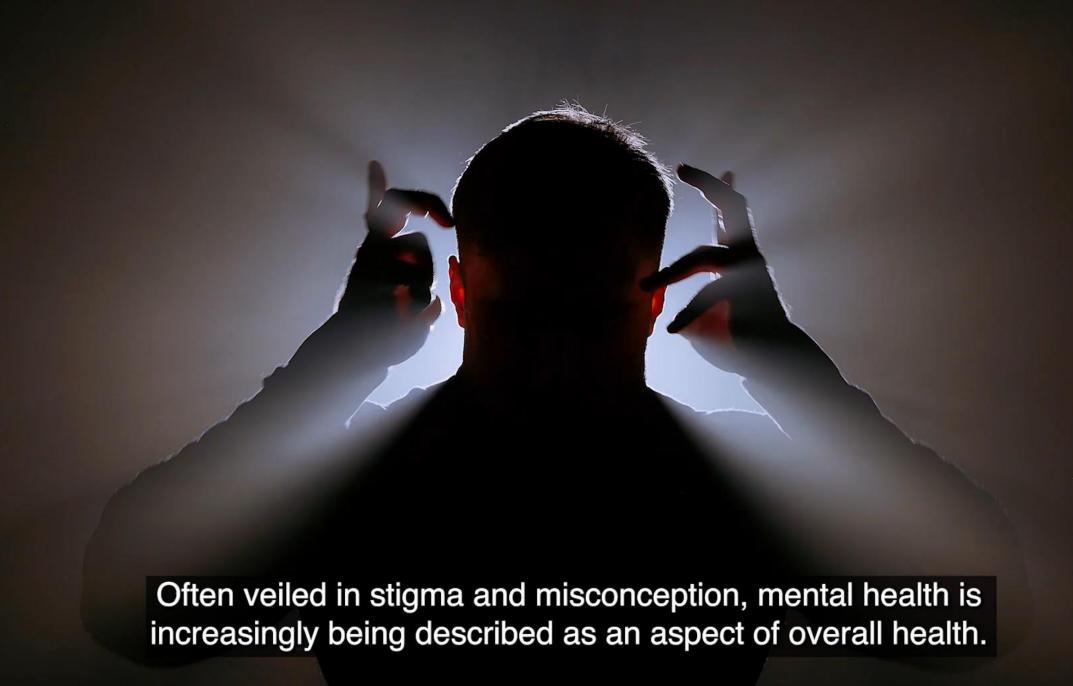




Richmond Foundation ESF Funded project

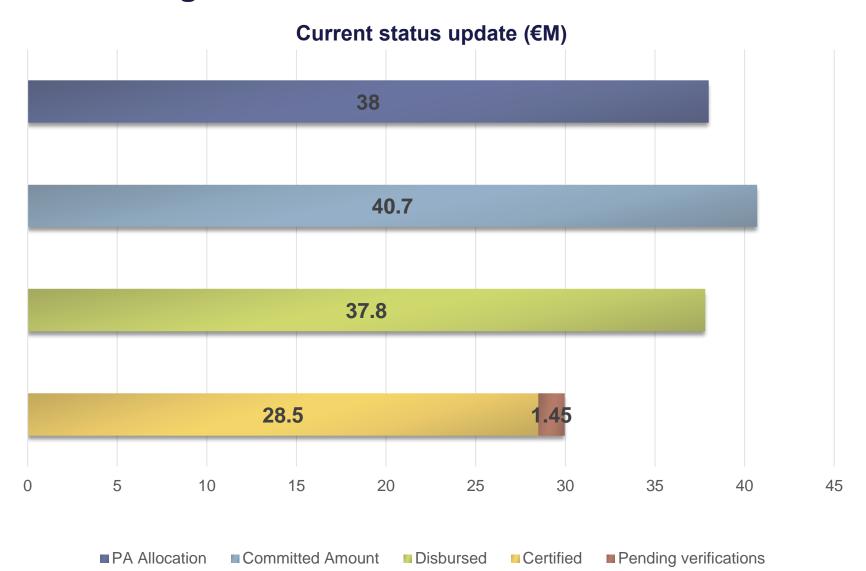


Richmond Foundation visit abroad



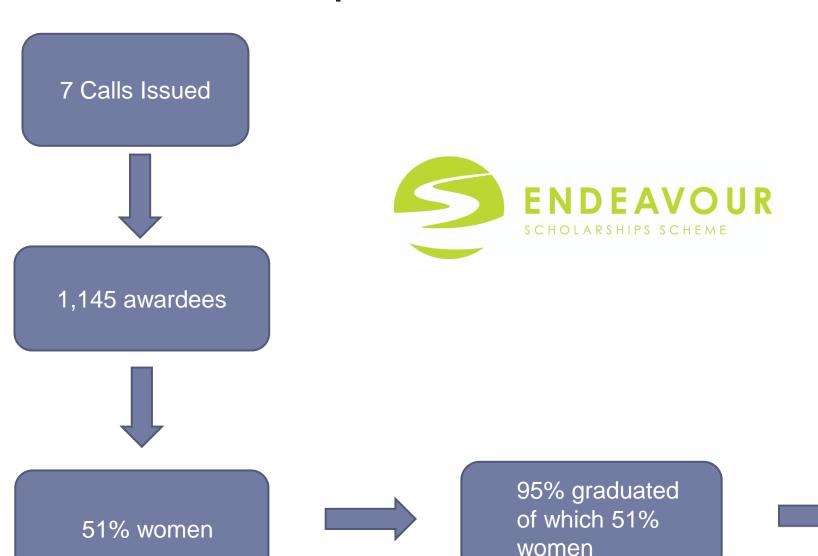
Implementation Progress to date – PA 2





Key Achievements – PA 3 Endeavour Scholarships Scheme





Awardees graduated in the following areas:

- 25% STEM
- 21% Finance & Management
- 16% Health/life
 Sciences
- 8% Education
- 6% Creative Industries
- 6% ICT
- 18% Other Areas

Financial Instrument



The Financial Instrument is supporting individuals in their studies at MQF level 5 – 8 as well as other internationally recognized courses.

| Data 2023 | FSMA | FSMA+ |
|---|--------|--------|
| Committed Programme contribution | €3M | €5M |
| Portfolio | €9.18M | €15M |
| Committed in loans | €9.18M | €10.8M |
| Number of loans/students supported | 276 | 252 |
| % of which women | 37% | 42% |
| Interest generated covered by the subsidy | €327k | €46k |
| Disbursed amount by the bank | €6.9M | €4.2M |
| % of loans disbursed over committed | 75% | 39% |

> The Level 7 are the most popular of the loans provided in both instruments.

Key Achievements – PA 3 One Tablet Per Child





Exam reader pens



Catch-Up Learning Classes

Exam reader pens continued to be distributed to students attending both public and non-public schools.

The aim of the exam reader pens is to assist students with learning difficulties including dyslexia to be able to independently follow exams. 80% of the students made use of the reader pens in class and 87% made use of it at home.

Catch-Up Learning Classes that aim to contribute towards the prevention of early school leaving continued to be implemented.

In recognition for the catch-up programmes importance towards ESL, the MEYR escalated its advertising campaign efforts. As a result, during the summer catch up classes 2023, more teaches were engaged resulting in over 700 attending both Primary and Secondary levels, including virtual classes.

Key Achievements – PA 3 One Tablet Per Child

Master's Degree in Poverty, Social Inclusion and Early Leaving from Education and Training (ELET)

For the first time, a cohort of educators in Malta have directed their research efforts solely towards understanding the Early Leaving from Education and Training (ELET) risk factors in Malta.

> 9 educators successfully completed the 2 years course and graduated in October 2023. The aim of this course was to better equip educators in dealing with children with disability in relation to ELET.

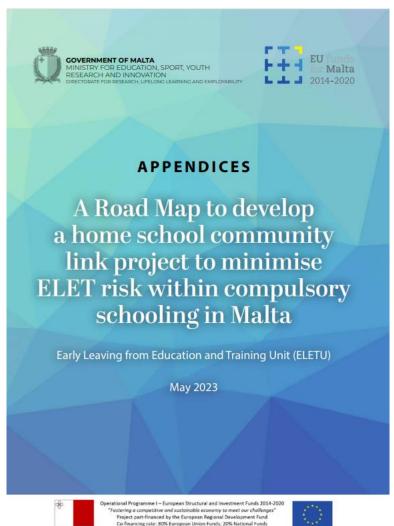
These educators are strategically based across various colleges and hold diverse roles. This concerted effort is expected to **catalyze a positive awareness** within practice. Their invaluable input over the past two years has played a **pivotal role in the development of a comprehensive road map**, and their ongoing involvement within colleges will serve as a crucial point **of reference in the future.**

National Early Leaving and Education Training Strategy

5 educators who are also experts in the ELET field have been appointed to spearhead a working group in collaboration with the 9 participants to develop a national ELET policy

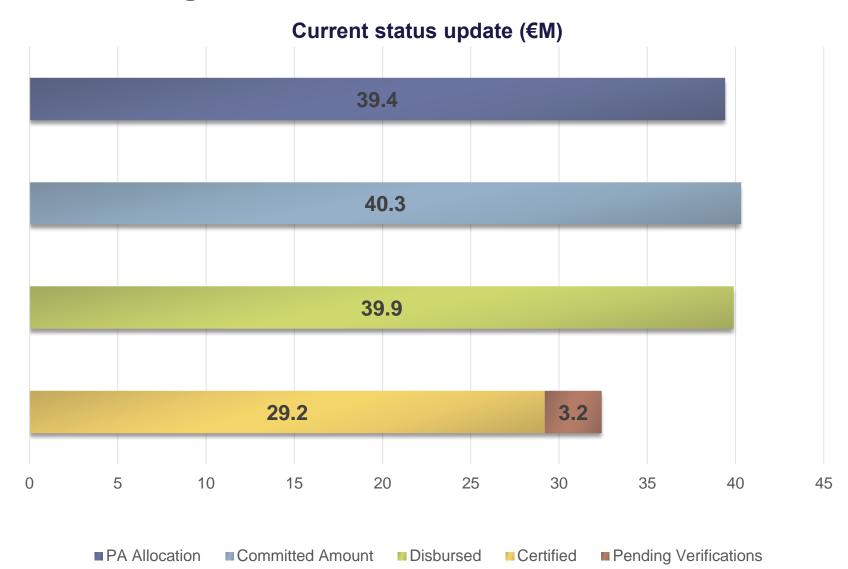
The National ELET policy was finalised in March 2023 and published accordingly.





Implementation Progress to date – PA 3





Implementation Progress – PA 4 PA Allocation: €12M



Nineteen mainstream projects with a total public eligible value of €15M are being implemented under this PA, of which 7 are projects run by NGOs & Social Partners with an investment of €0.69M.

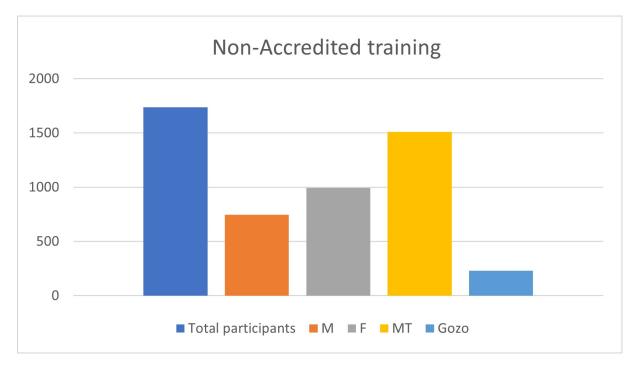
- > 17 projects are completed
- > 4,089 participants benefitted from training under this PA
- > 3,872 individuals were from the public sector/service (IP11i) whilst 217 benefitted from projects targeting social dialogue (IP11ii).

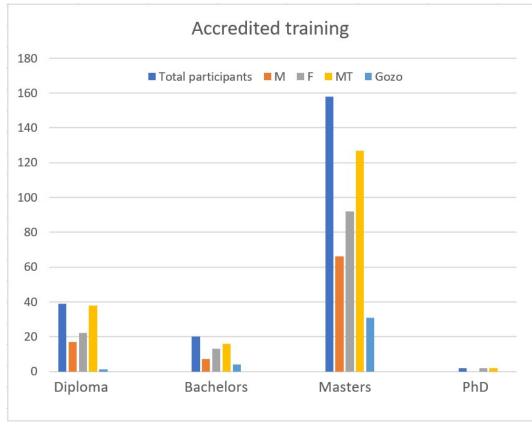


Analysis of ESF.04.085 -Towards a More Professional Workforce in the Public Administration

The charts indicate the level of training accredited and non-accredited invested through ESF.04.085.

To date, over 1,958 public sector/service employees (unique values) received training, out of which 24% were Gozitan, while 57% of the total number of participants were women.





Key Achievements – PA 4



ESF.04.077 - A Development Training Programme for the NSO

- ➤ In 2023, the Malta Statistic Authority provided introductory and advanced courses in **R Software for Official Statistics** to **MSA employees**.
- > Training consisted in 6 modules, covering the manipulation of objects in R including reading data, accessing R packages, writing R functions, and representing data graphically.
- > 121 MSA employees gained knowledge in transforming unstructured data into a structured format, also providing increased accuracy of results leading to better decision making.

ESF.04.080 - Development of specialised post graduate training programmes

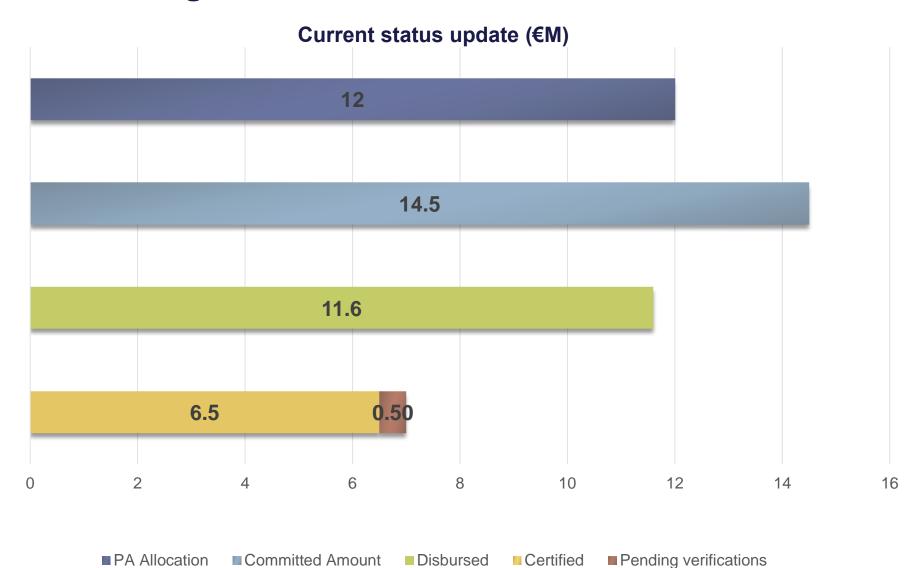
- ➤ 49 participants successfully completed the course in Mentoring and Coaching for Training Coordinators, receiving a Post Graduate certificate at Level 7. The trained professionals will be responsible to oversee training of Health Professionals who will embark in a specialist training programme.
- As a result of this project, it is planned that in 2024, **pilot projects** for Post Graduate Training for Allied Health will be implemented.



ESF.04.080 Closing Conference

Implementation Progress to date – PA 4





Implementation Progress – PA 6 and 7



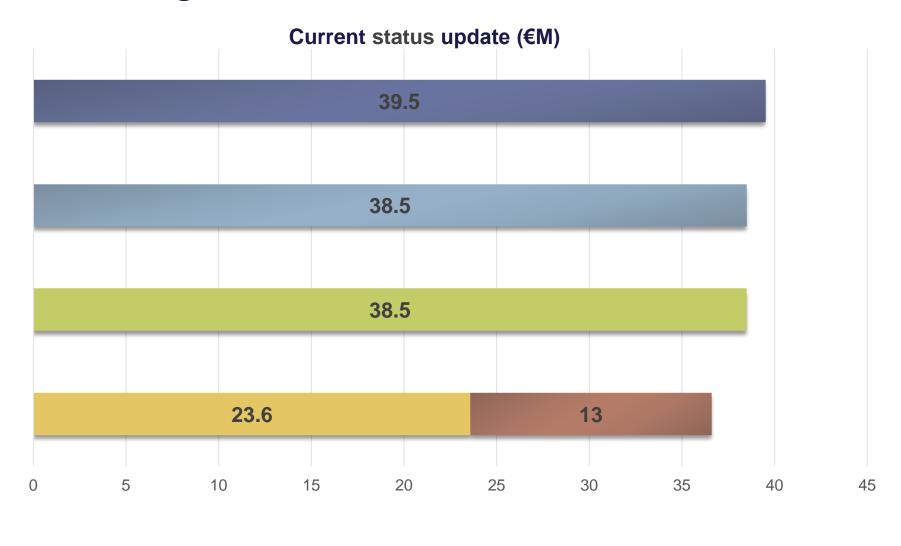
- > The **Wage Supplement Scheme** as launched through government notice 389 of 2020 and subsequent amendments is being supported through ESF and REACT-EU for the period October 2020 to March 2021 and January to June 2022.
- > The wage subsidy reimbursement claims have all been processed through the Structural Funds Database.
- > To date a total of €149.6M has been disbursed.



Implementation Progress to date – PA 6

■ PA Allocation





■ Committed Amount ■ Disbursed ■ Certified

■ Pending verifications

Implementation Progress to date – PA 7







Support to Enterprises

Operational Programme I:
Business Enhance ERDF Grant Schemes

Operational Programme II:

A2E and Investing in skills

ERDF Grant Schemes Progress



Business Enhance ERDF Grant Schemes – Allocation of €32M under 7 Schemes

- In 2023 only, 23 cut-off dates were issued, during which 171 applications were received, out of which 149 applications approved for funding amounting to €5.8M. 61% of the approved grants were submitted by Micro Enterprises.
- > **To date**, **726 grants** with a value of **€28.5M** have been signed, of which 479 are micro enterprises, 185 are small enterprises and 62 are medium enterprises.

ERDF Grant Schemes Progress

(Grants approved in 2023 up till October)



| Aid Schemes | Applications Received | Applications under evaluation | Grants Contracted | Grants Contracted (€) |
|---|--------------------------|-------------------------------|-------------------|--------------------------|
| E-Commerce Grant Scheme (PA 2) | 0 | 0 | 3 | €14,400 |
| Start-up Investment (PA 3) | 2 | 0 | 0 | €0 |
| SME Diversification and Innovation (PA 3) | 0 | 0 | 5 | €753,844 |
| SME Internationalisation (PA 3) | 0 | 0 | 0 | €0 |
| SME Consultancy (PA 3) | 32 | 0 | 38 | €152,000 |
| SME Growth (PA 3) | 4 | 0 | 0 | €0 |
| Plant and Equipment (PA 3) | 133 | 0 | 103 | €4,916,794 |
| Total | 171 | 0 | 149 | €5,837,039 |

ERDF Grant Schemes Progress







ERDF.03.S7.Call 1.0012 – Atlantis Holidays Limited (Equipment and Machinery SME Grant Scheme)

Through this operation, Atlantis Holidays Ltd upgraded the technical dive section, by investing in an air compressor with an LW700ESII Super Silent HP air compressor and a new custom-made Stainless-Steel Gas Mixing Panel and Mixed Gas Distribution Panel. The new compressor is silent, safer (completely closed) and will increase air delivery by 250 litres per minute. Whilst the new stainless steel gas mixing panel and mixed gas distribution panel will be cleaner (no rust), safer (concealed valves) and piping and will increase delivery from 5 to 6 outlets.

ESF Aid Schemes A2E Scheme–Implementation Progress



Access to Employment (A2E) provides employment aid to enterprises in Malta and Gozo to promote the recruitment of the more challenged amongst jobseekers and inactive persons.

To date, a total of 3,214 Grant Agreements were signed, by virtue of which €14.6M were paid under this Scheme.

The positive implementation of this scheme resulted in 3,276 persons gaining employment, of which 51% were women and 16% were persons with disabilities.

The number of women returning to work with the assistance of the scheme was **1,670 women**, 9% of which were unemployed/inactive for at least two years and 33% were unemployed/inactive for one year.

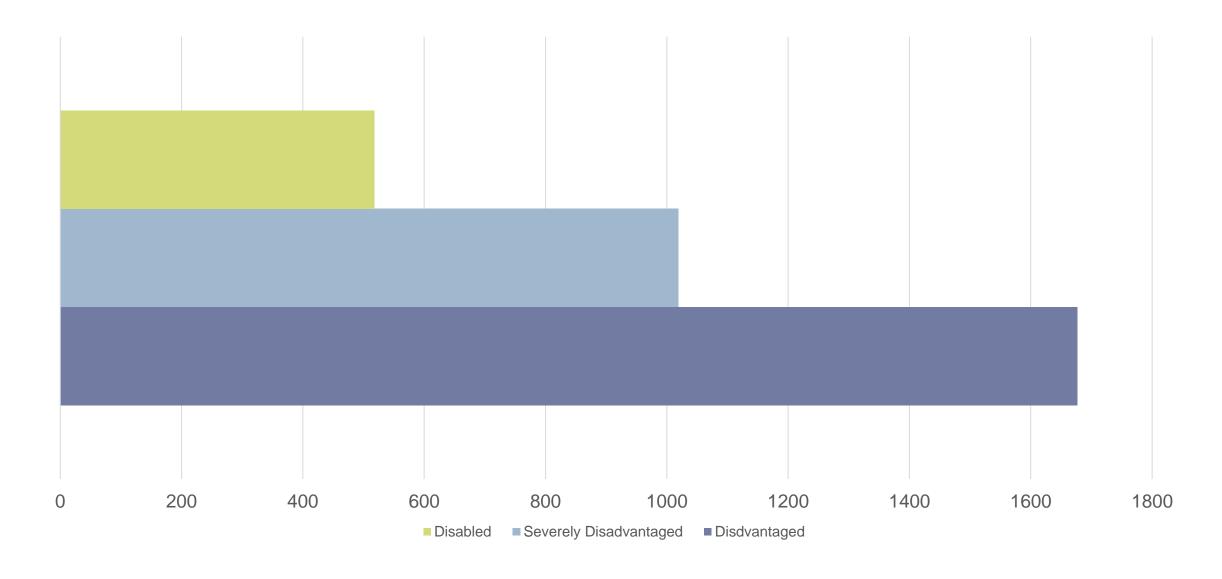
A2E Success stories catalogue available on :

https://jobsplus.gov.mt/a2e/fileprovider.aspx?fileId=25683



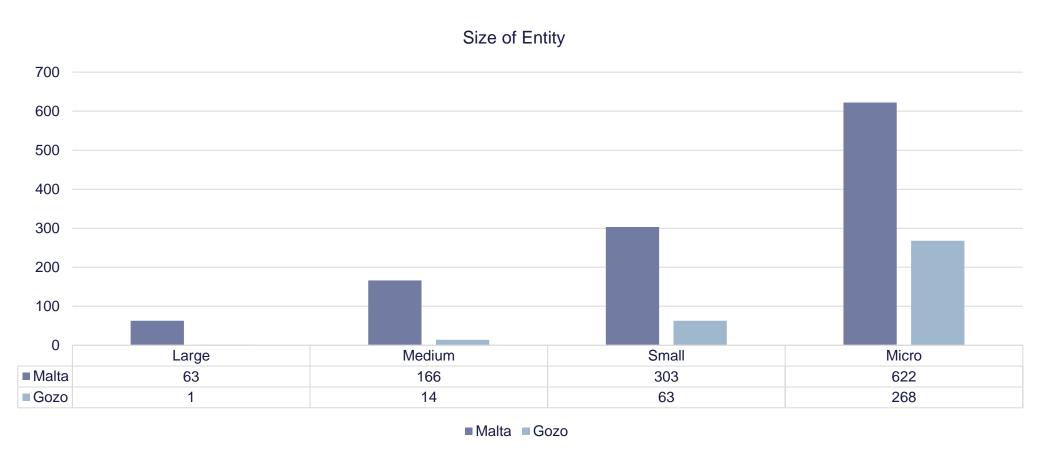
Implementation Progress - A2E Grants awarded by Target Group





Implementation Progress - A2E Beneficiaries





■ As at end October 2023, 2,376 grants were signed in Malta and another 835 grants in Gozo.

Implementation Progress Investing in Skills

Investing in Skills (IIS) is intended to promote access to the **training of persons** actively participating in the Maltese labour market, with a view to increasing productivity and enhancing adaptability by improving the knowledge and skills of employed persons.

- > To date, over €7.45M have been committed under this scheme, of which more than €6.94M were paid through 4,205 grants. These resulted in over 35,000 participants trained, over 50% of which were women.
- Eligible training can be either classroom style, one-to-one training or on-the job training, online live training sessions, accredited distance learning or accredited online self-led training. In 2023, most of the training was classroom style.
- > In 2023 only, a total of 467 Grant Agreements were signed.
- Success stories available on:

https://jobsplus.gov.mt/iis/fileprovider.aspx?fileId=25710





FTIAS LTD
APEX Leadership Development
Programme



FONDI.eu

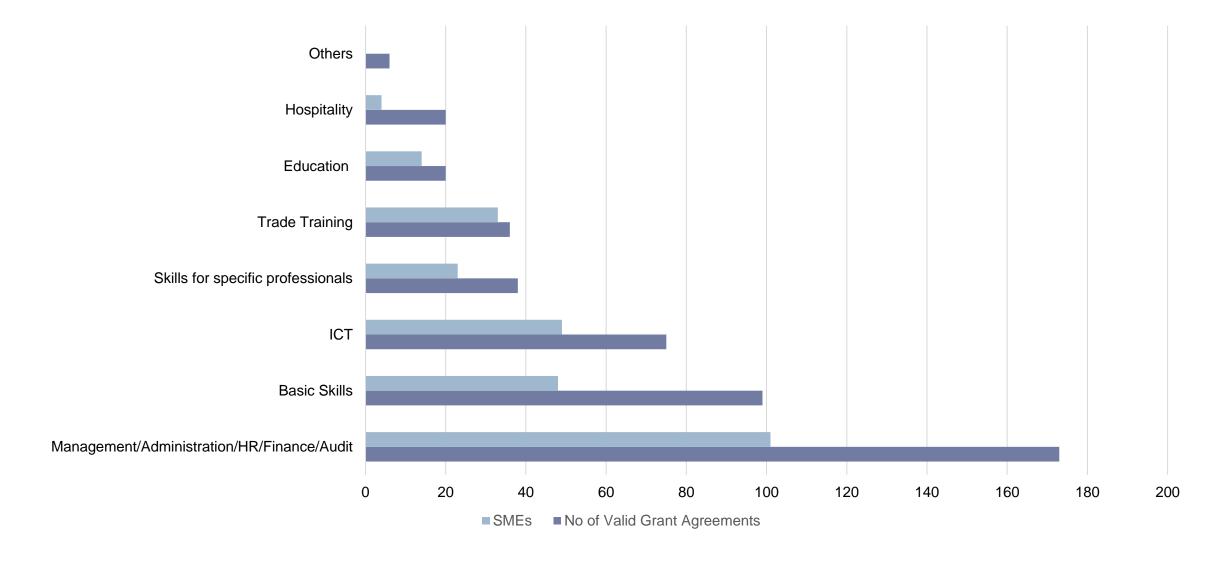
Ms Laura Zahra HR Manager Konnekt Search & Selection Ltd

As an organisation, we truly believe in continuous development and training for all members of our team. We dedicate around 100+ hours in training each year. The IIS Scheme has enabled us to not compromise on the training we wish to deliver thanks to the

financial support we have received. The application process is relatively straightforward, and all members of the IIS team are very helpful and supportive. As an HR Manager, I would encourage all HR Managers and Training Managers to utilize the service.

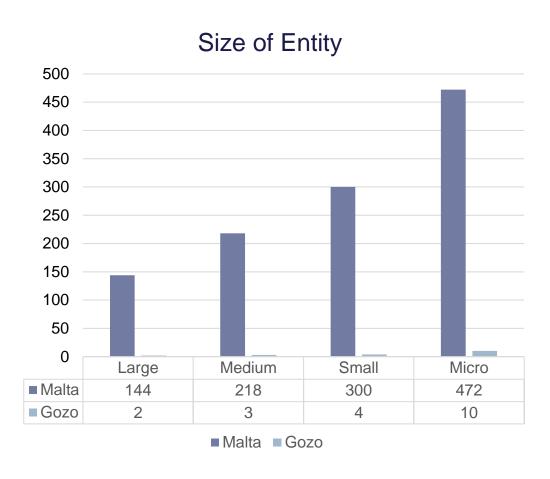
Implementation Progress - IIS Areas of Training in 2023





Implementation Progress - IIS Beneficiaries





From the start of the scheme, a total of 6,798 applications were received till scheme closure – June 2023. These resulted in 1,153 unique beneficiaries who benefitted from the scheme, out of which 1,007 are SMEs.



Progress in the Implementation of SMEi Initiative Operational Programme



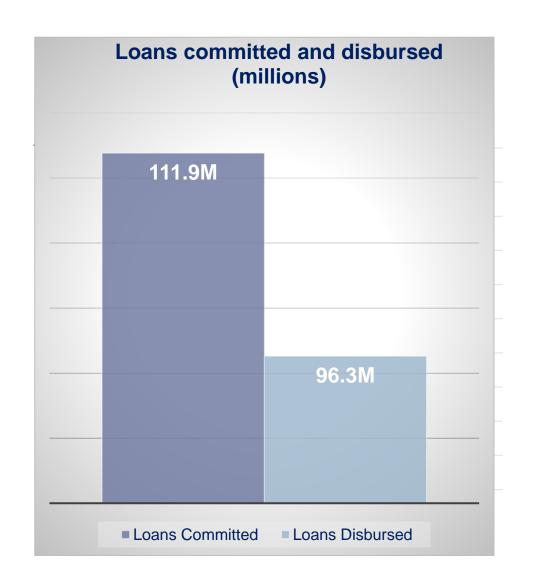
Overview

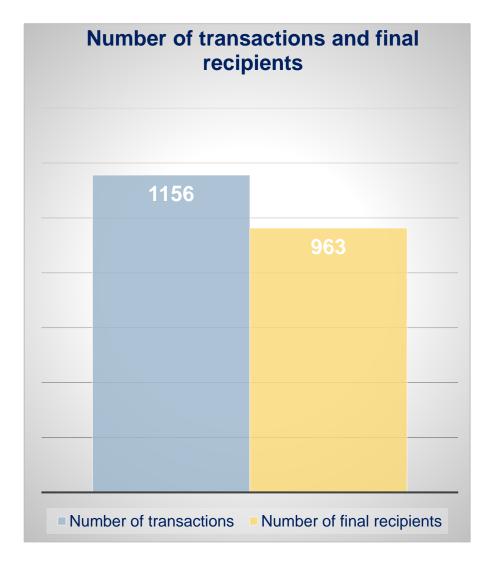
Apart from the Grant Schemes, SMEs have the possibility to obtaining financing under the **SMEI Malta Financial Instrument** offering loans with lower interest rate and collateral.

- > The SMEi Malta FI reached €111.9M of portfolio volume representing 95% of the absorption of the budget and banks have a strong pipeline to reach the target portfolio by 31 December 2023.
- > As at 30 June 2023, **1,156 guaranteed loans** had been disbursed to a total of **963 SMEs**.
- > Defaulted loans as at 30 June 2023 amounted to 361.
- > Based on the projections on the amortization, the first return of funds could take place as from 2025.

Progress as at June 2023





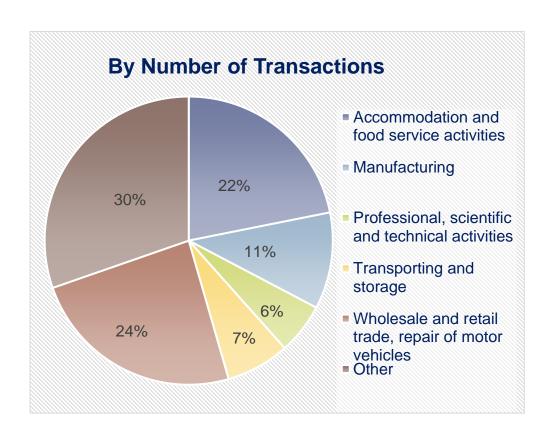


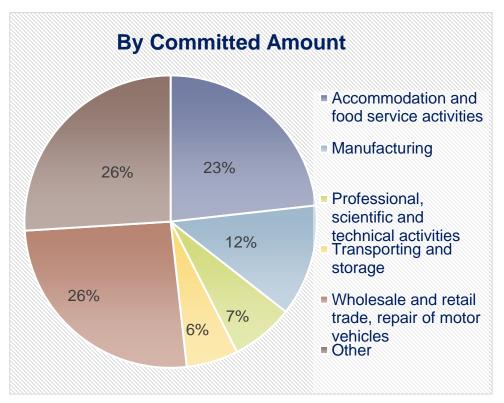
Profile of Final Recipients



Diversification by Sector

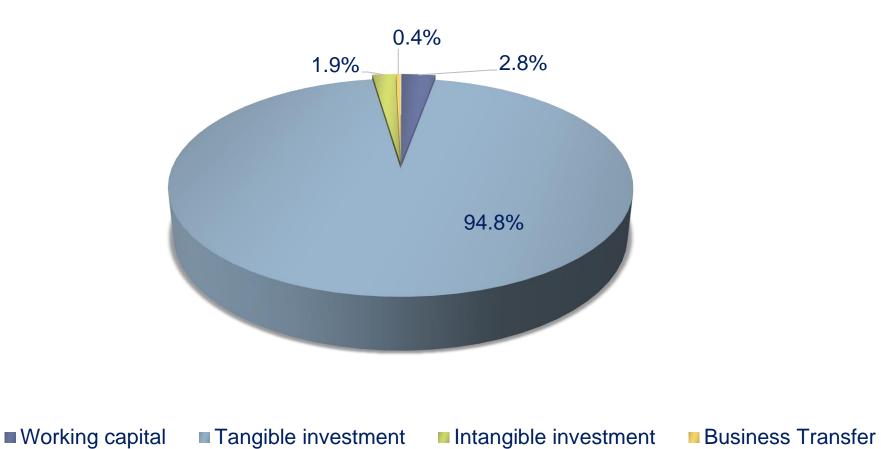
- > 65 sectors received financing (NACE code level 2)
- 5 sectors account for approx. 59% of SMEs receiving financing





Loan Purpose





Intangible investment



Monitoring



Monitoring of Indicators

- Through the bi-annual submission of an online Implementation Progress Report on indicators, Beneficiaries continue reporting the indicator progress achieved by their respective projects.
- > The MA, together with the support of the Evaluation Unit, carries out verification checks on the indicators reported by Beneficiaries, to ensure their validity and reliability.
- > Eligibility checks for ESF projects are also undertaken as part of the validation of indicators.
- > Particular attention is being given to monitoring the progress of the Performance Framework Indicators, in view of the upcoming Closure of the 14-20 Programme.

| | OPI | |
|--|----------|----------------------|
| Total Performance Framework Indicators | Achieved | Still to be achieved |
| 18 | 12 | 6 |

| | OPII | |
|--|----------|----------------------|
| Total Performance Framework Indicators | Achieved | Still to be achieved |
| 7 | 5 | 2 |

OP I Performance Framework Assessment



| PA | Performance Framework Indicators | | Status | Comment |
|-----|----------------------------------|---|-----------------|---|
| PA1 | PS01 | Number of research facilities | 33% achievement | Projects ongoing; PF indicators expected to be achieved |
| | KIS1 | Number of research facilities being implemented (constructed) or completed | Achieved | / |
| PA2 | PSI2a | New e-services applications in the areas of health, environment, customs and interdepartmental services | Achieved | / |
| PA3 | CO01 | Productive investment: Number of enterprises receiving support | Achieved | / |
| PA4 | CO30 | Renewables: Additional capacity of renewable energy production | 88% achieved | Projects ongoing |

OP I Performance Framework Assessment



| PA | Performance Framework Indicators | | Status | Comment |
|-----|----------------------------------|--|-----------------|--|
| PA5 | CO09 | Sustainable Tourism: Increase in expected number of visits to supported sites of cultural and natural heritage and attractions | 28% achievement | Most projects are measuring the increase in visitors during year 2023 and values will be reported by BNs at end of year 2023. Target is forecast to be achieved. |
| | PSR5a | Rehabilitated/Preserved land | Achieved | / |
| DAC | CO39 | Urban development: public or commercial buildings built or renovated in urban areas | Achieved | / |
| PA6 | CO40 | Urban development: Rehabilitated housing in urban areas | 90% achievement | Projects ongoing; PF indicators expected to be achieved |
| | PSO7e | Projects and schemes promoting and/or exploring collective transport methods | Achieved | / |
| PA7 | KIS7e | Number of projects and/or schemes promoting and/or exploring cleaner transport methods being implements (constructed) or completed | Achieved | / |

OP I Performance Framework Assessment



| PA | Performance Framework Indicators | | Status | Comment |
|---------------|----------------------------------|---|---|--|
| | CO36 | Health: population covered by improved health services | CO36 to be reported on completion of operations | Projects ongoing; PF indicators expected to be |
| PA 8 | CO40 | Urban development: Rehabilitated housing in urban areas | 78% achievement | achieved |
| | KIS8j | Value of total public eligible cost contracted (health) | Achieved | 1 |
| PA9 | PSO9a | Capacity of VET and Tertiary education infrastructure | Achieved | 1 |
| D 1.10 | CO18 | Water supply: Additional population served by improved water supply | Achieved | / |
| PA10 | KS10m | Value of total public eligible cost contracted (water) | Achieved | / |
| PA11 | CO14a | Roads: Total length of reconstructed or upgraded roads, of which: TEN-T | Achieved | 1 |

OP II Performance Framework Assessment



| PA | Performance Framework Indicators | | Status | Comment |
|-----|----------------------------------|---|-------------------|--|
| PA1 | 01 (IP8i) | Persons supported | Achieved | / |
| PA2 | 06 (IP9i) | Persons participating in training/support measures | 99.6% achievement | Projects ongoing; indicators expected to be achieved |
| | 011 (IP10i) | The provision of digital technologies to students | 99.2% achievement | Projects ongoing; indicators expected to be achieved |
| PA3 | 013 (IP10ii) | Persons participating in tertiary education | Achieved | 1 |
| | 06 (IP10iii) | Persons participating in training/support measures | Achieved | / |
| PA4 | C022 ((IP11i) | Number of projects targeting public administrations or public services at national, regional or local level | Achieved | / |
| PA6 | CVST (IP8v) | Participants benefitted from support in short-time work (CVST) | Achieved | / |



Update on ongoing evaluations







Updates covering the 2014-2020

| Evaluation Name | Contract Code | Status |
|---|---------------|----------------|
| Evaluation of the Youth Guarantee | SPD7/2021/053 | Closed |
| Ex-post Evaluation on TO 8 (Employment) & TO 10 (Education) | SPD7/2021/076 | Ongoing |
| REACT-EU Evaluation | SPD7/2023/062 | Published |
| Communication Survey on general public awareness on ESIF | N/A | Drafting stage |
| Evaluation on the support of the ESI Funds contribution to the objectives | N/A | Drafting stage |

Evaluation of the Youth Guarantee



Status: Concluded

Deliverable: SEC Preventative Classes

> Context:

- > Supporting students that failed multiple subjects at SEC level who were given the opportunity to re-take up to 3 subjects.
- > The evaluation identified this cohort is categorised in two groups:
 - ➤ Easier Group (72-75%) and Challenging Group (25-28%);
- > Overall, intervention works well; however other complementary action is needed to better address the Challenging Group.

| Recommendations | Highlights |
|--------------------------------------|--|
| Directly linked to the interventions | Explore mechanisms to provide better information on participants' education history and challenges, to allow teachers to a more tailor-made approach. Continue communication activities in place, as they are clearly working well. Challenges experienced in hybrid classes for this cohort. |
| To the wider system | ■ To better understand and explore complementary measures to better support Challenging Group, pre-intervention and during. |
| Future evaluations | Gathering data in relation to marks obtained in each relevant subject, as well as that obtained in September; as well as other data to feed into CIE (In view of data limitations experienced). Carry out data availability studies ahead of future evaluations and put in place the necessary data agreements. |

Evaluation of the Youth Guarantee



> Status: Concluded

> Deliverable: **NEET Activation Scheme**

> Context:

- ➤ Phased form of support to young people (16 to 25 years) who are NEETS, through personal/professional training, mentoring and constant support. Targeting to facilitating their transition from education to gainful employment, while consequently improving their employment prospects, quality of life and social integration.
- > The evaluation identified the following:
 - Various mechanisms in place: Campaign; incentives; personal attention; social capital; hands on experience; facilitating access to employment; and financial incentives;
 - ➤ Different categories of NEETs: Socio-economic reasons; floating; transition.

| Recommendations | Highlights |
|--------------------------------------|--|
| Directly linked to the interventions | Increased customisation within the NEET Activation Scheme. Enhancing case management system by participant processes. Add community/peer elements in the intervention. Explore different forms of matching processes. |
| To the wider system | The identify further actions that tackle preventative aspects, given the challenging nature of NEETS. |
| Future evaluations | Collect data about the status of the participants and other outcome variables (one or two years later), as well as other data to feed into CIE. Carry out qualitative assessment on the skills acquired during the intervention and the perceived added value. Carry out data availability studies ahead of future evaluations and put in place the necessary data agreements. |

Thematic Evaluation TO 8 & TO10 - Employment and Education Update



The objective of this **thematic evaluation** is to assess the **effectiveness**, **efficiency** and **impact** of EU funding made available for ESF employment and education funding instruments.

- > Tender is divided into 2 lots:
 - Projects captured under Thematic Objective 8 (promoting sustainable employment and labour mobility), are the A2E and the TFE (ESF.01.001).
 - Projects captured under Thematic Objective 10 (investing in education and training), are the OTPC (ESF.03.059), Endeavour (ESF03.015), and Reach High (ESF.03.009).
- This is an **ex-post**, **summative**, **impact evaluation** aiming to ensure accountability for the funds spent, to gain knowledge of the effects left on the ground, and to learn how we can improve on similar measures in the future.
- Expected Evaluation Outputs include ex-post summative evaluations, assessment of goal achievement in the 2014-2020 Partnership Agreement, recommendations for future interventions including participants relatability, harmonisation with national and EU goals for the 2021-2027 programming period and representation of results through infographics.
- > Status Update: Currently at data analysis phase.





Communication Activities



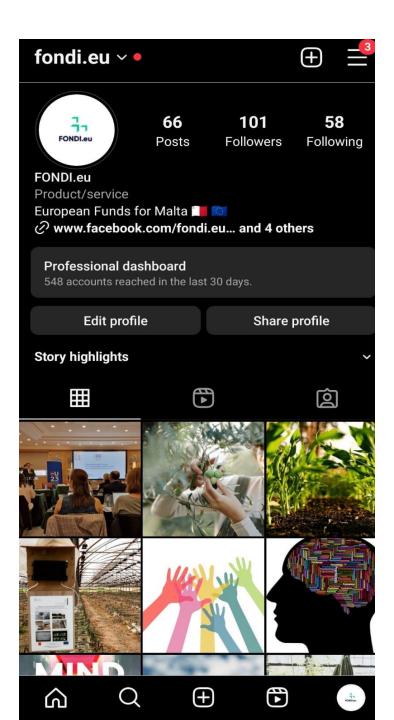
Update on Communications



- > Appointment of Communication Officers representing each Fund with the aim to facilitate feedback and address concerns through the setting up of a Communications Core Group.
- > Two **generic e-mail** accounts: <u>communications.eufunds@gov.mt</u> and <u>fondi.eu@gov.mt</u>
- ➤ The launch of an **Online Template Generator** on the Fondi.eu portal. This function supports the beneficiaries to fulfil the minimum visibility requirements efficiently in a few simple steps.

Social media

Launch of Instagram account: Fondi.eu





TonDi.eu

Social media

Regular posts are published on all platforms Facebook, Instagram, X and LinkedIn. Most of these posts are currently following a **Theme of the Week.**



Everyone likes a good #beforeandafter, right?

Have a look at this which shows the process of rehabilitation of the Xewkija Windmill - #Gozo's oldest standing windmill - thanks to #EUFunds

The project consisted of restoration works to the windmill's exterior and interior, mechanical and electrical installation works, along with embellishment works to the area surrounding the windmill. Moreover, the mechanism was meticulously built from scratch by two carpenters from the Carpentry Section at the Ministry for Gozo

• The Xewkija Windmill is open to the public from Monday to Sunday from 08:30 until 20:30 and entrance is free of charge.

#ERDF #Culture #Heritage

SEM - Servizzi Ewropej f'Malta | Fondi Ewropej | Is-Servizz Pubbliku | Europe in my region | Cultural Heritage Directorate, Ministry for Gozo





The aim of the 'Developing Allied Health Capacity to Sustain Health Care Needs' project funded by the #EuropeanSocialFund was to assist Allied Health Services Malta invest in a sustainable health system by enhancing employee motivation, empowerment, competence and abilities

The main concept of this project was to emphasise the necessity of training a number of professionals * to meet the emerging needs of our health sector due to a shortage of highly skilled health workers in specialised areas \checkmark such as prosthetics, orthotics, orthoptics, optometry and clinical physiology

• Watch the video below for exclusive interviews and footage from the closing conference of this engaging project

#healthcare #healthsystem #empowerment #skills

SEM - Servizzi Ewropej f'Malta | Fondi Ewropej | Is-Servizz Pubbliku | saħħa | EU Social



YOUTUBE.COM

ESF.02.053 Developing Allied Health Capacity to Sustain Health Care Needs Funded through the #EuropeanSocialFund, the project "Developing Allied Health Capacity to S...

Mini Digital Campaigns



Earlier this year Malta applied for **two mini digital campaigns** to highlight ERDF funded projects.

The 1st campaign consisted of 2 ads about SIntegraM and the Valletta Design Cluster showing short videoclips of 30 seconds each, created by a local video production company.

The 2nd campaign consisted of short videoclips showing the before and after of 5 projects, thus emphasising the work carried out and the results achieved thanks to EU Funds on projects like the Xewkija Industrial Park, the Xewkija Windmill, the Xlendi Tower, the Notarial Archives, and MUZA.

These campaigns had a significant effect:

- ➤ The 1st campaign reached **395,389 viewers**.
- ➤ The 2nd campaign reached **394,291 viewers.**

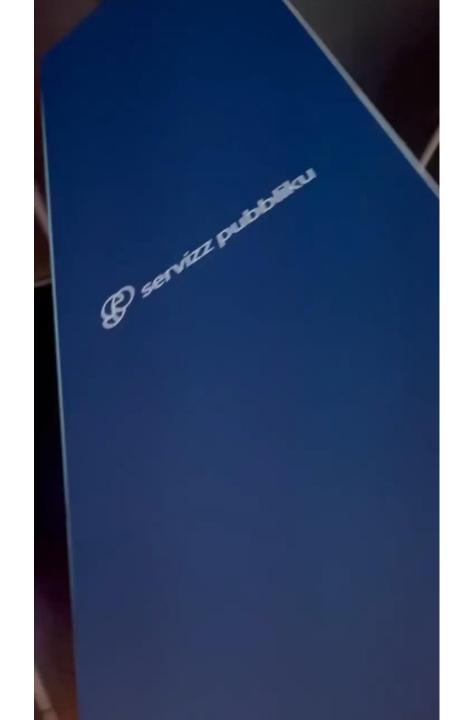




Public Service Expo & TechXpo 2023

We participated in our Ministry's stand during the Public Service Expo 2023 held between 10th and 12th May 2023 and the TechXpo between the 19th and 21st at the MFCC.

At our stands, visitors explored funded project's such as the **SIntegraM Augmented Reality simulator** while getting more information on the features of the new portal, how to apply for funding and the funds available.





With a focus on developing talent, participation and competitiveness in Europe, the European Year of Skills will invest in training and upskilling of the European workforce through the collaboration of entities and social partners. This will subsidise the green and digital transitions leading to sustainable growth

The main priority is to ensure that the #skills are applicable for labour market needs to support companies, mainly small and medium enterprises (SMEs), and to address the shortages of skills present in the

On Saturday 15 July, we celebrate #WorldYouthSkillsDay, a day dedicated to the strategic importance of assisting young people of with teachers, educators and trainers , who will provide them with skills development and a better future

#EuropeanYearofSkills #empowerment #opportunities #brighterfuture

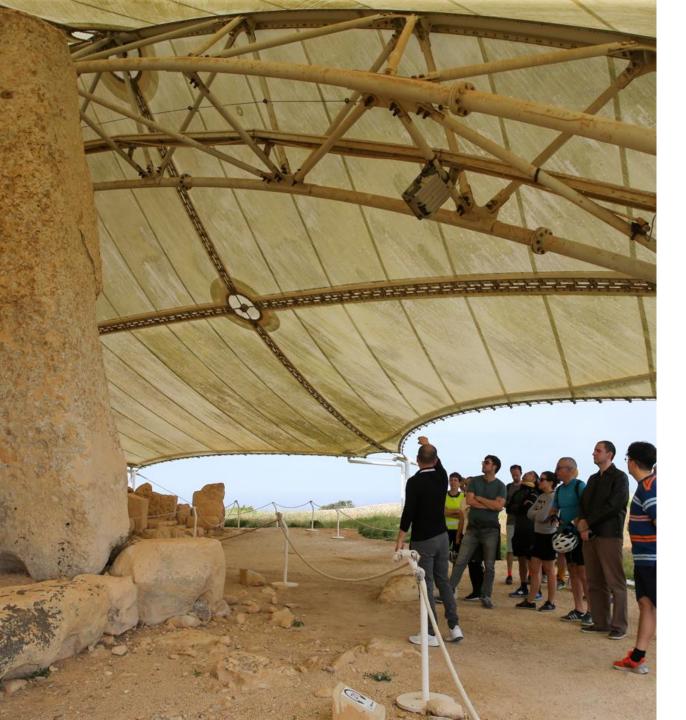
SEM - Servizzi Ewropej f'Malta | Fondi Ewropej | Is-Servizz Pubbliku | National Skills Council | Europe in my region | EU Social





European Year of Skills

Our unit is in constant liaison with the National Skills Council to promote the European Year of Skills. On our socials, several posts related to EU funds and skills have been shared.





Cycling Tours to EU Funded Projects

Cycling Tours were organised for adults to different EU-funded sites and projects around Malta and Gozo, to showcase the various ways in which the European Union seeks to invest in and support.

SEM teamed up with ROTA - an eNGO advocating for safe bicycle use - to hold cycling tours around three main areas: a South Tour (Ħaġar Qim and Imnajdra Temples and Wied Fulija) held on April 30th, a North Tour (Malta Bird Park and Birdlife Nature Park) held on May 28th, and a Gozo Tour (San Lawrenz, Ċittadella and Ġgantija) held on June 4th.



Women and European Funds

The seminar gave participants the opportunity to get an overview of the outcomes of EU funds in different areas under the 2014-2020 programming period, highlighting the success stories of women who benefitted from EU funds these past years.

An overview of the opportunities ahead tied to the 2021-2027 programming period with a special focus on the European Social Fund Plus (ESF+) was also given.





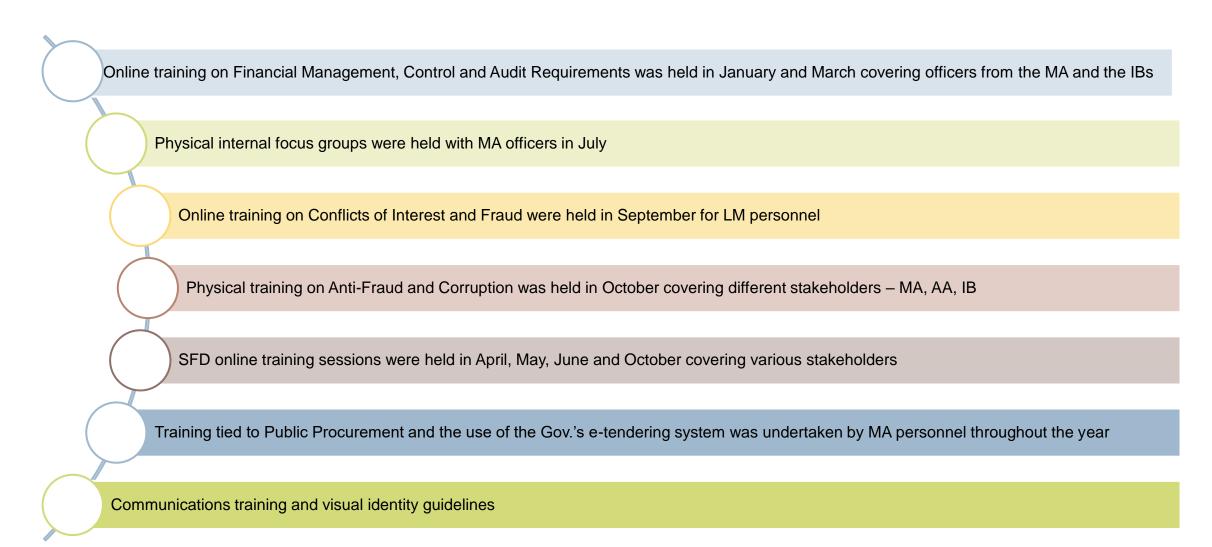


Capacity Building



Capacity Building







Audit and Control

Status update - Audits on Operations



Reference Period: 1st July 2022 – 30th June 2023

Audit Period: 1st July 2023 – 14th February 2024

In 2023, the sample issued by the AA resulted in 10 mainstream projects and 43 beneficiaries under the 6 schemes to be audited.

The above sample was extracted out of a total population of c. 75 projects and 2,173 beneficiaries under the 6 schemes for which expenditure was certified in the accounting year 2022/2023.

An additional sample is to be submitted for the Wage Subsidy Scheme (REACT EU and ESF).

Audits are currently ongoing.

Status update – Other Audit work 2022/2023



During 6th and 10th November 2023, the EC visited Malta in relation to the EPM 'Thematic audits 2014 – 2020' where the main objectives of the audit were to:

- > obtain reasonable assurance on key requirement 4: adequate management verifications with a specific focus on public procurement procedures (direct awards and negotiated procedures) 16 contracts under ERDF and CF were reviewed.
- > obtain reasonable assurance on key requirement 2: selection of operations, referring to applications received by Beneficiaries for three ERDF Schemes.

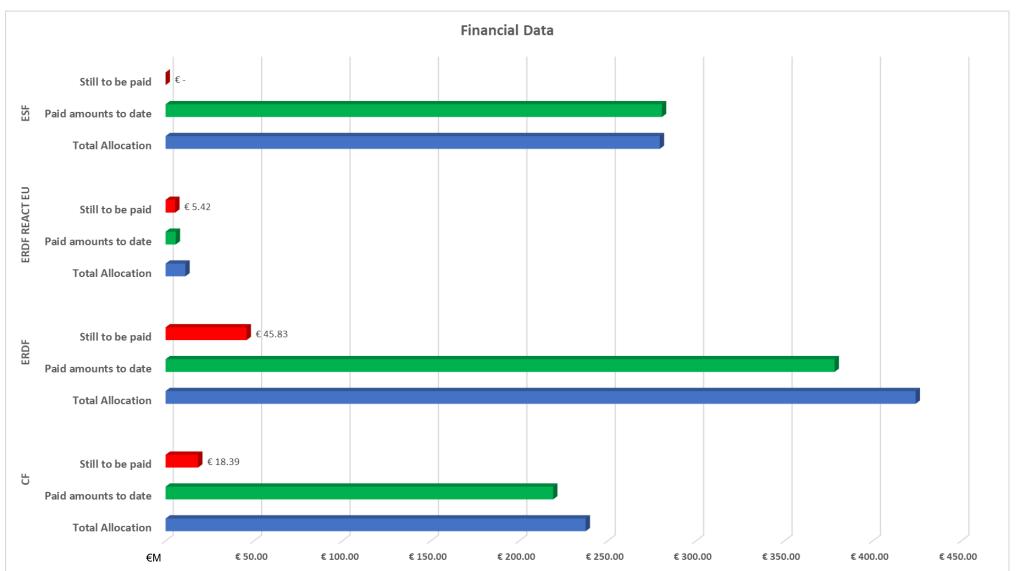
During 17th and 20th October 2023, the ECA visited Malta in relation to an audit on the digitalisation of healthcare, which includes an examination of whether member states have used EU funds to digitalise their healthcare systems in an effective way. While the audit covered various funds, it also included ERDF.02.035 (CONverGE) as one of its specific reviewed projects.

Furthermore, throughout this period, two audits carried out by the Joint Audit Directorate for Cohesion (DAC) were closed successfully while an audit from the ECA was also closed with no financial implications:

- ➤ EC EPM Thematic audits on Financial instruments 2014-2020
- ➤ EC EPM Thematic Audit on ERDF and CF 2014-2020 which addressed a specific cross-cutting risk area and horizontal topics related to conflict of interests and obtaining reasonable assurance with regards to the management and control systems in place.
- > ECA Closure for the audit in respect of the Statement of Assurance for 2022: 2014-2020 programming period (ERDF and CF)

Overall disbursement status of the Funds





Concluding Remarks



- > 2023 is the final implementing year of the programming period. Further progress of the Programmes' implementation on the ground was recorded in 2023, resulting in further achievements of output and financial targets.
- Last few weeks till end of eligibility period. All stakeholders need to closely monitor the implementation of the projects to ensure timely completion and no loss of funds.
- Input by all stakeholders to ensure full absorption of the funds through timely action to process the last eligible payments until December including close collaboration between Project Leaders, Line Ministries and the Payments Unit.
- > MA and CA work will further intensity in the next months to ensure closure of the programmes in line with regulation timeframes.
- Stakeholders' inputs and collaboration in the ongoing and future audit work is requested.

Contact Details



Secretariat to the Monitoring Committee

Planning and Priorities Coordination Division

The Oaks Business Centre, Block B

Farsons Street

Ħamrun HMR 1321

Tel: + 356 25552555

Email: info.eufunds@gov.mt

Website: www.eufunds.gov.mt





Thank you!

