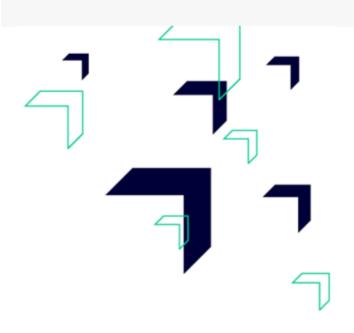# Programme Modifications
(ESF+)

Follow up from the ESF+ MTR

Context

In March 2025, ESF+ MTR was submitted, this consisted in a qualitative and quantitative review on the elements listed in Art 18 (CPR)

Key elements for follow up include, the need:

- To address any identified policy areas within the programme which require adaptation in terms of scope
- To introduce new indicators, where applicable, and update targets set in the programme reflecting MTR review

Modifications proposed per Priority

Priority	Specific Objective	Description
1	4.1 – w.r.t. employability actions	The current programme targets were based on the ratio of similar cohorts supported during the 14-20 programme, which is not fully reflective of current supported cohorts. Revise indicator targets: EECO01 – Total number of participants EECO02 – Unemployed, incl. long-term unemployed EECO04 – Inactive PSO01 – Total number of participants below 30 years of age.
1	4.3 - Gender Equality	Current list of interventions and expected results are not sufficiently clear in terms of activities which may be supported. Amend (Clarified) – **Interventions** – Presenting the Gender equality and gender mainstreaming actions distinctly Add: **Expected results** – 'Strengthening knowledge/competence across government services tied to gender equality and/or gender mainstreaming' Add: **Target groups** – Government bodies.

Modifications proposed per Priority

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Priority	Specific Objective	Description
2	4.9 - Integration of TCNs	Current list of result indicators are inadequate for the targeted population which includes economic migrants, keeping also in view government's policy on strengthening skills of migrants. Add: **Indicators** – EECR03 – 'Participants gaining a qualification upon leaving'; PSR01 – 'Participants gaining a certification upon leaving' Remove: **Indicator** – EECR01 – Participant engaged in job searching upon leaving.
3	4.6 – Education	These indicators were originally included to possibly cater for actions not covered by the other indicators. However taking consideration now of the approved actions, these indicators can be removed to better align with the actions being supported. Remove: **Indicators** PSO02 – Number of actions supported; PSR03 – Number of improved/introduced system

Other Modifications flagged in the MTR (general)

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1. **PSR01:** *Participants gaining a certification upon leaving* (Priority 1 ESO 4.1 and ESO 4.3, Priority 2 ESO 4.8 and 4.11, Priority 3 ESO 4.6 and 4.7).

At programming, in the methodology document this indicator was linked to a 90% attendance requirement. This is incoherent with target set in the programme and is not feasible. Thus it is being omitted as requirement in the indicator guidance document.

New methodology: 90% attendance requirement is to be dropped, and each operation may set its own benchmarks regarding certificate attainment linked to attendance.

2.   An inconsistency is present in indicators **EECR03 - Participants gaining a qualification upon leaving** and **EECR05 - Participants in employment six months after leaving** (across all Priorities where these feature). The measurement unit assigned to these indicators is 'persons', whereas the programme targets have been calculated as a %. This leads to a mismatch when reporting in the TOD, with programme targets featuring as a %, yet reporting is in absolute numbers.